

**Schedule B.1  
Senior officer salary rates**

**Part 1: Member of the Permanent Forces (senior officer) — salary rate**

Column 1 Rank and increment				Column 2 Yearly salary rate
Navy	Army	Air Force	Increment	
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$309,587
			O8 – 0	\$294,998
Commodore	Brigadier	Air Commodore	O7 – 1	\$270,399
			O7 – 0	\$263,374

**Part 2: Member of the Reserves (senior officer) — salary rate**

Column 1 Rank and increment				Column 2 Daily salary rate
Navy	Army	Air Force	Increment	
Admiral	General	Air Chief Marshal	O10 – 0	\$1,860.00
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$848.18
			O8 – 0	\$808.21
Commodore	Brigadier	Air Commodore	O7 – 1	\$740.82
			O7 – 0	\$721.57

**Part 3: Member of the Permanent Forces (senior officer) — pay point**

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$446,087
				Positional	\$0
			2	Base salary	\$446,087
				Positional	\$42,882
			3	Base salary	\$446,087
				Positional	\$82,684

**Part 4: Member of the Reserves (senior officer) — pay point**

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$1,222.16

## Schedule B.2 Officer pay grades

### Part 1: All Services

#### Pay grade 6

Item	Employment Category	Classification
1.	Special Reconnaissance Officer (Foundation)	–
2.	Strike and Recovery Officer (Foundation)	–
3.	Special Warfare Officer (Foundation)	–

#### Pay grade 8

Item	Employment Category	Classification
1.	Special Reconnaissance Officer (Intermediate)	–
2.	Special Reconnaissance Officer (Advanced)	–
3.	Special Reconnaissance Officer (Master)	–
4.	Strike and Recovery Officer (Intermediate)	–
5.	Strike and Recovery Officer (Advanced)	–
6.	Strike and Recovery Officer (Master)	–
7.	Special Warfare Officer (Intermediate)	–
8.	Special Warfare Officer (Advanced)	–
9.	Special Warfare Officer (Master)	–

## Part 2: Navy

### Pay grade 2

Item	Employment Category	Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer	On becoming an Officer
3A.	Information Warfare Officer	Under Training
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Aviation Warfare Officer Competency Progression	Under Training
9.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
10.	Maritime Aviation Warfare Officer Time Progression	Under Training
11.	Maritime Human Resource Officer	Under Training
12.	Maritime Logistics	Under Training
13.	Maritime Trade Operations	Under Training
14.	Maritime Warfare Officer	Under Training
15.	Medical Administrator	Under Training
16.	Medical Administrator	Primary Qualification
17.	Naval Police Coxswain Officer	Under Training
18.	Naval Police Coxswain Officer	Primary Qualification
18A.	Navy Health Services Officer	Under Training
19.	Nurse	Under Training
20.	Pilot Competency Progression	Under Training
21.	Pilot Competency Progression	Wings Under Training
22.	Pilot Time Progression	Under Training
23.	Public Relations	Under Training
24.	Public Relations	Primary Qualification

25.	Surface Warfare Officer	Under Training
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**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
2A.	Information Warfare Officer	Tier 1 (Primary Qualification)
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Human Resource Officer	Primary Qualification
10.	Maritime Logistics	Primary Qualification
11.	Maritime Trade Operations	Primary Qualification
11A.	Navy Health Services Officer	Tier 1 (Endorsed)
11B.	Navy Health Services Officer	Tier 1 (Primary Qualification)
11C.	Nuclear Marine Engineer Officer Submariner (MESM-N)	Under Training
11D.	Nuclear Powered Submarine Officer (SSNO)	Under Training
12.	Nurse	Primary Qualification
13.	Pilot Competency Progression	Basic
14.	Pilot Competency Progression	Basic Under Training
15.	Pilot Time Progression	Fly 0-2
16.	Pilot Time Progression	Fly 0-2 Under Training
17.	Psychologist	Under Training
18.	Psychologist	Primary Qualification
19.	Training Systems	Under Training
20.	Training Systems	Primary Qualification
21.	Weapon Electrical Aircraft Engineering	Under Training

22.	Weapon Electrical Engineering	Under Training
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**Pay grade 4**

Item	Employment Category	Classification
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
2A.	Information Warfare Officer	Tier 1 (Endorsed)
3.	Intelligence	Tier 1A — Operator Specialist
4.	Management Executive	Tier 1 — Specialist
5.	Medical Administration	Specialist
6.	Naval Police Coxswain Officer	Director of Policing and Security — Navy
7.	Maritime Aviation Warfare Officer Competency Progression	Intermediate
8.	Maritime Aviation Warfare Officer Competency Progression	Intermediate Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4
10.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4 Under Training
11.	Maritime Combat Officer	Primary Qualification
12.	Maritime Human Resource Officer	Foundation
13.	Maritime Warfare Officer	Primary Qualification
14.	Pilot Competency Progression	Intermediate
15.	Pilot Competency Progression	Intermediate Under Training
16.	Pilot Time Progression	Fly 2-4
17.	Pilot Time Progression	Fly 2-4 Under Training
17A.	Surface Warfare Officer	Foundation Warfare Learning Package, Primary Qualification
18.	Training Systems	Specialist

**Pay grade 5**

Item	Employment Category	Classification
1.	Aerospace Engineer	Primary Qualification
1A.	Information Warfare Officer	Tier 2 (Role Specialist)

2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
12A.	Maritime Combat Officer	Surface Warfare Officer Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Human Resource Officer	Intermediate
16.	Maritime Logistics	Charge Qualified
17.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
18.	Maritime Warfare Officer	Minor War Vessel Command
19.	Maritime Warfare Officer ADQUAL	Qualified
20.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
21.	Mine Clearance Diver Officer	Qualified
21A.	Navy Health Services Officer	Tier 2 (Charge Qualified)
22.	Nurse	Specialist
23.	Pilot Competency Progression	Highly Proficient
24.	Pilot Competency Progression	Highly Proficient Under Training
25.	Pilot Time Progression	Fly 4-6
26.	Pilot Time Progression	Fly 4-6 Under Training
27.	Pilot Time Progression ADQUAL	Fly 4-6
28.	Principal Warfare Officer	Qualified

29.	Psychologist	Specialist
29A.	Surface Warfare Officer	Intermediate Warfare Learning Package
30.	Training Systems	Senior Training Specialist
31.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
32.	Weapons Electrical Engineering	Primary Qualification

### Pay grade 6

Item	Employment Category	Classification
1.	Administration	Shore Charge
2.	Aerospace Engineer	Charge Qualified
3.	Aerospace Engineer	Shore Charge
4.	Aircrew	Appointment
5.	Bandmaster	Director of Music
6.	Bandmaster	Shore Charge
7.	Former Warrant Officer	Shore Charge
7A.	Information Warfare Officer	Shore Charge
7B.	Information Warfare Officer	Tier 3 (Deep Specialist)
8.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
9.	Intelligence	Shore Charge
10.	Intelligence	Tier 3 — Senior Intelligence Officer
11.	Management Executive	Shore Charge
12.	Management Executive	Tier 3 — Senior Strategic Specialist
13.	Marine Engineer	Charge Qualified
14.	Marine Engineering	Shore Charge
15.	Marine Engineering SM	Qualified
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
17.	Maritime Combat Officer	Shore Charge
18.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long



		Course or Masters Degree in Hydrographic Science Qualified
19.	Maritime Geospatial Officer Hydrographer — H1	Shore Charge
20.	Maritime Geospatial Officer Meteorology — Advanced	Master of Science and Oceanography Qualified
21.	Maritime Geospatial Officer Meteorology	Shore Charge
22.	Maritime Human Resource Officer	Advanced
23.	Maritime Human Resource Officer	Master
24.	Maritime Human Resource Officer	Shore Charge
25.	Maritime Logistics	Shore Charge
26.	Maritime Trade Officer	Shore Charge
27.	Maritime Warfare Officer SM	Qualified
28.	Maritime Warfare Officer	Shore Charge
29.	Medical Administrator	Officer In Charge
30.	Medical Administrator	Shore Charge
31.	Mine Clearance Diver Officer	Shore Charge
32.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
33.	Mine Clearance Diver Officer TAG	Qualified
34.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
35.	Naval Police Coxswain Officer	Shore Charge
35A.	Navy Health Services Officer	Tier 3 (Deep Specialist)
35B.	Navy Health Services Officer	Shore Charge
35C.	Nuclear Marine Engineer Officer Submariner (MESM-N)	Primary Qualified
36.	Nurse	Officer In Charge
37.	Nurse	Shore Charge
38.	Pilot Competency Progression ADQUAL	Qualified
39.	Principal Warfare Officer ADQUAL	Qualified
40.	Psychologist	Shore Charge
41.	Public Relations	Shore Charge
41A.	Surface Warfare Officer	Advanced Warfare Learning Package

41B.	Surface Warfare Officer	Shore Charge
42.	Training Systems	Principal Training Specialist
43.	Training Systems	Shore Charge
44.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
45.	Weapons Electrical Engineer	Charge Qualified
46.	Weapons Electrical Engineering	Shore Charge
47.	Weapons Electrical Engineering SM	Qualified

### Pay grade 7

Item	Employment Category	Classification
1.	Aerospace Engineer	Head of Department
1A.	Information Warfare Officer	Tier 4 (Principal)
1B.	Information Warfare Officer	Sea Charge (Preservation)
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command

17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
34A.	Nuclear Marine Engineer Officer Submariner (MESM-N)	Nuclear Qualified
34B.	Nuclear Powered Submarine Officer (SSNO)	Nuclear Qualified
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
36A.	Navy Health Services Officer	Shore Command
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic

	Legacy	Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
47A.	Surface Warfare Officer	Executive Officer Major Fleet Unit
47B.	Surface Warfare Officer	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified

### Pay grade 8

Item	Employment Category	Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
3.	Aeronautical Engineering	Shore Command
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
6A.	Information Warfare Officer	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2

13.	Marine Engineering SM	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Human Resource Officer	Shore Command
27.	Maritime Logistics	Shore Command
28.	Maritime Trade Operations	Shore Command
29.	Maritime Warfare Officer	Shore Command
30.	Maritime Warfare Officer ADQUAL	Shore Command
31.	Maritime Warfare Officer SM	Shore Command
32.	Medical Administrator	Shore Command
33.	Mine Clearance Diver Officer	Shore Command
34.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
35.	Mine Clearance Diver Officer TAG	Shore Command
36.	Naval Police Coxswain Officer	Shore Command
37.	Nurse	Shore Command
38.	Pilot Competency Progression	Shore Command
39.	Pilot Competency Progression ADQUAL	Shore Command
40.	Pilot Time Progression	Shore Command

41.	Pilot Time Progression ADQUAL	Shore Command
42.	Principal Warfare Officer	Shore Command
43.	Principal Warfare Officer ADQUAL	Shore Command
44.	Psychologist	Shore Command
45.	Public Relations	Shore Command
45A.	Surface Warfare Officer	Shore Command
46.	Training Systems	Shore Command
47.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
48.	Weapons Electrical Aircraft Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
49.	Weapons Electrical Aircraft Engineering	Shore Command
50.	Weapons Electrical Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
51.	Weapons Electrical Engineering SM	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
52.	Weapons Electrical Engineering SM	Shore Command
53.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
54.	Weapons Electrical Engineer	Shore Command

### Pay grade 9

Item	Employment Category	Classification
1AA.	Information Warfare Officer	Sea Command (Preservation)
1.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
2.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
3.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
4.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training
5.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
6.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
7.	Maritime Geospatial Officer Hydrographer H1	Major Fleet Unit Command

8.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
9.	Maritime Geospatial Officer Meteorology — Advanced	Major Fleet Unit Command
10.	Maritime Warfare Officer	Major Fleet Unit Command
11.	Maritime Warfare Officer ADQUAL	Major Fleet Unit Command
12.	Maritime Warfare Officer SM	Major Fleet Unit Command
13.	Maritime Warfare Officer SM	SM Command
14.	Mine Clearance Diver Officer	Major Fleet Unit Command
15.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
16.	Mine Clearance Diving Officer Force Warfare Officer	Major Fleet Unit Command
17.	Pilot Competency Progression	Squadron Command
18.	Pilot Competency Progression ADQUAL	Squadron Command
19.	Pilot Time Progression	Fly 8-10
20.	Pilot Time Progression	Fly 8-10 Under Training
21.	Pilot Time Progression ADQUAL	Fly 8-10
22.	Principal Warfare Officer	Major Fleet Unit Command
23.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command
24.	Surface Warfare Officer	Major Fleet Unit Command

### Pay grade 10

Item	Employment Category	Classification
1.	Maritime Aviation Warfare Officer Time Progression	Fly 10+
2.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 10+
3.	Pilot Time Progression	Fly 10+
4.	Pilot Time Progression ADQUAL	Fly 10+

## Part 3: Army

### Pay grade 2

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Army Psychologist	General Service Officer Grade 2
4.	Aviation Officer	General Service Officer Grade 2
5.	Band Officer	General Service Officer Grade 2
6.	Catering Officer	General Service Officer Grade 2
7.	Dental Officer (Non Dentist)	General Service Officer Grade 2
8.	Education Officer	General Service Officer Grade 2
9.	Environmental Officer	General Service Officer Grade 2
10.	Field Artillery Officer	General Service Officer Grade 2
10A.	Health Officer	General Service Officer Grade 2
11.	Infantry Officer	General Service Officer Grade 2
12.	Infectious Diseases Researcher	General Service Officer Grade 2
13.	Intelligence Officer	General Service Officer Grade 2
14.	Local Observer	General Service Officer Grade 2
15.	Medical Imaging Specialist	General Service Officer Grade 2
17.	Military Police Officer	General Service Officer Grade 2
18.	Miscellaneous Medical Officer	General Service Officer Grade 2
19.	Nursing Officer	General Service Officer Grade 2
20.	Ordnance Officer	General Service Officer Grade 2
21.	Pathology Officer	General Service Officer Grade 2
22.	Pay Officer	General Service Officer Grade 2
23.	Pharmaceutical Officer	General Service Officer Grade 2
24.	Physiotherapist	General Service Officer Grade 2
25.	Pilot — Competency Progression	Competency Level 2



