



# Defence Force Remuneration Tribunal Determination No. 2 of 2025, Salaries – Army Aviation – Restructure of Employment Categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 2 of 2025 – Army Aviation – Restructure of Employment Categories.

Dated 7 April 2025

Bernadette O'Neill

President

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Andrea Lester

Member

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Major General Gerard Fogarty, AO (Retd)

Member

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## 1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 2 of 2025, Salaries – Army Aviation – Restructure of Employment Categories – amendment.
2. This Determination may also be cited as DFRT Determination No. 2 of 2025.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument.	8 May 2025

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule—Army Aviation Employment Categories amendments

## *DFRT Determination No. 2 of 2017, Salaries*

- 1        **Schedule B.9, Part 2, Pay Grade 6 (table item 2)**  
Repeal the table item.
  
- 2        **Schedule B.9, Part 2, Pay Grade 6 (table item 7)**  
Repeal the table item.
  
- 3        **Schedule B.9, Part 2, Pay Grade 7 (table items 1 to 5)**  
Repeal the table items.
  
- 4        **Schedule B.9, Part 2, Pay Grade 7 (table items 10 and 11)**  
Repeal the table items.
  
- 5        **Schedule B.9, Part 2, Pay Grade 7 (table item 15)**  
Repeal the table item, substitute.

15.	Aviation Groundcrew Senior Advisor	A
15A.	Aviation Groundcrew Senior Advisor	B
15B.	Aviation Operations Advisor	A
15C.	Aviation Operations Advisor	B
15D.	Aviation Regimental Sergeant Major	A

- 6        **Schedule B.9, Part 2, Pay Grade 7 (table items 31 and 32)**  
Repeal the table items.
  
- 7        **Schedule B.9, Part 2, Pay Grade 8 (table item 2 to 7)**  
Repeal the table item, substitute.

2.	Aeroskills Technician Technical Warrant Officer	A
3.	Aeroskills Technician Technical Warrant Officer	B

4.	Aircrew Operator Senior Advisor	A
5.	Aircrew Operator Senior Advisor	B
6.	Aircrew Operator Senior Advisor	C

**8 Schedule B.9, Part 2, Pay Grade 8 (table items 13 to 19)**

Repeal the table items.

**9 Schedule B.9, Part 2, Pay Grade 8 (table item 21)**

Repeal the table item, substitute:

21.	Aviation Groundcrew Senior Advisor	C
21A.	Aviation Operations Advisor	C
21B.	Aviation Regimental Sergeant Major	A
21C.	Aviation Regimental Sergeant Major	B

**10 Schedule B.9, Part 2, Pay Grade 8 (table items 47 to 49)**

Repeal the table items.

**11 Schedule B.11, Part 2, Pay Grade 2 (after table item 10)**

Insert:

10A.	Aviation Groundcrew Operator	Grade 1
10B.	Aviation Operations Specialist Command Post Operator	Grade 1

**12 Schedule B.11, Part 2, Pay Grade 3 (table items 7 and 8)**

Repeal the table items.

**13 Schedule B.11, Part 2, Pay Grade 3 (after table item 17)**

Insert:

17A.	Aviation Groundcrew Operator	Grade 2
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17B.	Aviation Operations Specialist Command Post Operator	Grade 2
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**14 Schedule B.11, Part 2, Pay Grade 3 (table items 47 and 48)**

Repeal the table items.

**15 Schedule B.11, Part 2, Pay Grade 4 (table items 3 to 9)**

Repeal the table items, substitute:

3.	Aircraft Technician	Grade 1
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**16 Schedule B.11, Part 2, Pay Grade 4 (after table item 16)**

Insert:

16A.	Aviation Groundcrew Operator Advanced	–
16B.	Aviation Operations Specialist Command Post Operator	Grade 3
16C.	Avionics Technician	Grade 1

**17 Schedule B.11, Part 2, Pay Grade 4 (table items 54 and 55)**

Repeal the table items.

**18 Schedule B.11, Part 2, Pay Grade 4 (table items 119 and 120)**

Repeal the table items.

