



Defence Force Remuneration Tribunal Determination No. 3 of 2025, Army Aviation: Workforce Review Officer Aviation amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 3 of 2025 – Army Aviation: Workforce Review Officer Aviation

Dated 7 April 2025

Bernadette O'Neill
President

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Andrea Lester
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 3 of 2025, Army Aviation: Workforce Review Officer Aviation amendment.
2. This Determination may also be cited as DFRT Determination No. 3 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	8 May 2025

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army Aviation: Workforce Review Officer Aviation amendments

DFRT Determination No. 2 of 2017, Salaries

1 Annex B.3.D

Repeal the annex, substitute:

Annex B.3.D: Officer Aviation Pay Structure Generalist Pathway — Increment Ranges

Army Rotary Wing Pilot competency stream

Column 1 Rank range	Column 2 Years in rank						Column 3 Years in Command	
	0	1	2	3	4	5+	0	1
Colonel	OA35	OA36	OA37					
Lieutenant Colonel	OA27	OA28					OA29	OA30
Major	OA21	OA22	OA23				OA24	OA25
Captain	OA8	OA9	OA11	OA13	OA15	OA17		
Captain*				OA14	OA16	OA18	OA19	
Lieutenant**	OA0	OA1	OA2	OA3	OA4			

* denotes Captain appointed to Troop Command.

** denotes Officer Aviation members undertaking basic aviation and rotary wing training.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 3 of 2025, Army Aviation: Workforce Review Officer Aviation amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to:

- Amend the salary advancement in the Officer Aviation Pay Structure for Combat Pilot – Troop Commanders to occur on appointment to Troop Command.
- Increase the salary placement of Army Rotary Wing Pilots at the rank of Colonel to OA37, bringing them into alignment with the salary placement of Air Force Fixed Wing Pilots at the equivalent rank.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 8 May 2025.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Army Aviation: Workforce Review Office Aviation amendments

Item 1 repeals and substitutes Annex B.3.D of the Principal Determination which provides the increment range for Army Rotary Wing Pilots in the competency stream of the Officer Aviation Pay Structure Generalist Pathway. The annex has been amended to provide the increment range for a member at the rank of Captain who has been appointed to Troop Command as well as amended to increase the increment range for a member at the rank of Colonel. Previously the increment range ended at OA36, this has been increased to OA37, bringing the range into alignment with Air Force Fixed Wing Pilots at the equivalent rank

Section 58H
Defence Act 1903