26.	Public Relations Officer	General Service Officer Grade 2
27.	Transport Officer	General Service Officer Grade 2

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Army Psychologist	General Service Officer Grade 3
4.	Aviation Officer	General Service Officer Grade 3
5.	Band Officer	General Service Officer Grade 3
6.	Catering Officer	General Service Officer Grade 3
7.	Dental Officer (Non Dentist)	General Service Officer Grade 3
8.	Education Officer	General Service Officer Grade 3
9.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
10.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
11.	Engineer Officer	Engineering Officer Grade 3
12.	Environmental Officer	General Service Officer Grade 3
13.	Field Artillery Officer	General Service Officer Grade 3
13A.	Health Officer	General Service Officer Grade 3
14.	Infantry Officer	General Service Officer Grade 3
15.	Infectious Diseases Researcher	General Service Officer Grade 3
16.	Intelligence Officer	General Service Officer Grade 3
17.	Medical Imaging Specialist	General Service Officer Grade 3
19.	Military Police Officer	General Service Officer Grade 3
20.	Miscellaneous Medical Officer	General Service Officer Grade 3
21.	Nursing Officer	General Service Officer Grade 3
22.	Ordnance Officer	General Service Officer Grade 3
23.	Pathology Officer	General Service Officer Grade 3
24.	Pay Officer	General Service Officer Grade 3
25.	Pharmaceutical Officer	General Service Officer Grade 3

26.	Physiotherapist	General Service Officer Grade 3
27.	Pilot – Competency Progression	Competency Level 3
28.	Pilot – Time Based Progression	Fly 0-2
29.	Public Relations Officer	General Service Officer Grade 3
30.	Signals Officer	Engineering Officer Grade 3
31.	Transport Officer	General Service Officer Grade 3

#### Pay grade 4

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Army Psychologist	General Service Officer Grade 4
4.	Aviation Officer	General Service Officer Grade 4
5.	Band Officer	General Service Officer Grade 4
6.	Catering Officer	General Service Officer Grade 4
7.	Dental Officer (Non Dentist)	General Service Officer Grade 4
8.	Education Officer	General Service Officer Grade 4
9.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
10.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
11.	Engineer Officer	Engineering Officer Grade 4
12.	Environmental Officer	General Service Officer Grade 4
13.	Field Artillery Officer	General Service Officer Grade 4
13A.	Health Officer	General Service Officer Grade 4
14.	Infantry Officer	General Service Officer Grade 4
15.	Infectious Diseases Researcher	General Service Officer Grade 4
16.	Intelligence Officer	General Service Officer Grade 4
17.	Medical Imaging Specialist	General Service Officer Grade 4
19.	Military Police Officer	General Service Officer Grade 4
20.	Miscellaneous Medical Officer	General Service Officer Grade 4
21.	Nursing Officer	General Service Officer Grade 4

22.	Ordnance Officer	General Service Officer Grade 4
23.	Pathology Officer	General Service Officer Grade 4
24.	Pay Officer	General Service Officer Grade 4
25.	Pharmaceutical Officer	General Service Officer Grade 4
26.	Physiotherapist	General Service Officer Grade 4
27.	Pilot — Competency Progression	Competency Level 4
28.	Pilot — Time Based Progression	Fly 2-4
29.	Public Relations Officer	General Service Officer Grade 4
30.	Signals Officer	Engineering Officer Grade 4
31.	Transport Officer	General Service Officer Grade 4

### Pay grade 5

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Army Psychologist	General Service Officer Grade 5
4.	Aviation Officer	General Service Officer Grade 5
5.	Band Officer	General Service Officer Grade 5
6.	Catering Officer	General Service Officer Grade 5
7.	Dental Officer (Non Dentist)	General Service Officer Grade 5
8.	Education Officer	General Service Officer Grade 5
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
11.	Engineer Officer	Engineering Officer Grade 5
12.	Environmental Officer	General Service Officer Grade 5
13.	Field Artillery Officer	General Service Officer Grade 5
13A.	Health Officer	General Service Officer Grade 5
14.	Infantry Officer	General Service Officer Grade 5
15.	Infectious Diseases Researcher	General Service Officer Grade 5
16.	Intelligence Officer	General Service Officer Grade 5

17.	Medical Imaging Specialist	General Service Officer Grade 5
19.	Military Police Officer	General Service Officer Grade 5
20.	Miscellaneous Medical Officer	General Service Officer Grade 5
21.	Nursing Officer	General Service Officer Grade 5
22.	Ordnance Officer	General Service Officer Grade 5
23.	Pathology Officer	General Service Officer Grade 5
24.	Pay Officer	General Service Officer Grade 5
25.	Pharmaceutical Officer	General Service Officer Grade 5
26.	Physiotherapist	General Service Officer Grade 5
27.	Pilot — Competency Progression	Competency Level 5
28.	Pilot — Time Based Progression	Fly 4-6
29.	Public Relations Officer	General Service Officer Grade 5
30.	Signals Officer	Engineering Officer Grade 5
31.	Transport Officer	General Service Officer Grade 5

### Pay grade 6

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Army Psychologist	General Service Officer Grade 6
4.	Aviation Officer	General Service Officer Grade 6
5.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
6.	Band Officer	General Service Officer Grade 6
7.	Catering Officer	General Service Officer Grade 6
8.	Dental Officer (Non Dentist)	General Service Officer Grade 6
9.	Education Officer	General Service Officer Grade 6
10.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
11.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6

12.	Engineer Officer	Engineering Officer Grade 6
13.	Environmental Officer	General Service Officer Grade 6
14.	Field Artillery Officer	General Service Officer Grade 6
14A.	Health Officer	General Service Officer Grade 6
15.	Infantry Officer	General Service Officer Grade 6
16.	Infectious Diseases Researcher	General Service Officer Grade 6
17.	Intelligence Officer	General Service Officer Grade 6
18.	Medical Imaging Specialist	General Service Officer Grade 6
20.	Military Police Officer	General Service Officer Grade 6
21.	Miscellaneous Medical Officer	General Service Officer Grade 6
22.	Nursing Officer	General Service Officer Grade 6
23.	Ordnance Officer	General Service Officer Grade 6
24.	Pathology Officer	General Service Officer Grade 6
25.	Pay Officer	General Service Officer Grade 6
26.	Pharmaceutical Officer	General Service Officer Grade 6
27.	Physiotherapist	General Service Officer Grade 6
28.	Pilot — Competency Progression	Competency Level 6
29.	Public Relations Officer	General Service Officer Grade 6
30.	Signals Officer	Engineering Officer Grade 6
31.	Transport Officer	General Service Officer Grade 6

### Pay grade 7

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Army Psychologist	General Service Officer Grade 7
6.	Army Psychologist	General Service Officer RPE

		Grade 7
7.	Aviation Officer	General Service Officer Grade 7
8.	Aviation Officer	General Service Officer RPE Grade 7
9.	Band Officer	General Service Officer Grade 7
10.	Band Officer	General Service Officer RPE Grade 7
11.	Catering Officer	General Service Officer Grade 7
12.	Catering Officer	General Service Officer RPE Grade 7
13.	Dental Officer (Non Dentist)	General Service Officer Grade 7
14.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
15.	Education Officer	General Service Officer Grade 7
16.	Education Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
18.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
19.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
21.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
23.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
24.	Engineering Officer	General Service Officer Grade 7
25.	Engineering Officer	General Service Officer RPE Grade 7
26.	Engineering Officer	Engineering Officer Grade 7
27.	Engineering Officer	Engineering Officer RPE Grade 7
28.	Environmental Officer	General Service Officer Grade 7
29.	Environmental Officer	General Service Officer RPE Grade 7
30.	Field Artillery Officer	General Service Officer Grade 7

31.	Field Artillery Officer	General Service Officer RPE Grade 7
31A.	Health Officer	General Service Officer Grade 7
31B.	Health Officer	General Service Officer RPE Grade 7
32.	Infantry Officer	General Service Officer Grade 7
33.	Infantry Officer	General Service Officer RPE Grade 7
34.	Infectious Diseases Researcher	General Service Officer Grade 7
35.	Infectious Diseases Researcher	General Service Officer RPE Grade 7
36.	Intelligence Officer	General Service Officer Grade 7
37.	Intelligence Officer	General Service Officer RPE Grade 7
38.	Medical Imaging Specialist	General Service Officer Grade 7
39.	Medical Imaging Specialist	General Service Officer RPE Grade 7
42.	Military Police Officer	General Service Officer Grade 7
43.	Military Police Officer	General Service Officer RPE Grade 7
44.	Miscellaneous Medical Officer	General Service Officer Grade 7
45.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
46.	Nursing Officer	General Service Officer Grade 7
47.	Nursing Officer	General Service Officer RPE Grade 7
48.	Ordnance Officer	General Service Officer Grade 7
49.	Ordnance Officer	General Service Officer RPE Grade 7
50.	Pathology Officer	General Service Officer Grade 7
51.	Pathology Officer	General Service Officer RPE Grade 7
52.	Pay Officer	General Service Officer Grade 7
53.	Pay Officer	General Service Officer RPE Grade 7
54.	Pharmaceutical Officer	General Service Officer Grade 7

55.	Pharmaceutical Officer	General Service Officer RPE Grade 7
56.	Physiotherapist	General Service Officer Grade 7
57.	Physiotherapist	General Service Officer RPE Grade 7
58.	Pilot — Time Based Progression	Fly 6-8
59.	Public Relations Officer	General Service Officer Grade 7
60.	Public Relations Officer	General Service Officer RPE Grade 7
61.	Signals Officer	General Service Officer Grade 7
62.	Signals Officer	General Service Officer RPE Grade 7
63.	Signals Officer	Engineering Officer Grade 7
64.	Signals Officer	Engineering Officer RPE Grade 7
65.	Transport Officer	General Service Officer Grade 7
66.	Transport Officer	General Service Officer RPE Grade 7

### Pay grade 8

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
12A.	Health Officer	General Service Officer Grade 8



13.	Infantry Officer	General Service Officer Grade 8
14.	Infectious Diseases Researcher	General Service Officer Grade 8
15.	Intelligence Officer	General Service Officer Grade 8
16.	Medical Imaging Specialist	General Service Officer Grade 8
18.	Military Police Officer	General Service Officer Grade 8
19.	Miscellaneous Medical Officer	General Service Officer Grade 8
20.	Nursing Officer	General Service Officer Grade 8
21.	Ordnance Officer	General Service Officer Grade 8
22.	Pathology Officer	General Service Officer Grade 8
23.	Pay Officer	General Service Officer Grade 8
24.	Pharmaceutical Officer	General Service Officer Grade 8
25.	Physiotherapist	General Service Officer Grade 8
26.	Public Relations Officer	General Service Officer Grade 8
27.	Signals Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

### Pay grade 9

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 8-10

### Pay grade 10

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 10+

## Part 4: Air Force

### Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Intelligence Officer	Grade 1
6.	Air Mobility Officer — Competency Progression	Competency Level 2
7.	Air Mobility Officer — Time Based Progression	Fly 0
8.	Air Traffic Control — Competency Progression	Competency Level 2
9.	Air Traffic Control — Legacy	Grade 1
10.	Cyber Warfare Officer	Grade 1
11.	Environmental Health	Grade 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 2
13.	Fast Jet Pilot — Time Based Progression	Fly 0
14.	Fixed Wing Pilot — Competency Progression	Competency Level 2
15.	Fixed Wing Pilot — Time Based Progression	Fly 0
18.	Logistics	Grade 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
21.	Nurse	Grade 1
22.	Operations	Grade 1
23.	Personnel Capability Officer	Grade 1
24.	Personnel Psychologist	Grade 1
25.	Pharmacy	Grade 1
26.	Radiographer	Grade 1
26A.	Scientific Officer	Grade 1

27.	Security Forces Officer	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

### Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Intelligence Officer	Grade 2
8.	Air Mobility Officer — Competency Progression	Competency Level 3
9.	Air Mobility Officer — Time Based Progression	Fly 0-2
10.	Air Traffic Control — Competency Progression	Competency Level 3
11.	Air Traffic Control — Legacy	Grade 2
12.	Armament Engineer	Grade 1
13.	Cyber Warfare Officer	Grade 2
14.	Electronics Engineer	Grade 1
15.	Environmental Health	Grade 2
16.	Fast Jet Pilot — Competency Progression	Competency Level 3
17.	Fast Jet Pilot — Time Based Progression	Fly 0-2
18.	Fixed Wing Pilot — Competency Progression	Competency Level 3
19.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
22.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
23.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
24.	Nurse	Grade 2

25.	Operations	Grade 2
26.	Personnel Capability Officer	Grade 2
27.	Personnel Psychologist	Grade 2
28.	Pharmacy	Grade 2
29.	Radiographer	Grade 2
29A.	Scientific Officer	Grade 2
30.	Security Forces Officer	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

#### Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Intelligence Officer	Grade 3
8.	Air Intelligence Officer Grade 2	Command Level 1
10.	Air Mobility Officer — Time Based Progression	Fly 2-4
11.	Armament Engineer	Grade 2
12.	Combat Control Officer Qualified	Grade 1
13.	Cyber Warfare Officer	Grade 3
14.	Electronics Engineer	Grade 2
15.	Environmental Health	Grade 3
16.	Environmental Health Grade 2	Command Level 1
17.	Fast Jet Pilot — Competency Progression	Competency Level 4
18.	Fast Jet Pilot — Time Based Progression	Fly 2-4