**19 Schedule B.11, Part 2, Pay Grade 5 (table items 2 to 9)**

Repeal the table items, substitute:

2.	Aircraft Technician	Grade 2
3.	Aircrew Operator	Grade 1

**20 Schedule B.11, Part 2, Pay Grade 5 (after table item 18E)**

Insert:

18F.	Aviation Groundcrew Supervisor	–
18G.	Aviation Operations Specialist Command Post Supervisor	–
18H.	Avionics Technician	Grade 2

**21 Schedule B.11, Part 2, Pay Grade 5 (table items 43 and 44)**

Repeal the table items.

**22 Schedule B.11, Part 2, Pay Grade 5 (table items 98 to 103)**

Repeal the table items.

**23 Schedule B.11, Part 2, Pay Grade 6 (table items 1 to 9)**

Repeal the table items, substitute:

1A.	Aeroskills Technician Specialist Single Category	–
1.	Aircraft Technician Supervisor	–
2.	Aircrew Operator	Grade 2

**24 Schedule B.11, Part 2, Pay Grade 6 (table item 17)**

Repeal the table item, substitute:

17.	Aviation Groundcrew Manager	–
17A.	Aviation Operations Specialist Manager Aviation Squadron Operations	–
17B.	Avionics Technician Supervisor	–

**25 Schedule B.11, Part 2, Pay Grade 6 (table items 37 to 42)**

Repeal the table items.

**26 Schedule B.11, Part 2, Pay Grade 7 (table items 1 to 12)**

Repeal the table items, substitute:

1.	Aeroskills Technician Specialist Dual Category	–
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2.	Aeroskills Technician Specialist Manager Single Category	–
3.	Aircraft Technician Manager	–
4	Aircrew Operator Manager	–
5.	Aircrew Operator Supervisor	–
6.	Aircrew Operator Senior Manager	–
7.	Aircrew Operator Supervisor Instructor	–
8.	Aircrew Artificer (Aircraft)	–
9.	Aircrew Artificer (Avionics)	–
10.	Aircrew Technician Manager (Aircraft)	–
11.	Aircrew Technician Manager (Avionics)	–
12.	Aircrew Technician Supervisor (Aircraft)	–
12A.	Aircrew Technician Supervisor (Avionics)	–

**27 Schedule B.11, Part 2, Pay Grade 7 (table item 14)**

Repeal the table item.

**28 Schedule B.11, Part 2, Pay Grade 7 (table item 16)**

Repeal the table item, substitute:

16.	Aviation Groundcrew Advisor	–
17.	Aviation Operations Senior Manager	–
18.	Avionics Technician Manager	–

**29 Schedule B.11, Part 2, Pay Grade 7 (table items 21 to 26)**

Repeal the table items.

**30 Schedule B.11, Part 2, Pay Grade 8 (table items 1 to 3)**

Repeal the table items, substitute:

1.	Aeroskills Technician Master Specialist	–
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2.	Aeroskills Technician Specialist Manager Dual Category	–
3.	Aircrew Artificer Aero (Aircraft)	–
3A.	Aircrew Artificer Aero (Avionics)	–
3B.	Aircrew Operator Manager Instructor	–
3C.	Aircrew Operator Senior Manager Instructor	–

**31 Schedule B.11, Part 2, Pay Grade 8 (table items 6 to 9)**

Repeal the table items.

**32 Schedule B.11, Part 2, Pay Grade 8 (table items 12 to 14)**

Repeal the table items.

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 2 of 2025, Salaries – Army Aviation – Restructure of Employment Categories – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend the employment categories within the Australian Army Aviation Corps and the Royal Australian Corps of Electrical and Mechanical Engineers under Schedules B.9 and B.11 of the Principal Determination. This follows a holistic capability review of the Army Aviation capability and a resultant restructure of the associated employment categories.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 8 May 2025.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule – Army Aviation Employment Categories amendments

Items 1 to 10 amend pay grades 6 to 8 in Part 2 (Army) of Schedule B.9 (Warrant Officer Class 1 pay grades) of the Principal Determination. The tables list the employment categories for Warrant Officers Class 1 in the Army that are paid at the respective pay grade. The tables are being amended in line with the amended employment category titles and pay grades as part of the organisational restructure of the Army Aviation capability.

Items 11 to 32 amend pay grades 2 to 8 in Part 2 (Army) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The tables list the employment categories for other ranks in the Army that are paid at the respective pay grade. The tables are being amended in line with the amended employment category titles and pay grades as part of the organisational restructure of the Army Aviation capability.

Section 58H  
*Defence Act 1903*