19.	Fixed Wing Pilot — Competency Progression	Competency Level 4
20.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse	Grade 3
29.	Nurse Grade 2	Command Level 1
30.	Operations	Grade 3
31.	Operations Grade 2	Command Level 1
32.	Personnel Capability Officer	Grade 3
33.	Personnel Capability Officer Grade 2	Command Level 1
34.	Personnel Psychologist	Grade 3
35.	Pharmacy	Grade 3
36.	Pharmacy Grade 2	Command Level 1
37.	Radiographer	Grade 3
38.	Radiographer Grade 2	Command Level 1
38A.	Scientific Officer	Grade 3
38B.	Scientific Officer Grade 2	Command Level 1
39.	Security Forces Officer	Grade 3
40.	Security Forces Officer Grade 2	Command Level 1
41.	Training Systems Officer	Grade 3
42.	Training Systems Officer Grade 2	Command Level 1
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
44.	Weapon Systems Officer — Time Based Progression	Fly 2-4

### Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5

4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Intelligence Officer	Grade 4
6.	Air Intelligence Officer Grade 3	Command Level 1
7.	Air Mobility Officer — Competency Progression	Competency Level 5
8.	Air Mobility Officer — Time Based Progression	Fly 4-6
9.	Air Traffic Control — Competency Progression	Competency Level 5
10.	Air Traffic Control — Legacy	Grade 3
11.	Environmental Health Grade 3	Command Level 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 5
13.	Fast Jet Pilot — Time Based Progression	Fly 4-6
14.	Fixed Wing Pilot — Competency Progression	Competency Level 5
15.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
18.	Logistics Grade 2	Command Level 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
21.	Nurse	Grade 4
22.	Nurse Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Operations Grade 3	Command Level 1
25.	Personnel Capability Officer Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Personnel Psychologist Grade 3	Command Level 1
28.	Pharmacy Grade 3	Command Level 1
29.	Radiographer Grade 3	Command Level 1
29A.	Scientific Officer Grade 3	Command Level 1
30.	Security Forces Officer Grade 3	Command Level 1
31.	Training Systems Officer Grade 3	Command Level 1
32.	Weapon Systems Officer — Competency Progression	Competency Level 5
33.	Weapon Systems Officer — Time Based Progression	Fly 4-6

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Intelligence Officer	Grade 5
7.	Air Intelligence Officer Grade 4	Command Level 1
8.	Air Traffic Control — Competency Progression	Competency Level 6
9.	Armament Engineer	Grade 3
10.	Combat Control Officer (Foundation)	—
11.	Cyber Warfare Officer	Grade 4
12.	Cyber Warfare Officer	Grade 5
13.	Electronics Engineer	Grade 3
14.	Fast Jet Pilot — Competency Progression	Competency Level 6
15.	Fixed Wing Pilot — Competency Progression	Competency Level 6
16.	Logistics	Grade 3
17.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
18.	Nurse Grade 4	Command Level 1
19.	Operations Grade 4	Command Level 1
20.	Weapon Systems Officer — Competency Progression	Competency Level 6

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 4
2.	Aeronautical Engineer Grade 3	Command Level 1
3.	Air Battle Management — Competency Progression	Command and Management Tier 3
4.	Air Battle Management — Time Based Progression	Fly 6-8

5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer	Grade 4
8.	Airfield Engineer Grade 3	Command Level 1
9.	Air Intelligence Officer Grade 5	Command Level 1
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
11.	Air Mobility Officer — Time Based Progression	Fly 6-8
12.	Air Traffic Control — Competency Progression	Detachment Command
13.	Air Traffic Control — Legacy	Grade 4
14.	Armament Engineer	Grade 4
15.	Armament Engineer Grade 3	Command Level 1
18.	Cyber Warfare Officer Grade 4	Command Level 1
19.	Cyber Warfare Officer Grade 5	Command Level 1
20.	Cyber Warfare Officer	Grade 6
21.	Electronics Engineer	Grade 4
22.	Electronics Engineer Grade 3	Command Level 1
23.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
24.	Fast Jet Pilot — Time Based Progression	Fly 6-8
25.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3
26.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
27.	Logistics Grade 3	Command Level 1
28.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
29.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
30.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
31.	Weapon Systems Officer — Time Based Progression	Fly 6-8

### Pay grade 8

Item	Employment Category	Classification
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1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Intelligence Officer Grade 3	Command Level 2
8.	Air Intelligence Officer Grade 4	Command Level 2
9.	Air Intelligence Officer Grade 5	Command Level 2
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
11.	Armament Engineer Grade 4	Command Level 1
12.	Armament Engineer Grade 4	Command Level 2
13.	Combat Control Officer (Intermediate)	—
14.	Combat Control Officer (Advanced)	—
14A.	Combat Control Officer (Master)	—
15.	Cyber Warfare Officer Grade 6	Command Level 1
16.	Cyber Warfare Officer Grade 6	Command Level 2
17.	Electronics Engineer Grade 4	Command Level 1
18.	Electronics Engineer Grade 4	Command Level 2
19.	Environmental Health Grade 3	Command Level 2
20.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
21.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
24.	Logistics Grade 3	Command Level 2
25.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
26.	Nurse Grade 3	Command Level 2
27.	Nurse Grade 4	Command Level 2
28.	Operations Grade 3	Command Level 2

29.	Operations Grade 4	Command Level 2
30.	Personnel Capability Officer Grade 3	Command Level 2
31.	Personnel Psychologist Grade 4	Command Level 2
32.	Pharmacy Grade 3	Command Level 2
33.	Radiographer Grade 3	Command Level 2
33A.	Scientific Officer Grade 3	Command Level 2
34.	Security Forces Officer Grade 3	Command Level 2
35.	Training Systems Officer Grade 3	Command Level 2
36.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

### Pay grade 9

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Command and Management Tier 1
2.	Air Battle Management — Time Based Progression	Fly 8-10
3.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 1
4.	Airborne Electronics Officer — Time Based Progression	Fly 8-10
5.	Air Mobility Officer — Competency Progression	Command and Management Tier 1
6.	Air Mobility Officer — Time Based Progression	Fly 8-10
7.	Fast Jet Pilot — Competency Progression	Command and Management Tier 1
8.	Fast Jet Pilot — Time Based Progression	Fly 8-10
9.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 1
10.	Fixed Wing Pilot — Time Based Progression	Fly 8-10
11.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 1
12.	Maritime Patrol and Response Officer — Time Based Progression	Fly 8-10
13.	Weapon Systems Officer — Competency Progression	Command and Management Tier 1
14.	Weapon Systems Officer — Time Based Progression	Fly 8-10

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Battle Management — Time Based Progression	Fly 10+
2.	Airborne Electronics Officer — Time Based Progression	Fly 10+
3.	Air Mobility Officer — Time Based Progression	Fly 10+
4.	Fast Jet Pilot — Time Based Progression	Fly 10+
5.	Fixed Wing Pilot — Time Based Progression	Fly 10+
6.	Maritime Patrol and Response Officer — Time Based Progression	Fly 10+
7.	Weapon Systems Officer — Time Based Progression	Fly 10+

## Schedule B.3 Officer salary rates

### Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$179,185	\$184,209	\$190,006	\$195,029	\$200,633	\$206,910	\$213,217	\$220,032	\$226,854	\$231,415
			O6 – 0	\$174,169	\$179,191	\$184,993	\$190,012	\$195,616	\$201,896	\$208,193	\$215,018	\$221,841	\$226,397
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$153,470	\$158,496	\$164,299	\$169,320	\$174,921	\$181,198	\$187,502	\$194,325	\$201,144	\$205,703
			O5 – 0	\$148,552	\$153,576	\$159,377	\$164,401	\$170,002	\$176,282	\$182,581	\$189,405	\$196,226	\$200,786
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$128,036	\$133,059	\$138,859	\$143,882	\$149,484	\$155,762	\$162,065	\$168,887	\$175,705	\$180,264
			O4 – 1	\$124,587	\$129,614	\$135,411	\$140,434	\$146,035	\$152,317	\$158,618	\$165,439	\$172,262	\$176,816
			O4 – 0	\$121,129	\$126,156	\$131,953	\$136,975	\$142,578	\$148,858	\$155,160	\$161,983	\$168,803	\$173,361
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$115,393	\$120,421	\$126,221	\$131,242	\$136,845	\$143,124	\$149,426	\$156,250	\$163,072	\$167,626
			O3 – 4	\$112,113	\$117,139	\$122,939	\$127,965	\$133,565	\$139,844	\$146,144	\$152,965	\$159,790	\$164,344
			O3 – 3	\$108,826	\$113,849	\$119,648	\$124,670	\$130,275	\$136,555	\$142,856	\$149,677	\$156,500	\$161,052
			O3 – 2	\$105,554	\$110,583	\$116,380	\$121,401	\$127,006	\$133,283	\$139,583	\$146,409	\$153,232	\$157,786
			O3 – 1	\$102,284	\$107,307	\$113,105	\$118,129	\$123,733	\$130,011	\$136,311	\$143,132	\$149,954	\$154,514
			O3 – 0	\$99,001	\$104,022	\$109,820	\$114,843	\$120,447	\$126,724	\$133,028	\$139,850	\$146,668	\$151,228
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$93,412	\$98,433	\$104,232	\$109,256	\$114,853	\$121,132	\$127,437	\$134,261	\$141,081	\$145,642
			O2 – 2	\$90,709	\$95,733	\$101,532	\$106,553	\$112,157	\$118,436	\$124,739	\$131,561	\$138,383	\$142,938
			O2 – 1	\$88,054	\$93,077	\$98,879	\$103,902	\$109,501	\$115,779	\$122,082	\$128,908	\$135,727	\$140,285
			O2 – 0	\$85,511	\$90,533	\$96,334	\$101,357	\$106,959	\$113,239	\$119,539	\$126,359	\$133,183	\$137,740
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$83,328	\$88,353	\$94,154	\$99,174	\$104,776	\$111,057	\$117,356	\$124,178	\$131,002	\$135,558
			O1 – 0	\$81,144	\$86,171	\$91,967	\$96,990	\$102,593	\$108,871	\$115,176	\$121,994	\$128,819	\$133,375

## Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$490.92	\$504.68	\$520.56	\$534.33	\$549.68	\$566.88	\$584.16	\$602.83	\$621.52	\$634.01
			O6 – 0	\$477.18	\$490.93	\$506.83	\$520.58	\$535.93	\$553.14	\$570.39	\$589.09	\$607.78	\$620.27
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$420.47	\$434.24	\$450.13	\$463.89	\$479.24	\$496.43	\$513.70	\$532.40	\$551.08	\$563.57
			O5 – 0	\$406.99	\$420.76	\$436.65	\$450.41	\$465.76	\$482.96	\$500.22	\$518.92	\$537.61	\$550.10
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$350.78	\$364.55	\$380.44	\$394.20	\$409.55	\$426.75	\$444.01	\$462.70	\$481.38	\$493.87
			O4 – 1	\$341.33	\$355.11	\$370.99	\$384.75	\$400.10	\$417.31	\$434.57	\$453.26	\$471.95	\$484.43
			O4 – 0	\$331.86	\$345.63	\$361.52	\$375.27	\$390.62	\$407.83	\$425.10	\$443.79	\$462.47	\$474.96
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$316.15	\$329.92	\$345.81	\$359.57	\$374.92	\$392.12	\$409.39	\$428.08	\$446.77	\$459.25
			O3 – 4	\$307.16	\$320.93	\$336.82	\$350.59	\$365.93	\$383.13	\$400.39	\$419.08	\$437.78	\$450.26
			O3 – 3	\$298.15	\$311.92	\$327.80	\$341.56	\$356.92	\$374.12	\$391.39	\$410.07	\$428.77	\$441.24
			O3 – 2	\$289.19	\$302.97	\$318.85	\$332.61	\$347.96	\$365.16	\$382.42	\$401.12	\$419.81	\$432.29
			O3 – 1	\$280.23	\$293.99	\$309.88	\$323.64	\$338.99	\$356.19	\$373.45	\$392.14	\$410.83	\$423.33
			O3 – 0	\$271.24	\$284.99	\$300.88	\$314.64	\$329.99	\$347.19	\$364.46	\$383.15	\$401.83	\$414.32
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$255.92	\$269.68	\$285.57	\$299.33	\$314.67	\$331.87	\$349.14	\$367.84	\$386.52	\$399.02
			O2 – 2	\$248.52	\$262.28	\$278.17	\$291.93	\$307.28	\$324.48	\$341.75	\$360.44	\$379.13	\$391.61
			O2 – 1	\$241.24	\$255.01	\$270.90	\$284.66	\$300.00	\$317.20	\$334.47	\$353.17	\$371.85	\$384.34
			O2 – 0	\$234.28	\$248.04	\$263.93	\$277.69	\$293.04	\$310.24	\$327.50	\$346.19	\$364.88	\$377.37
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$228.30	\$242.06	\$257.96	\$271.71	\$287.06	\$304.27	\$321.52	\$340.21	\$358.91	\$371.39
			O1 – 0	\$222.31	\$236.08	\$251.96	\$265.73	\$281.08	\$298.28	\$315.55	\$334.23	\$352.93	\$365.41

## Schedule B.4

### Other rank member appointed as officer – transitional salary rates

#### Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$115,393	\$120,421	\$126,221	\$131,242	\$136,845	\$143,124	\$149,426	\$156,250	\$163,072	\$167,626
			O3 – 2	\$113,079	\$118,104	\$123,904	\$128,926	\$134,528	\$140,805	\$147,110	\$153,931	\$160,750	\$165,310
			O3 – 1	\$110,758	\$115,780	\$121,584	\$126,602	\$132,206	\$138,486	\$144,785	\$151,610	\$158,427	\$162,986
			O3 – 0	\$108,446	\$113,472	\$119,273	\$124,298	\$129,897	\$136,176	\$142,474	\$149,299	\$156,123	\$160,679
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$106,137	\$111,162	\$116,960	\$121,983	\$127,585	\$133,864	\$140,167	\$146,986	\$153,808	\$158,366
			O2 – 2	\$103,821	\$108,846	\$114,644	\$119,670	\$125,268	\$131,549	\$137,849	\$144,670	\$151,498	\$156,050
			O2 – 1	\$101,506	\$106,532	\$112,329	\$117,353	\$122,957	\$129,235	\$135,533	\$142,357	\$149,180	\$153,737
			O2 – 0	\$99,185	\$104,209	\$110,007	\$115,030	\$120,631	\$126,911	\$133,212	\$140,035	\$146,859	\$151,410
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$96,877	\$101,903	\$107,698	\$112,724	\$118,326	\$124,603	\$130,907	\$137,727	\$144,550	\$149,106

**Part 2: Member of the Reserves (transition to officer)**

Column 1 Rank and increment			Column 2 Transitional daily salary rates										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$316.15	\$329.92	\$345.81	\$359.57	\$374.92	\$392.12	\$409.39	\$428.08	\$446.77	\$459.25
			O3 – 2	\$309.81	\$323.57	\$339.46	\$353.22	\$368.57	\$385.77	\$403.04	\$421.73	\$440.41	\$452.90
			O3 – 1	\$303.45	\$317.21	\$333.11	\$346.85	\$362.21	\$379.41	\$396.67	\$415.37	\$434.05	\$446.54
			O3 – 0	\$297.11	\$310.88	\$326.78	\$340.54	\$355.88	\$373.08	\$390.34	\$409.04	\$427.73	\$440.22
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$290.79	\$304.55	\$320.44	\$334.20	\$349.55	\$366.75	\$384.02	\$402.70	\$421.39	\$433.88
			O2 – 2	\$284.44	\$298.21	\$314.09	\$327.86	\$343.20	\$360.41	\$377.67	\$396.36	\$415.06	\$427.53
			O2 – 1	\$278.10	\$291.87	\$307.75	\$321.52	\$336.87	\$354.07	\$371.32	\$390.02	\$408.71	\$421.20
			O2 – 0	\$271.74	\$285.50	\$301.39	\$315.15	\$330.50	\$347.70	\$364.96	\$383.66	\$402.35	\$414.82
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$265.42	\$279.19	\$295.06	\$308.83	\$324.18	\$341.38	\$358.65	\$377.33	\$396.03	\$408.51

**Schedule B.5**  
**Specialist officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer**

**Part 1: Member of the Permanent Forces in specialist career structure – Chaplain**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Yearly salary rate</b>
<b>Chaplain Division 4</b>	CL 3-2	\$177,394
	CL 3-1	\$172,272
<b>Chaplain Division 3</b>	CL 3-2	\$162,972
	CL 3-1	\$158,180
<b>Chaplain Division 2</b>	CL 3-3	\$146,457
	CL 3-2	\$143,959
	CL 3-1	\$141,509
	CL 2-4	\$139,107
	CL 2-3	\$136,755
	CL 2-2	\$134,449
	CL 2-1	\$132,187
<b>Chaplain Division 1</b>	CL 2-3	\$129,970
	CL 2-2	\$126,231
	CL 2-1	\$122,599
	CL 1-2	\$119,087
	CL 1-1	\$115,669



**Part 2: Member of the Reserves in specialist career structure – Chaplain**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Daily salary rate</b>
<b>Chaplain Division 4</b>	CL 3-2	\$486.01
	CL 3-1	\$471.98
<b>Chaplain Division 3</b>	CL 3-2	\$446.50
	CL 3-1	\$433.37
<b>Chaplain Division 2</b>	CL 3-3	\$401.25
	CL 3-2	\$394.41
	CL 3-1	\$387.70
	CL 2-4	\$381.12
	CL 2-3	\$374.67
	CL 2-2	\$368.35
	CL 2-1	\$362.16
<b>Chaplain Division 1</b>	CL 2-3	\$356.08
	CL 2-2	\$345.84
	CL 2-1	\$335.89
	CL 1-2	\$326.27
	CL 1-1	\$316.90

**Part 3: Member of the Permanent Forces in specialist career structure –  
Maritime Spiritual Wellbeing Officer**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Yearly salary rate</b>
<b>Maritime Spiritual Wellbeing Officer Class 4</b>	CL 3-2	\$177,394
	CL 3-1	\$172,272
<b>Maritime Spiritual Wellbeing Officer Class 3</b>	CL 3-2	\$162,972
	CL 3-1	\$158,180
<b>Maritime Spiritual Wellbeing Officer Class 2</b>	CL 3-3	\$146,457
	CL 3-2	\$143,959
	CL 3-1	\$141,509
	CL 2-4	\$139,107
	CL 2-3	\$136,755
	CL 2-2	\$134,449
	CL 2-1	\$132,187
<b>Maritime Spiritual Wellbeing Officer Class 1</b>	CL 2-3	\$129,970
	CL 2-2	\$126,231
	CL 2-1	\$122,599
	CL 1-2	\$119,087
	CL 1-1	\$115,669

### Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
<b>Maritime Spiritual Wellbeing Officer Class 4</b>	CL 3-2	\$486.01
	CL 3-1	\$471.98
<b>Maritime Spiritual Wellbeing Officer Class 3</b>	CL 3-2	\$446.50
	CL 3-1	\$433.37
<b>Maritime Spiritual Wellbeing Officer Class 2</b>	CL 3-3	\$401.25
	CL 3-2	\$394.41
	CL 3-1	\$387.70
	CL 2-4	\$381.12
	CL 2-3	\$374.67
	CL 2-2	\$368.35
	CL 2-1	\$362.16
<b>Maritime Spiritual Wellbeing Officer Class 1</b>	CL 2-3	\$356.08
	CL 2-2	\$345.84
	CL 2-1	\$335.89
	CL 1-2	\$326.27
	CL 1-1	\$316.90

**Schedule B.6**  
**Specialist officer salary rates — dental officer**

**Part 1: Member of the Permanent Forces (officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain</b>	<b>Colonel</b>	<b>Group Captain</b>	DL 4	\$243,674
			DL 3	\$230,051
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	DL 4	\$224,577
			DL 3	\$212,038
			DL 2 (higher duties or temporary duty only)	\$188,893
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	DL 4	\$213,468
			DL 3-3	\$201,686
			DL 3-2	\$195,968
			DL 3-1	\$190,414
			DL 2-3	\$179,939
			DL 2-2	\$174,852
			DL 2-1	\$169,911
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	DL 4	\$196,281
			DL 3-3	\$185,475
			DL 3-2	\$180,225
			DL 3-1	\$175,131
			DL 2-3	\$165,519
			DL 2-2	\$160,853
			DL 2-1	\$156,318
			DL 1-2	\$126,128
			DL 1-1	\$122,141

**Part 2: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain</b>	<b>Colonel</b>	<b>Group Captain</b>	DL 4	\$667.60
			DL 3	\$630.28
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	DL 4	\$615.28
			DL 3	\$580.93
			DL 2 (temporary duty only)	\$517.52
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	DL 4	\$584.84
			DL 3-3	\$552.56
			DL 3-2	\$536.90
			DL 3-1	\$521.68
			DL 2-3	\$492.98
			DL 2-2	\$479.05
			DL 2-1	\$465.51
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	DL 4	\$537.76
			DL 3-3	\$508.15
			DL 3-2	\$493.77
			DL 3-1	\$479.81
			DL 2-3	\$453.48
			DL 2-2	\$440.69
			DL 2-1	\$428.27
			DL 1-2	\$345.56
			DL 1-1	\$334.63

## Schedule B.7

### Specialist officer salary rates — legal officer

#### Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain</b>	<b>Colonel</b>	<b>Group Captain</b>	LL 5-2	\$228,754
			LL 5-1	\$221,050
			LL 4	\$214,499
			LL 3 (higher duties or temporary duty only)	\$204,725
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	LL 5	\$214,499
			LL 4-2	\$207,948
			LL 4-1	\$200,661
			LL 3-2	\$194,954
			LL 3-1	\$189,366
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	LL 4-4	\$197,090
			LL 4-3	\$192,597
			LL 4-2	\$188,366
			LL 4-1	\$184,397
			LL 3-4	\$178,072
			LL 3-3	\$168,379
			LL 3-2	\$163,538
			LL 3-1	\$153,583
			LL 2-4	\$134,464
			LL 2-3	\$133,059
			LL 2-2	\$129,614
			LL 2-1	\$126,156
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	LL 3-2	\$144,428
			LL 3-1	\$134,464
			LL 2-6	\$120,421
			LL 2-5	\$117,139
			LL 2-4	\$113,849
			LL 2-3	\$110,583
			LL 2-2	\$107,307
			LL 2-1	\$104,022
LL 1	\$101,229			
<b>Sub- Lieutenant</b>	<b>Lieutenant</b>	<b>Flying Officer</b>	LL1	\$90,533

**Part 2: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain</b>	<b>Colonel</b>	<b>Group Captain</b>	LL-A	\$587.67
			LL-B	\$569.72
			LL 5-2	\$626.72
			LL 5-1	\$605.62
			LL 4	\$587.67
			LL 3 (higher duties or temporary duty only)	\$560.89
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	LL-A	\$587.67
			LL-B	\$569.72
			LL 5	\$587.67
			LL 4-2	\$569.72
			LL 4-1	\$549.76
			LL 3-2	\$534.12
			LL 3-1	\$518.81
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	LL-A	\$587.67
			LL-B	\$569.72
			LL 4-4	\$539.97
			LL 4-3	\$527.66
			LL 4-2	\$516.07
			LL 4-1	\$505.20
			LL 3-4	\$487.87
			LL 3-3	\$461.31
			LL 3-2	\$448.05
			LL 3-1	\$420.78
			LL 2-4	\$368.39
			LL 2-3	\$364.55
			LL 2-2	\$355.11
			LL 2-1	\$345.63
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	LL-A	\$587.67
			LL-B	\$569.72
			LL 3-2	\$395.69
			LL 3-1	\$368.39
			LL 2-6	\$329.92
			LL 2-5	\$320.93
			LL 2-4	\$311.92
			LL 2-3	\$302.97
			LL 2-2	\$293.99
			LL 2-1	\$284.99
			LL 1	\$277.34
<b>Sub- Lieutenant</b>	<b>Lieutenant</b>	<b>Flying Officer</b>	LL1	\$248.04

## Schedule B.8

### Specialist officer salary rates — medical officer

#### Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain</b>	<b>Colonel</b>	<b>Group Captain</b>	MML 4-3	\$345,280
			MML 4-2	\$336,856
			MML 4-1	\$328,678
			MML 3A-4	\$345,126
			MML 3A-3	\$336,709
			MML 3A-2	\$327,219
			MML 3A-1	\$315,544
			MML 3-5	\$328,678
			MML 3-4	\$322,031
			MML 3-3	\$315,544
			MML 3-2	\$309,216
			MML 3-1	\$301,843
			MML 2B-2	\$225,773
			MML 2B-1	\$217,319
			MML 2A-4	\$208,870
			MML 2A-3	\$198,978
			MML 2A-2	\$194,678
			MML 2A-1	\$190,501
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	MML 4-3	\$331,572
			MML 4-2	\$323,148
			MML 4-1	\$314,970
			MML 3A-4	\$331,418
			MML 3A-3	\$323,001
			MML 3A-2	\$313,511
			MML 3A-1	\$301,836
			MML 3-5	\$314,970
			MML 3-4	\$308,323
			MML 3-3	\$301,836
			MML 3-2	\$295,508
			MML 3-1	\$288,135
			MML 2B-2	\$212,064
			MML 2B-1	\$203,611
			MML 2A-4	\$195,162
			MML 2A-3	\$185,270
			MML 2A-2	\$180,970
			MML 2A-1	\$176,793



**Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)**

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	MML 4-3	\$319,932
			MML 4-2	\$311,508
			MML 4-1	\$303,331
			MML 3A-4	\$319,778
			MML 3A-3	\$311,361
			MML 3A-2	\$301,871
			MML 3A-1	\$290,196
			MML 3-5	\$303,331
			MML 3-4	\$296,683
			MML 3-3	\$290,196
			MML 3-2	\$283,868
			MML 3-1	\$276,495
			MML 2B-2	\$200,425
			MML 2B-1	\$191,972
			MML 2A-4	\$183,523
			MML 2A-3	\$173,630
			MML 2A-2	\$169,330
			MML 2A-1	\$165,153
			MML 1-4	\$140,909
			MML 1-3 (senior resident)	\$126,156
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	MML 4-3	\$308,230
			MML 4-2	\$299,806
			MML 4-1	\$291,628
			MML 3A-4	\$308,077
			MML 3A-3	\$299,659
			MML 3A-2	\$290,727
			MML 3A-1	\$278,494
			MML 3-5	\$291,628
			MML 3-4	\$284,980
			MML 3-3	\$278,494
			MML 3-2	\$272,166
			MML 3-1	\$264,794
			MML 2B-2	\$188,722
			MML 2B-1	\$180,269
			MML 2A-4	\$171,822
			MML 2A-3	\$161,929
			MML 2A-2	\$157,628
			MML 2A-1	\$153,451
			MML 1-4	\$129,488
			MML 1-3 (senior resident)	\$114,989
MML 1-2 (resident)	\$104,022			

**Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Commander and above</b>	<b>Lieutenant Colonel and above</b>	<b>Wing Commander and above</b>	6	\$429,877
			5	\$419,993
			4	\$407,644
			3	\$391,307
			2	\$376,764
			1	\$364,412
			entry	\$352,058
<b>Lieutenant Commander and below</b>	<b>Major and below</b>	<b>Squadron Leader and below</b>	6	\$429,877
			5	\$419,993
			4	\$407,644
			3	\$391,307
			2	\$376,764
			1	\$364,412
			entry	\$352,058

**Part 3: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Captain Captain</b>	<b>Colonel Colonel</b>	<b>Group Captain Group Captain</b>	MML 4-3	\$945.97
			MML 4-2	\$922.89
			MML 4-1	\$900.49
			MML 3A-4	\$945.55
			MML 3A-3	\$922.49
			MML 3A-2	\$896.49
			MML 3A-1	\$864.50
			MML 3-5	\$900.49
			MML 3-4	\$882.28
			MML 3-3	\$864.50
			MML 3-2	\$847.17
			MML 3-1	\$826.97
			MML 2B-2	\$618.56
			MML 2B-1	\$595.39
			MML 2A-4	\$572.25
			MML 2A-3	\$545.15
			MML 2A-2	\$533.36
MML 2A-1	\$521.92			
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	MML 4-3	\$908.42
			MML 4-2	\$885.34
			MML 4-1	\$862.93
			MML 3A-4	\$907.99
			MML 3A-3	\$884.93
			MML 3A-2	\$858.93
			MML 3A-1	\$826.95
			MML 3-5	\$862.93
			MML 3-4	\$844.72
			MML 3-3	\$826.95
			MML 3-2	\$809.61
			MML 3-1	\$789.41
			MML 2B-2	\$581.00
			MML 2B-1	\$557.84
			MML 2A-4	\$534.69
			MML 2A-3	\$507.59
			MML 2A-2	\$495.81
MML 2A-1	\$484.36			

**Part 3: Member of the Reserves (officer) in specialist career structure (continued)**

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Lieutenant Commander</b>	<b>Major</b>	<b>Squadron Leader</b>	MML 4-3	\$876.53
			MML 4-2	\$853.45
			MML 4-1	\$831.04
			MML 3A-4	\$876.10
			MML 3A-3	\$853.04
			MML 3A-2	\$827.04
			MML 3A-1	\$795.06
			MML 3-5	\$831.04
			MML 3-4	\$812.83
			MML 3-3	\$795.06
			MML 3-2	\$777.72
			MML 3-1	\$757.52
			MML 2B-2	\$549.11
			MML 2B-1	\$525.95
			MML 2A-4	\$502.80
			MML 2A-3	\$475.70
			MML 2A-2	\$463.92
			MML 2A-1	\$452.47
			MML 1-4	\$386.05
			MML 1-3 (senior resident)	\$345.63
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	MML 4-3	\$844.47
			MML 4-2	\$821.39
			MML 4-1	\$798.98
			MML 3A-4	\$844.05
			MML 3A-3	\$820.98
			MML 3A-2	\$796.51
			MML 3A-1	\$763.00
			MML 3-5	\$798.98
			MML 3-4	\$780.77
			MML 3-3	\$763.00
			MML 3-2	\$745.66
			MML 3-1	\$725.46
			MML 2B-2	\$517.05
			MML 2B-1	\$493.89
			MML 2A-4	\$470.75
			MML 2A-3	\$443.64
			MML 2A-2	\$431.86
			MML 2A-1	\$420.41
			MML 1-4	\$354.76
			MML 1-3 (senior resident)	\$315.04
MML 1-2 (resident)	\$284.99			

**Part 4: Member of the Reserves (officer) in specialist officer career structure (medicine trauma specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
<b>Commander</b>	<b>Lieutenant Colonel</b>	<b>Wing Commander</b>	6	\$1,177.75
			5	\$1,150.67
			4	\$1,116.83
			3	\$1,072.07
			2	\$1,032.23
			1	\$998.39
			entry	\$964.54
<b>Lieutenant Commander and below</b>	<b>Major and below</b>	<b>Squadron Leader and below</b>	6	\$1,177.75
			5	\$1,150.67
			4	\$1,116.83
			3	\$1,072.07
			2	\$1,032.23
			1	\$998.39
			entry	\$964.54

**Schedule B.9**  
**Warrant Officer Class 1 pay grades**

**Part 1: Navy****Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Underwater Weapons	A

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Diver	A
2.	Maritime Logistics Support Operations — Grade 3	A
3.	Motor Transport Driver	A
4.	Survival Equipment	A
5.	Underwater Control	A

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Boatswain – Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Support Operations – Grade 4	A
4.	Maritime Personnel Manager	A
5.	Naval Police Coxswain	A
6.	Signals Yeoman	A
7.	Work Study	A

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
2A.	Boatswain – Limited Navigation Watchkeeping Certificate	A
3.	Boatswain – Navigation Watchkeeping Certificate	A

4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems – Communications Grade 4	A
6.	Communications and Information Systems – Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist – Grade 2	A
11.	Maritime Logistics Supply Chain	A
12.	Musician	A
13.	Naval Police Coxswain – Limited Navigation Watchkeeping Certificate	A
14.	Naval Police Coxswain – Australian Defence Force Investigator Grade 1	A
15.	Non-aligned Air Technical	A
16.	Non-aligned Electrical Technical	A
17.	Non-aligned Marine Technical	A
18.	Physical Training Instructor	A
19.	Radio Operator Special	A

### Pay grade 6

Item	Employment Category	Tier
1.	Combat Systems Manager	A
2.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
3.	Electronic Technician — Grade 4	A
4.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
5.	Imagery Specialist — Grade 3	A
6.	Marine Technician — Grade 4	A
7.	Maritime Logistics Support Operations — SM	A
8.	Medic Manager	A
9.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems	B
14.	Communications and Information Systems — Communications — Information Warfare Advisor	A
15.	Communications and Information Systems — Information — Information Warfare Advisor	A
17A.	Cyber Warfare Specialist	A
17B.	Cyber Warfare Specialist	B
18.	Dental Manager	B
19.	Electronic Technician	B
20.	Electronic Technician — Grade 4 Fire Control Officer	A
21.	Electronic Technician — Grade 5	A
22.	Electronic Technician — Grade 5 Fire Control Officer	A
23.	Electronic Warfare	A
24.	Electronic Warfare	B
24A.	Hospitality Specialist – Submariner (HS-SM) — Grade A	A
25.	Hydrographic Systems Manager	B
26.	Imagery Specialist	B



27.	Marine Technician	B
28.	Marine Technician — Grade 5	A
29.	Maritime Logistics Chef	B
30.	Maritime Logistics Chef — SM	A
31.	Maritime Logistics Chef — SM	B
32.	Maritime Logistics Supply Chain	B
33.	Maritime Logistics Supply Chain — SM	A
34.	Maritime Logistics Supply Chain — SM	B
35.	Maritime Logistics Support Operations	B
36.	Maritime Logistics Support Operations — SM	B
37.	Maritime Personnel Manager	B
38.	Medic Manager	B
39.	Musician	B
40.	Naval Police Coxswain	B
40A.	Navy Intelligence Sailor	A
40B.	Navy Intelligence Sailor	B
41.	Physical Training Instructor	B

### Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A

11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems	C
32.	Communications and Information Systems — Information Grade 4 SM	A
33.	Communications and Information Systems — Information Grade 4 SM	B
34.	Communications and Information Systems — Information Grade 4 SM	C
35A.	Cyber Warfare Specialist	C
36.	Dental Manager	C
37.	Electronic Technician	C
38.	Electronic Warfare	C
39.	Imagery Specialist	C
40.	Hydrographic Systems Manager	C

41.	Marine Technician	C
42.	Marine Technician — Senior Technical Officer	A
43.	Marine Technician — Senior Technical Officer	B
44.	Maritime Logistics Chef	C
45.	Maritime Logistics Chef — SM	C
46.	Maritime Logistics Supply Chain	C
47.	Maritime Logistics Supply Chain — SM	C
48.	Maritime Logistics Support Operations	C
49.	Maritime Logistics Support Operations — SM	C
50.	Maritime Personnel Manager	C
51.	Medic Manager	C
52.	Medic Manager – SM	A
53.	Medic Manager – SM	B
54.	Medic Manager – SM	C
55.	Musician	C
56.	Naval Police Coxswain	C
56A.	Navy Intelligence Sailor	C
57.	Photographer	C
58.	Physical Training Instructor	C
59.	Sonar Technician – Submariner (ST-SM)	A

### Pay grade 9

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10+	A
5.	Aircrewman — Grade 3 Fly 10+	B
6.	Aircrewman — Grade 3 Fly 10+	C
7.	Communications and Information Systems — Information Grade 5 SM	A

8.	Communications and Information Systems — Information Grade 5 SM	B
9.	Communications and Information Systems — Information Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
15A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	A
15B.	Electronics Technician Navigation – Submariner (ETV-SM)	A
15C.	Information Systems Technician Communications – Submariner (ITR-SM)	A
15D.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	A
15E.	Machinist's Mate Auxiliary – Submariner (MMA-SM)	A
15F.	Machinist's Mate Weapons – Submariner (MMW-SM)	A
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

## Part 2: Army

### Pay grade 1

Item	Employment Category	Tier
1.	Local Observer	A

### Pay grade 2

Item	Employment Category	Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A

### Pay grade 3

Item	Employment Category	Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Military Police Law Enforcement Grade 2	A

### Pay grade 4

Item	Employment Category	Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
6A.	Health Operator Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
12.	Military Police General Duties	A
13.	Military Police Law Enforcement Specialist	A

14.	Physical Training Instructor Grade 3	A
15.	Transport Operations Manager	A
16.	Unit Distribution Enterprise Manager	A

### Pay grade 5

Item	Employment Category	Tier
1.	Aerial Delivery Chief	A
1A.	Army Imagery Specialist Grade 2	A
2.	Artificer Land Grade 3	A
3.	Battlespace Communications Engineer Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Combat Engineer Manager Grade 2	A
8.	Command Support Clerk Technical Finance Manager	B
9.	Command Support Clerk Technical Manager	B
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
21.	Military Police Australian Defence Force Investigator	A
22.	Military Police General Duties	B
23.	Military Police Specialist — Close Personal Protection Operative	A
24.	Military Police Specialist — Dog Handler	A
25.	Musician Drum Major Grade 1A	A
26.	Musician Drum Major Grade 2A	A
27.	Petroleum Specialist	A

28.	Physical Training Instructor Advisor	A
29.	Preventive Medicine Manager	A
30.	Rigger Parachute Technical Manager	A
31.	Strategic Distribution Enterprise Advisor	B
32.	Supervisor Emergency Response Operations	A
33.	Transport Operations Manager	B

### Pay grade 6

Item	Employment Category	Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Ammunition Technician Technical Manager	A
4.	Analyst Intelligence Operations Manager	A
5.	Armoured Cavalry Warrant Officer	A
6.	Artificer Land Grade 4	A
7.	Aviation Operations Senior Manager	A
8.	Battlespace Communications Engineer Grade 2	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Explosive Ordnance Disposal Manager	A
10AA.	Combat Engineer Manager Grade 3	A
10A.	Combat Rescue Manager Grade 2	A
11.	Dental Manager	B
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
14A.	Health Technician Manager	A
14B.	Health Technician Manager	B
15.	Information Systems Engineer	A
16.	Manager Air and Missile Defence Systems	A
17.	Manager Company Operations Grade 2	A

19.	Manager Operations Offensive Support	A
20.	Manager Unmanned Aerial System	A
24.	Military Police Australian Defence Force Investigator	B
25.	Military Police Australian Defence Force Investigator Specialist	A
26.	Military Police Specialist — Close Personal Protection Operative	B
27.	Military Police Specialist — Dog Handler	B
28.	Musician Drum Major Grade 1B	B
29.	Musician Drum Major Grade 2B	B
30.	Petroleum Specialist	B
31.	Physical Training Instructor Advisor	B
32.	Regimental Sergeant Major	A
33.	Rigger Parachute Technical Manager	B
35.	Telecommunications Network Engineer	A

### Pay grade 7

Item	Employment Category	Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Aircraft	A
9.	Artificer Aircraft	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Avionics	A
13.	Artificer Avionics	B
14.	Artificer Land Grade 4	B



15.	Aviation Operations Senior Manager	B
16.	Battlespace Communications Engineer Grade 2	B
17.	Cavalry Warrant Officer	B
17AA.	Combat Engineer Explosive Ordnance Disposal Manager	B
17AB.	Combat Engineer Manager Grade 3	B
17A.	Combat Rescue Manager Grade 2	B
18.	Cyber Warfare Specialist	A
19.	Cyber Warfare Specialist	B
20.	Electronic Warfare Engineer	A
21.	Electronic Warfare Engineer	B
22.	Geospatial Technician Grade 6	B
23.	Geospatial Technician Grade 7	B
24.	Information Systems Engineer	B
25.	Manager Air and Missile Defence Systems	B
26.	Manager Company Operations Grade 2	B
27.	Manager Operations Offensive Support	B
28.	Manager Unmanned Aerial System	B
28A.	Manager Works	A
29.	Manager Works	B
30.	Military Police Australian Defence Force Investigator Specialist	B
31.	Regimental Sergeant Major Fly 8-10	A
32.	Regimental Sergeant Major Fly 8-10	B
33.	Regimental Sergeant Major	B
34.	Supervisor Works	A
35.	Tank Warrant Officer	B
36.	Telecommunications Network Engineer	B

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Aero	A
11.	Artificer Aero	B
12.	Artificer Aero	C
13.	Artificer Air (Time Progression) Fly 4-6	C
14.	Artificer Air (Time Progression) Fly 6-8	A
15.	Artificer Air (Time Progression) Fly 6-8	B
16.	Artificer Air (Time Progression) Fly 6-8	C
17.	Artificer Air (Time Progression) Fly 8-10	A
18.	Artificer Air (Time Progression) Fly 8-10	B
19.	Artificer Air (Time Progression) Fly 8-10	C
20.	Artificer Land Grade 4	C
21.	Aviation Operations Senior Manager	C
22.	Cargo Specialist Manager	C
23.	Cavalry Warrant Officer	C
24AA.	Combat Engineer Explosive Ordnance Disposal Manager	C
24AB.	Combat Engineer Manager Grade 3	C
24A.	Combat Rescue Manager Grade 2	C
25.	Communications Systems Engineer Grade 2	C
26.	Dental Manager	C

27.	Electronic Warfare Engineer	C
28.	Examiner Psychological	C
29.	Geospatial Technician Grade 7	C
29A.	Health Technician Manager	C
30.	Information Systems Engineer	C
31.	Manager Air and Missile Defence Systems	C
32.	Manager Company Operations Grade 2	C
34.	Manager Operations Movements	C
35.	Manager Operations Offensive Support	C
36.	Manager Preventive Medicine	C
37.	Manager Unmanned Aerial System	C
38.	Manager Works	C
39.	Marine Specialist Manager	C
42.	Musician Drum Major Grade 1C	C
43.	Musician Drum Major Grade 2C	C
44.	Petroleum Specialist	C
45.	Physical Training Instructor Advisor	C
46.	Regimental Sergeant Major	C
47.	Regimental Sergeant Major Fly 10+	A
48.	Regimental Sergeant Major Fly 10+	B
49.	Regimental Sergeant Major Fly 10+	C
50.	Rigger Parachute Technical Manager	C
51.	Strategic Distribution Enterprise Advisor	C
53.	Tank Warrant Officer	C
54.	Telecommunications Systems Engineer	C
55.	Transport Operations Manager	C

### Pay grade 9

Item	Employment Category	Tier
1.	Artificer Air (Time Progression) Fly 10+	A

2.	Artificer Air (Time Progression) Fly 10+	B
3.	Special Reconnaissance Operator (Intermediate)	A
4.	Strike and Recovery Operator (Intermediate)	A
5.	Special Warfare Operator (Intermediate)	A

### Pay grade 10

Item	Employment Category	Tier
1.	Special Forces Regimental Sergeant Major (Master)	A
2.	Special Forces Regimental Sergeant Major (Master)	B
3.	Special Forces Regimental Sergeant Major (Master)	C
4.	Special Reconnaissance Operator (Advanced)	A
5.	Special Reconnaissance Operator (Master)	A
6.	Strike and Recovery Operator (Advanced)	A
7.	Strike and Recovery Operator (Master)	A
8.	Special Warfare Operator (Advanced)	A
9.	Special Warfare Operator (Master)	A

## Part 3: Air Force

### Pay grade 2

Item	Employment Category	Tier
1.	Chef Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

### Pay grade 3

Item	Employment Category	Tier
1.	Aircraft Surface Finisher	A
2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Chef Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist — Coordinator	A
11.	Supply Grade 2	A

### Pay grade 4

Item	Employment Category	Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
1A.	Airborne Electronics Analyst (Ground) (Non-Feeder) — Grade 1	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A

5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A
7.	Chef Grade 3	A
8.	Communications and Information Systems Controller	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A
13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

### Pay grade 5

Item	Employment Category	Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst (Air) (Non-Feeder) — Grade 1	A
7.	Airborne Electronics Analyst (Ground) (Feeder) — Grade 1	A
8.	Airborne Electronics Analyst (Ground) — Grade 2	A
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
12A.	Air Force Imagery Specialist Grade 2	A
13.	Air Force Police Grade 3	A
14.	Air Force Security Grade 4	A

15.	Air Surveillance Operator Supervisor	A
17.	Armament Technician	A
18.	Avionics Technician Grade 1	A
19.	Avionics Technician Grade 2	A
20.	Communications Electronic Technician	A
21.	Crew Attendant — Competency Progression Grade 3	A
22.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
23.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
24.	Dental Manager	A
25.	Dental Technician	A
26.	Firefighter Grade 3	A
27.	Firefighter Manager	A
28.	Flight Engineer — Time Progression Fly 0	A
29.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
30.	Ground Support Engineering Manager Grade 2	A
33.	Laboratory Technician	A
34.	Loadmaster — Competency Progression Grade 1	A
35.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
36.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
37.	Manager Airfield Defence Guard	A
38.	Medical Technician Supervisor	A
39.	Musician Grade 3	A
40.	Physical Training Instructor Grade 4	A
41.	Supervisor Airfield Defence Guard	A
42.	Supervisor Communications and Information Systems Controller	A

### Pay grade 6

Item	Employment Category	Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A

3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst (Air) (Feeder) — Grade 1	A
6.	Airborne Electronics Analyst (Air) — Grade 2	A
7.	Airborne Electronics Analyst (Ground) — Grade 3	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
12A.	Air Surveillance Operator Manager	—
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
25A.	Medical Technician Manager	A
26.	Network Technician Supervisor	A
27.	Warrant Officer Disciplinary	A

### Pay grade 7

Item	Employment Category	Tier
1.	Airborne Electronics Analyst (Air) — Grade 3	A



2.	Airborne Electronics Analyst (Ground) — Grade 4	A
3.	Airborne Electronics Analyst (Ground) — Grade 5	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Cyber Warfare Specialist	A
20.	Executive Warrant Officer	B
21.	Flight Engineer — Competency Progression Grade 2	A
22.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
23.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
24.	Intelligence Manager	A
25.	Loadmaster — Competency Progression Grade 3	A
26.	Loadmaster — Competency Progression Grade 4	A
27.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
28.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
28A.	Manager Trades	A
29.	Network Technician Technical Manager	A
30.	Network Technician Warrant Officer Networks	A

31.	Non-Destructive Inspection Technician Level 2	A
32.	Works Manager	A

### Pay grade 8

Item	Employment Category	Tier
1.	Airborne Electronics Analyst (Air) — Grade 4	A
2.	Airborne Electronics Analyst (Air) — Grade 5	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C
16.	Executive Warrant Officer (Airborne Electronics Analyst) (Air) — Grade 4	B
17.	Executive Warrant Officer (Airborne Electronics Analyst) (Air) — Grade 5	B
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B

22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
27.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
29.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
30.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
31.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
32.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Combat Control Operator (Intermediate)	A

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Combat Control Operator (Advanced)	A
2.	Combat Control Operator (Master)	A

## Schedule B.10

### Service Warrant Officer and Warrant Officer Class 1 salary rates

#### Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$158,200

#### Part 1A: Member of the Reserves (Service Warrant Officers)

Column 1 Rank	Column 2 Daily rate of salary
Service Warrant Officer	\$433.42

#### Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1	Column 2 Yearly rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$145,482	\$151,601	\$158,200
WO1 - Tier B	-	-	-	\$125,240	\$129,736	\$134,588	\$139,826	\$145,482	\$151,601	\$158,200
WO1 - Tier A2	\$111,298	\$114,302	\$118,155	\$122,310	\$126,804	\$131,655	\$136,897	\$142,554	\$148,666	\$155,268
WO1 - Tier A1	\$109,390	\$112,392	\$116,243	\$120,406	\$124,898	\$129,744	\$134,987	\$140,646	\$146,756	\$153,358

**Part 3: Member of the Reserves (Warrant Officer Class 1)**

Column 1	Column 2									
	Daily rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$398.58	\$415.35	\$433.42
WO1 - Tier B	-	-	-	\$343.12	\$355.44	\$368.73	\$383.08	\$398.58	\$415.35	\$433.42
WO1 - Tier A2	\$304.93	\$313.16	\$323.71	\$335.10	\$347.41	\$360.70	\$375.06	\$390.56	\$407.30	\$425.39
WO1 - Tier A1	\$299.70	\$307.92	\$318.47	\$329.88	\$342.19	\$355.46	\$369.83	\$385.33	\$402.07	\$420.16

## Schedule B.11

### Other rank pay grades

#### Part 1: Navy

##### Pay grade 1

Item	Employment Category	Grade
1.	General Mariner	–

##### Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
4A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	Grade 1
4B.	Electronics Technician Navigation – Submariner (ETV-SM)	Grade 1
4C.	Information Systems Technician Communications – Submariner (ITR-SM)	Grade 1
4D.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	Grade 1
4E.	Machinist's Mate Auxiliary – Submariner (MMA-SM)	Grade 1
4F.	Machinist's Mate Weapons – Submariner (MMW-SM)	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Supply Chain	Grade 1
7.	Maritime Logistics Support Operations — Operator	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 2
9.	Maritime Personnel Sailor	Grade 1
10.	Maritime Personnel Sailor	Grade 2
11.	Motor Transport Driver	Grade 1
11A.	Nuclear Technician – SM	Grade 1
11B.	Nuclear Technician – Electrician's Mate – SM (NT-EM)	Grade 1

11C.	Nuclear Technician – Electronics Technician – SM (NT-ET)	Grade 1
11D.	Nuclear Technician – Machinist's Mate – SM (NT-MM)	Grade 1
11E.	Sonar Technician – Submariner (ST-SM)	Grade 1
12.	Underwater Weapons	–

### Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate – Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate – Navigation Yeoman	Grade 1
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems – Communications	Grade 1
10.	Communications and Information Systems – Information	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3
15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
16A	Hospitality Specialist – Submariner (HS-SM)	Grade 1
16B	Hospitality Specialist – Submariner (HS-SM)	Grade 1
17.	Hydrographic Systems Operator	Grade 1
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4



22.	Maritime Logistics Supply Chain	Grade 2
23.	Maritime Logistics Supply Chain	Grade 3
24.	Maritime Logistics Support Operations Supervisor	Grade 3
25.	Maritime Personnel Sailor	Grade 3
26.	Medic	Grade 1
27.	Motor Transport Driver	Grade 2
28.	Musician	Grade 1
29.	Naval Police Coxswain	Grade 1
29A.	Navy Intelligence Sailor	Grade 1
30.	Non-aligned Air Technical	Grade 1
31.	Non-aligned Electrical Technical	Grade 1
32.	Non-aligned Marine Technical	Grade 1
32A.	Nuclear Technician – SM	Grade 2
32B.	Nuclear Technician – Electrician's Mate – SM (NT-EM)	Grade 2
32C.	Nuclear Technician – Electronics Technician – SM (NT-ET)	Grade 2
32D.	Nuclear Technician – Machinist's Mate – SM (NT-MM)	Grade 2
33.	Physical Training Instructor	Grade 1
34.	Survival Equipment	–
35.	Underwater Control	–

#### Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate – Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3

7A.	Boatswains Mate – Operator	Grade 2
7B.	Boatswains Mate – Operator Landing Deck	Grade 2
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems – Communications	Grade 2
11.	Communications and Information Systems – Information	Grade 2
12A.	Cyber Warfare Specialist	Grade 1
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	–
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator – Laser Airborne Depth Sounder	Grade 1
20.	Imagery Specialist	Grade 1
21.	Marine Technician	Grade 2
22.	Maritime Logistics Chef	Grade 5
23.	Maritime Logistics Supply Chain	Grade 4
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Maritime Personnel Sailor	Grade 4
26.	Medic	Grade 2
27.	Musician	Grade 2
28.	Naval Police Coxswain	Grade 2
28A.	Navy Intelligence Sailor	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2

33.	Signals Yeoman	–
34.	Work Study	–

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — (Competency Progression)	Grade 1
2.	Aircrewman — (Competency Progression)	Grade 2
3.	Aircrewman — Fly 0	Grade 2
4.	Aircrewman — Fly 0	Grade 3
5.	Aircrewman — Fly 0-2	Grade 1
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 2-4	Grade 1
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2
10.	Aviation Technician Avionics	Grade 2
10A.	Boatswain – Manager Limited Navigation Watchkeeping Certificate	Grade 3
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3
13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator	Grade 3
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
17.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3
23.	Communications and Information Systems — Information	Grade 3

24A.	Cyber Warfare Specialist	Grade 2
25.	Dental Manager	–
26.	Electronic Technician	Grade 3
27.	Electronic Technician — Fire Control Officer	Grade 2
28.	Electronic Technician — Radar Systems Controller	Grade 2
29.	Electronic Warfare	Grade 3
30.	Electronic Warfare Operator	–
31.	Hydrographic Systems Manager	Grade A
32.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
33.	Hydrographic Systems Operator	Grade 3
34.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
35.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2
36.	Imagery Specialist	Grade 2
37.	Marine Technician	Grade 3
38.	Maritime Logistics Supply Chain	Grade 5
39.	Medic	Grade 3
39A.	Medic	Grade 4
39B.	Medic Underwater	–
40.	Musician	Grade 3
41.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1
42.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
42A.	Navy Intelligence Sailor	Grade 3
43.	Non-aligned Air Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 3
45.	Non-aligned Electrical Technical	Grade 4
46.	Non-aligned Marine Technical	Grade 3
47.	Physical Training Instructor	Grade 3
48.	Radio Operator	–

49.	Radio Operator Special	–
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**Pay grade 6**

Item	Employment Category	Grade
1.	Aircrewman — Competency Progression	Grade 3
2.	Aircrewman — Fly 0-2	Grade 3
3.	Aircrewman — Fly 2-4	Grade 2
4.	Aircrewman — Fly 4-6	Grade 1
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Air Interceptor Controller	Grade 3
14.	Combat Systems Manager — Air Interceptor Controller	Grade 4
15.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
16.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	–
18.	Combat Systems Operator — Air Interceptor Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor	Grade 4
21.	Combat Systems Supervisor — Air Interceptor Controller	Grade 3
22.	Combat Systems Supervisor — Air Interceptor Controller	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–
25.	Communications and Information Systems — Communications	Grade 4

26.	Communications and Information Systems — Information	Grade 4
27.	Communications and Information Systems — Information SM	Grade 1
28A.	Cyber Warfare Specialist	Grade 3
29.	Electronic Technician	Grade 4
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician — Radar Systems Controller	Grade 3
32.	Electronic Technician — SM	Grade 1
33.	Electronic Warfare	Grade 4
33A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	Grade 2
33B.	Electronics Technician Navigation – Submariner (ETV-SM)	Grade 2
34.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
35.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
36.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
37.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
38.	Imagery Specialist	Grade 3
38A.	Information Systems Technician Communications – Submariner (ITR-SM)	Grade 2
38B.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	Grade 2
38C.	Machinist’s Mate Auxiliary – Submariner (MMA-SM)	Grade 2
38D.	Machinist’s Mate Weapons – Submariner (MMW-SM)	Grade 2
39.	Marine Technician	Grade 4
40.	Marine Technician — SM	Grade 1
41.	Maritime Logistics Support Operations — SM	Grade 2
42.	Maritime Logistics Support Operations — SM	Grade 3
43.	Maritime Logistics Support Operations — SM	Grade 4
44.	Medic Manager	–
44A.	Medic Supervisor	–
45.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2
46.	Navy Intelligence Sailor	Grade 4

47.	Sonar Technician – Submariner (ST-SM)	Grade 2
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**Pay grade 7**

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — (Competency Progression)	Grade 4
3.	Aircrewman — (Competency Progression)	Grade 5
4.	Aircrewman — Fly 2-4	Grade 3
5.	Aircrewman — Fly 4-6	Grade 2
6.	Aircrewman — Fly 4-6	Grade 3
7.	Aircrewman — Fly 6-8	Grade 1
8.	Aircrewman — Fly 6-8	Grade 2
9.	Aircrewman — Fly 8-10	Grade 1
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Communications	Grade 5
19.	Communications and Information Systems — Information	Grade 5
20.	Communications and Information Systems — Information SM	Grade 2
21A.	Cyber Warfare Specialist	Grade 4
21B.	Cyber Warfare Specialist	Grade 5
22.	Electronic Technician	Grade 5
23.	Electronic Technician — Combat Systems Coordinator	Grade 4
24.	Electronic Technician — Fire Control Officer	Grade 4

25.	Electronic Technician — Fire Control Officer	Grade 5
26.	Electronic Technician — SM	Grade 2
27.	Electronic Warfare	Grade 5
28.	Electronic Warfare Submarines — SM	Grade 3
28A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	Grade 3
28B.	Electronics Technician Navigation – Submariner (ETV-SM)	Grade 3
28C.	Hospitality Specialist – Submariner (HS-SM)	Grade 3
28D.	Hospitality Specialist – Submariner (HS-SM)	Grade 4
28E.	Hospitality Specialist – Submariner (HS-SM)	Grade 5
28F.	Information Systems Technician Communications – Submariner (ITR-SM)	Grade 3
28G.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	Grade 3
28H.	Machinist's Mate Auxiliary – Submariner (MMA-SM)	Grade 3
28I.	Machinist's Mate Weapons – Submariner (MMW-SM)	Grade 3
29.	Marine Technician	Grade 5
30.	Marine Technician — SM	Grade 2
31.	Maritime Logistics Chef — SM	Grade 3
32.	Maritime Logistics Chef — SM	Grade 4
33.	Maritime Logistics Chef — SM	Grade 5
34.	Maritime Logistics Supply Chain — SM	Grade 2
35.	Maritime Logistics Supply Chain — SM	Grade 3
36.	Maritime Logistics Supply Chain — SM	Grade 4
37.	Maritime Logistics Supply Chain — SM	Grade 5
38.	Medic – SM	Grade 2
38A.	Medic – SM	Grade 3
38B.	Medic Underwater – SM	–
39.	Naval Police Coxswain — SM	Grade 1
40.	Naval Police Coxswain — SM	Grade 2
41.	Navy Intelligence Sailor	Grade 5
42.	Nuclear Technician – Electrician's Mate – SM (NT-EM)	Grade 3



43.	Nuclear Technician – Electronics Technician – SM (NT-ET)	Grade 3
44.	Nuclear Technician – Machinist's Mate – SM (NT-MM)	Grade 3
45.	Sonar Technician – Submariner (ST-SM)	Grade 3

### Pay grade 8

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3
7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	–
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	–
10.	Clearance Diver	Grade 3
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2
13.	Clearance Diver — TAG	Grade 3
14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 4
17A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	Grade 4
17B.	Electronics Technician Navigation – Submariner (ETV-SM)	Grade 4
17C.	Information Systems Technician Communications – Submariner (ITR-SM)	Grade 4
17D.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	Grade 4
17E.	Machinist's Mate Auxiliary – Submariner (MMA-SM)	Grade 4
17F.	Machinist's Mate Weapons – Submariner (MMW-SM)	Grade 4

18.	Marine Technician — SM	Grade 3
19.	Marine Technician — Senior Technical Officer	–
20.	Medic — SM	Grade 4
21.	Medic Manager – SM	–
22.	Medic Supervisor – SM	–
21.	Sonar Technician – Submariner (ST-SM)	Grade 4
22.	Sonar Technician – Submariner (ST-SM)	Grade 5

### Pay grade 9

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Specialist — SM	–
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	Grade 5
6A.	Electronics Technician Fire Control – Submariner (ETFC-SM)	Grade 5
6B.	Electronics Technician Navigation – Submariner (ETV-SM)	Grade 5
6C.	Information Systems Technician Communications – Submariner (ITR-SM)	Grade 5
6D.	Information Systems Technician Electronic Warfare – Submariner (ITE-SM)	Grade 5
6E.	Machinist's Mate Auxiliary – Submariner (MMA-SM)	Grade 5
6F.	Machinist's Mate Weapons – Submariner (MMW-SM)	Grade 5
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5

## Part 2: Army

### Pay grade 1

Item	Employment Category	Grade
2.	Air Dispatcher	Grade 2
3.	Air Dispatcher	Grade 3
4.	Artillery Light Gunner	Grade 1
5.	Artillery Command Systems Operator	Grade 1
6.	Artillery Forward Observer	Grade 1
7.	Battlespace Communications Specialist	Grade 1
8.	Cargo Specialist	Grade 1
9.	Combat Engineer	Grade 1
10.	Combat Support Operator (Reserve)	Grade 1
11.	Combat Support Operator (Reserve)	Grade 2
12.	Command Support Clerk	Grade 1
13.	Cook	Grade 1
14.	Cook Assistant	–
15.	Distribution Operator	Grade 1
16.	Driver Specialist	Grade 1
16A.	General Duties	–
17.	Gunner Provisional	–
17A.	Health Operator 1	–
18.	Marine Specialist	Grade 1
19.	Local Observer	–
20.	Operator Movements	Grade 1
21.	Operator Petroleum	Grade 1
22.	Patrolman	–
23.	Preventive Medicine Technician (Reserve)	Grade 1
24.	Rifleman	Grade 1

**Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Air Dispatcher	Grade 1
2.	Air Dispatcher	Grade 4
3.	Analyst Intelligence Operations	Grade 1
4.	Artillery Command Systems Operator	Grade 2
5.	Artillery Gunner	Grade 1
6.	Artillery Gunner	Grade 2
7.	Artillery Light Gunner	Grade 2
8.	Artillery Light Gunner	Grade 3
9.	Artillery Forward Observer	Grade 2
10.	Assistant Instructor	–
11.	Battlespace Communications Specialist	Grade 2
12.	Combat Engineer	Grade 2
13.	Combat Engineer Section Commander	Grade 1
15.	Combat Support Operator Second in Command (Reserve)	–
16.	Command Support Clerk	Grade 2
17.	Cook	Grade 2
18.	Cook	Grade 3
19.	Cook Advanced	–
20.	Dental Assistant	Grade 1
21.	Distribution Operator	Grade 2
22.	Driver Specialist	Grade 2
22A.	Health Operator 2	–
22B.	Health Operator 3	–
23.	Information Systems Technician	Grade 1
24.	Information Systems Technician	Grade 2
25.	Light Cavalry Scout	Grade 1
27.	Military Police Law Enforcement	Grade 1

28.	Operator Ground-Based Air Defence	Grade 1
29.	Operator Sense Warn and Locate	Grade 1
30.	Patrolman	Grade 1
32.	Preventive Medicine Technician	Grade 2
32A.	Recovery Technician	Grade 2
32B.	Recovery Technician – Driver	Grade 1
33.	Rifleman	Grade 2
33A.	Technician Assistant	-
34.	Telecommunications Network Signaller	Grade 1

### Pay grade 3

Item	Employment Category	Grade
1.	Advanced Artillery Gunner	-
2.	Advanced Artillery Light Gunner	-
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1
9.	Ammunition Supplier	-
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	-
12.	Artillery Command Systems Operator	-
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	-
16.	Artillery Light Section Commander	-
17.	Artillery Observer	-

18.	Battlespace Communications Specialist	Grade 3
19.	Battlespace Communications Specialist	Grade 4
20.	Cargo Specialist	Grade 2
21.	Cargo Specialist	Grade 3
22.	Carpenter	Grade 1
24.	Chef	–
25.	Combat Clerk Engineers	–
26.	Combat Engineer	Grade 3
28.	Combat Engineer Supervisor	Grade 1
32.	Combat Support Operator Commander (Reserve)	–
33.	Combat Support Operator Manager (Reserve)	–
34.	Command Support Clerk Advanced	–
35.	Cook	Grade 4
36.	Cook Supervisor	–
37.	Dental Assistant	Grade 2
38.	Distribution Operator	Grade 3
39.	Distribution Operator Driver	–
40.	Driver Specialist	Grade 3
41.	Driver Specialist Advanced	–
42.	Electrician	Grade 1
43.	Electronics Technician	Grade 1
44.	Emergency Responder	–
45.	Energy Technician	Grade 1
47.	Groundcrewman, Command Post Operator	–
48.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
49.	Gun Detachment Commander	–
50.	Gunner	Grade 3
50A.	Health Operator Supervisor	–
50B.	Health Technician 1A	–

50C.	Health Technician 1B	–
50D.	Health Technician 1C	–
51.	Infantry Operations Clerk	–
52.	Infantry Resource Storeman	–
53.	Information Systems Technician	Grade 3
54.	Information Systems Technician	Grade 5
55.	Kitchen Manager	–
56.	Light Cavalry Scout	Grade 2
57.	Manager Clerk Engineers	–
58.	Manager Storeman Engineers	–
59.	Marine Specialist	Grade 2
60.	Marine Technician	Grade 1
61.	Mechanic Recovery	Grade 2
62.	Mechanic Recovery Advanced	Grade 1
63.	Mechanic Recovery Supervisor	Grade 1
69.	Military Police General Duties	Grade 1
70.	Military Police Law Enforcement	Grade 2
71.	Musician Single Instrument	Grade 1
72.	Operator Ground-Based Air Defence	Grade 2
73.	Operator Heavy Vehicle	–
74.	Operator Heavy Vehicle Advanced	–
75.	Operator Movements	Grade 2
76.	Operator Movements Advanced	–
77.	Operator Petroleum	–
77A.	Operator Plant	Grade 1
78.	Operator Sense Warn and Locate	Grade 2
79.	Operator Specialist Vehicles	Grade 1
80.	Operator Unmanned Aerial Systems	Grade 1
81.	Patrolman	Grade 2

82.	Physical Training Instructor	Grade 1
83.	Plumber	Grade 1
85.	Preventive Medicine Technician	Grade 3
86.	Preventive Medicine Technician Advanced	–
86A.	Recovery Technician	Grade 3
87.	Rifleman	Grade 3
88.	Rigger Parachute	–
89.	Storeman Engineers	–
90.	Supervisor Section Operations	Grade 1
91.	Supervisor Clerk Engineers	–
92.	Supervisor Storeman Engineers	–
95.	Telecommunications Network Signaller	Grade 2
96.	Vehicle Technician	Grade 1
97.	Vehicle Technician	Grade 2
98.	Weapon Technician	Grade 1
99.	Weapon Technician	Grade 2

#### Pay grade 4

Item	Employment Category	Grade
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1



11.	Analyst Intelligence Operations	Grade 3
12.	Analyst Intelligence Operations	Grade 4
13.	Armoured Cavalry Specialist	–
13A.	Army Imagery Specialist	Grade 1
14.	Artillery Command Systems Operator Advanced	–
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Battlespace Communications Specialist	Grade 5
18.	Battlespace Communications Specialist Detachment Commander	Grade 1
19.	Battlespace Communications Specialist Supervisor	Grade 1
20.	Cargo Specialist Advanced	–
21.	Cargo Specialist Manager	–
22.	Cargo Specialist Supervisor	–
23.	Carpenter	Grade 2
24.	Caterer	–
25.	Chef Supervisor	–
26.	Combat Engineer Dry Support Bridge	–
26A.	Combat Engineer Operator Engineer Vehicle	–
27.	Combat Engineer Section Commander	Grade 2
28.	Combat Engineer Supervisor	Grade 2
31A.	Combat Rescue Operator	–
32.	Command Support Clerk Finance Manager	–
33.	Command Support Clerk Finance Supervisor	–
34.	Command Support Clerk Manager	–
35.	Command Support Clerk Supervisor	–
38.	Cyber Warfare Specialist	Grade 1
39.	Dental Supervisor	–
40.	Distribution Operator Advanced	–
41.	Distribution Supervisor	–

42.	Distribution Manager	–
43.	Drafting Technician	–
45.	Electrician	Grade 2
46.	Electronic Warfare Operator	–
46A.	Electronics Technician	Grade 2
46B.	Electronics Technician	Grade 3
46C.	Energy Technician	Grade 2
46D.	Energy Technician	Grade 3
47.	Engineer Surveyor	–
52.	Geospatial Technician	Grade 1
53.	Geospatial Technician	Grade 2
54.	Groundcrewman, Command Post Supervisor	–
55.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
55A.	Health Operator Manager	–
55B.	Health Technician 2	–
56.	Information Systems Team Leader	–
57.	Information Systems Technician	Grade 6
58.	Joint Fires Observer	–
59.	Light Cavalry Scout Section Commander	–
60.	Manager Infantry Operations Clerk	–
61.	Manager Infantry Resource Storeman	–
62.	Marine Specialist	Grade 3
63.	Marine Specialist Advanced	–
64.	Marine Specialist Manager	–
65.	Marine Specialist Supervisor	–
66.	Marine Technician	Grade 3
67.	Material Technician	Grade 3
80.	Military Police General Duties	Grade 2
81.	Military Police Law Enforcement Specialist	–

82.	Multimedia Technician	Grade 1
83.	Musician Audio Engineer	Grade 1
84.	Musician Music Arranger	Grade 1
85.	Musician Multi-Instrumentalist	Grade 1
86.	Musician Multi-Instrumentalist	Grade 2
87.	Musician Single Instrument	Grade 2
88.	Offensive Support Detachment Commander	–
90.	Operator Ground-Based Air Defence	Grade 3
91.	Operator Movements Supervisor	–
92.	Operator Movements Manager	–
93.	Operator Petroleum Advanced	–
95.	Operator Plant	Grade 2
96.	Operator Plant	Grade 3
98.	Operator Sense Warn and Locate	Grade 3
99.	Operator Specialist Vehicles	Grade 2
100.	Operator Specialist Vehicles Advanced	–
102.	Operator Unmanned Aerial Systems	Grade 2
103.	Patrol Commander	–
104.	Physical Training Instructor	Grade 2
105.	Physical Training Instructor Supervisor	–
106.	Plumber	Grade 2
107.	Preventive Medicine Supervisor	–
107A.	Recovery Technician	Grade 4
108.	Rifleman Specialist	Grade 3
109.	Rigger Parachute Advanced	–
110.	Supervisor Artillery Command Systems	Grade 1
111.	Supervisor Artillery Forward Observer	–
112.	Supervisor Artillery Light	–
113.	Supervisor Infantry Operations Clerk	–

114.	Supervisor Infantry Resource Storeman	–
115.	Supervisor Platoon Operations	Grade 1
116.	Supervisor Platoon Operations Specialist	Grade 1
117.	Supervisor Section Operations	Grade 2
118.	Supervisor Section Operations Specialist	Grade 1
119.	Technician Aircraft	Grade 1
120.	Technician Avionics	Grade 1
126.	Telecommunications Network Detachment Commander	–
127.	Telecommunications Network Signaller	–
128.	Transport Operations Manager	–
129.	Transport Operations Supervisor	–
130.	Vehicle Technician	Grade 3
131.	Weapon Technician	Grade 3

### Pay grade 5

Item	Employment Category	Grade
1.	Aerial Delivery Project Officer	–
2.	Aircraft Life Support Fitter Manager	–
3.	Aircraft Structural Fitter	Grade 3
4.	Aircraft Structural Fitter Supervisor	–
5.	Aircrewman (Competency Progression)	–
6.	Aircrewman (Time Progression) Fly 0-2	–
7.	Aircrewman (Time Progression) Fly 2-4	–
8.	Aircrewman Leader (Time Progression) Fly 0-2	–
9.	Aircrewman Leader (Time Progression) Fly 2-4	–
10.	Analyst Intelligence Operations Supervisor	–
11.	Ammunition Supplier Advance	Grade 2
12.	Armoured Cavalry Commander	–
13.	Armoured Cavalry Sergeant	–

13A	Army Imagery Specialist	Grade 2
14.	Artificer Land	Grade 1
16.	Assistant Manager Artillery Command Systems	–
17.	Assistant Manager Gunnery	–
18.	Assistant Manager Joint Fires	–
19.	Battlespace Communications Manager	Grade 1
20.	Battlespace Communications Specialist Detachment Commander	Grade 2
21.	Battlespace Communications Specialist Supervisor	Grade 2
22.	Battlespace Communications Specialist Supervisor	Grade 3
22A.	Combat Engineer Explosive Detection Dog Handler	–
22B.	Combat Engineer Explosive Ordnance Reconnaissance	–
23.	Combat Engineer Manager	Grade 2
23A.	Combat Engineer Section Commander	Grade 3
23B.	Combat Engineer Section Commander Grade 3 Explosive Detection Dog	–
24.	Combat Engineer Supervisor	Grade 3
25A.	Combat Rescue Section Commander	–
25B.	Combat Rescue Supervisor	–
26.	Cyber Warfare Specialist	Grade 2
27.	Dental Manager	–
28.	Electronic Warfare Detachment Commander	–
28A.	Electronics Technician	Grade 4
28B.	Electronics Technician	Grade 5
28C.	Energy Technician	Grade 4
28D.	Energy Technician	Grade 5
29.	Examiner Psychological	–
41.	Geospatial Technician	Grade 3
42.	Geospatial Technician	Grade 4
43.	Groundcrewman, Forward Arming and Refuelling Point Supervisor	–
44.	Groundcrewman, Supervisor Aviation Squadron Operations	–

44A.	Health Technician 3	–
44B.	Health Technician 3 Underwater	–
44C.	Health Technician Supervisor	–
44D.	Health Technician Supervisor Underwater	–
45.	Information Systems Detachment Commander	–
46.	Information Systems Supervisor	–
47.	Light Cavalry Scout Sergeant	–
48.	Light Cavalry Scout Warrant Officer	–
49.	Manager Artillery Light	–
50.	Manager Company Operations	Grade 1
52.	Manager Petroleum	–
53.	Marine Technician	Grade 4
54.	Material Technician	Grade 4
61.	Military Police Australian Defence Force Investigator	–
62.	Military Police Specialist – Close Personal Protection Operative	–
63.	Military Police Specialist – Dog Handler	–
64.	Multimedia Technician	Grade 2
65.	Multimedia Technician	Grade 3
66.	Musician Audio Engineer	Grade 2
67.	Musician Audio Engineer	Grade 3
68.	Musician Drum Major	Grade 1
69.	Musician Drum Major	Grade 2
70.	Musician Multi-Instrumentalist	Grade 3
71.	Musician Multi-Instrumentalist	Grade 4
72.	Musician Multi-Instrumentalist	Grade 5
73.	Musician Music Arranger	Grade 2
74.	Musician Music Arranger	Grade 3
75.	Musician Single Instrument	Grade 3
76.	Operator Unmanned Aerial Systems	Grade 3

77.	Operator Unmanned Aerial Systems	Grade 4
78.	Patrol Master	–
79.	Petroleum Specialist	–
81.	Physical Training Instructor Manager	–
82.	Preventive Medicine Manager	–
82A.	Recovery Technician Specialist	-
83.	Rigger Parachute Manager	–
84.	Rigger Parachute Supervisor	–
85.	Reporter	–
85A.	Section Commander Construction (Carpenter)	–
85B.	Section Commander Construction (Drafting)	–
85C.	Section Commander Construction (Electrician)	–
85D.	Section Commander Construction (Operator Plant)	–
85E.	Section Commander Construction (Plumber)	–
85F.	Section Commander Construction (Survey)	–
86.	Supervisor Air and Missile Defence Systems	–
87.	Supervisor Artillery Command Systems	–
92.	Supervisor Gunnery	–
93.	Supervisor Joint Fires	–
94.	Supervisor Petroleum	–
95.	Supervisor Platoon Operations	Grade 2
96.	Supervisor Platoon Operations Specialist	Grade 2
97.	Supervisor Section Operations Specialist	Grade 2
98.	Technician Aircraft	Grade 2
99.	Technician Aircraft (Time Progression) Fly 0-2	Grade 2
100.	Technician Aircraft Supervisor	–
101.	Technician Avionics	Grade 2
102.	Technician Avionics (Time Progression) Fly 0-2	Grade 2

103.	Technician Avionics Supervisor	–
110.	Telecommunications Network Supervisor	–
111.	Telecommunications Network Team Leader	–
113.	Vehicle Technician	Grade 4
114.	Weapon Technician	Grade 4

### Pay grade 6

Item	Employment Category	Grade
1.	Aircraft Life Support Fitter Artisan	–
2.	Aircraft Structural Fitter Manager	–
3.	Aircraft Support Manager	–
4.	Aircrewman Leader (Competency Progression)	–
5.	Aircrewman Manager (Competency Progression)	–
6.	Aircrewman Supervisor (Competency Progression)	–
7.	Aircrewman (Time Progression) Fly 4-6	–
8.	Aircrewman Leader (Time Progression) Fly 4-6	–
9.	Aircrewman Supervisor (Time Progression) Fly 4-6	–
10.	Ammunition Technician Manager	–
11.	Ammunition Technician Supervisor	–
12.	Analyst Intelligence Operations Manager	–
13.	Armoured Cavalry Warrant Officer	–
14.	Artificer Land	Grade 2
17.	Aviation Operations Manager	–
18.	Battlespace Communications Manager	Grade 2
18A.	Combat Rescue Manager	Grade 1
18B.	Combat Engineer Explosive Ordnance Disposal Manager	–
18C.	Combat Engineer Explosive Ordnance Disposal Operator	–
18D.	Combat Engineer Explosive Ordnance Disposal Supervisor	–
18E.	Combat Engineer Manager	Grade 3



19.	Cyber Warfare Specialist	Grade 3
20.	Electronic Warfare Supervisor	–
20A.	Electronics Technician Specialist	-
20B.	Electronics Technician	Grade 6
20C.	Energy Technician	Grade 6
22.	Geospatial Technician	Grade 5
23.	Geospatial Technician	Grade 6
24.	Geospatial Technician	Grade 7
24A.	Health Technician Manager	–
25.	Information Systems Manager	–
26.	Manager Air and Missile Defence Systems	–
27.	Manager Company Operations	Grade 2
28.	Manager Company Operations Specialist	Grade 2
29.	Manager Operations Offensive Support	–
30.	Manager Unmanned Aerial System	–
31.	Military Police Australian Defence Force Investigator Specialist	–
32.	Supervisor Company Operations Specialist	Grade 2
34.	Supervisor Construction	–
37.	Technician Aircraft (Time Progression) Fly 2-4	Grade 2
38.	Technician Aircraft Manager	–
39.	Technician Aircraft Supervisor (Competency Progression) Aircrewman	–
40.	Technician Avionics (Time Progression) Fly 2-4	Grade 2
41.	Technician Avionics Manager	–
42.	Technician Avionics Supervisor (Competency Progression) Aircrewman	–
48.	Telecommunications Network Manager	–
49.	Telecommunications Network Planner	–

### Pay grade 7

Item	Employment Category	Grade
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1.	Aircraft Structural Fitter Artisan	–
2.	Aircrewman Leader Instructor (Competency Progression)	–
3.	Aircrewman Manager Instructor (Competency Progression)	–
4.	Aircrewman Supervisor Instructor (Competency Progression)	–
5.	Aircrewman (Time Progression) Fly 6-8	–
6.	Aircrewman (Time Progression) Fly 8-10	–
7.	Aircrewman Leader (Time Progression) Fly 6-8	–
8.	Aircrewman Leader (Time Progression) Fly 8-10	–
9.	Aircrewman Manager (Time Progression) Fly 6-8	–
10.	Aircrewman Manager (Time Progression) Fly 8-10	–
11.	Aircrewman Supervisor (Time Progression) Fly 6-8	–
12.	Aircrewman Supervisor (Time Progression) Fly 8-10	–
13.	Artificer Aircraft	–
14.	Artificer Aircraft (Time Progression) Fly 4-6	–
15.	Artificer Avionics	–
16.	Artificer Avionics (Time Progression) Fly 4-6	–
19.	Cyber Warfare Specialist	Grade 4
20.	Electronic Warfare Manager	–
20A.	Supervisor Works	–
21.	Technician Aircraft (Time Progression) Fly 4-6	Grade 2
22.	Technician Aircraft (Time Progression) Fly 6-8	Grade 2
23.	Technician Aircraft Manager (Competency Progression) Aircrewman	–
24.	Technician Avionics (Time Progression ) Fly 4-6	Grade 2
25.	Technician Avionics (Time Progression ) Fly 6-8	Grade 2
26.	Technician Avionics Manager (Competency Progression) Aircrewman	–

**Pay grade 8**

Item	Employment Category	Grade
1.	Aircrewman (Time Progression) Fly 10+	–

2.	Aircrewman Leader (Time Progression) Fly 10+	–
3.	Aircrewman Manager (Time Progression) Fly 10+	–
4.	Aircrewman Supervisor (Time Progression) Fly 10+	–
5.	Artificer Aero	–
6.	Artificer Aircraft (Time Progression) Fly 6-8	–
7.	Artificer Aircraft (Time Progression) Fly 8-10	–
8.	Artificer Avionics (Time Progression) Fly 6-8	–
9.	Artificer Avionics (Time Progression) Fly 8-10	–
10.	Special Reconnaissance Operator (Foundation)	–
11.	Strike and Recovery Operator (Foundation)	–
11A.	Special Warfare Operator (Foundation)	–
12.	Technician Aircraft (Time Progression) Fly 8-10	Grade 2
13.	Technician Aircraft (Time Progression) Fly 10+	Grade 2
14.	Technician Avionics (Time Progression) Fly 8-10	Grade 2
15.	Technician Avionics (Time Progression) Fly 10+	Grade 2

### Pay grade 9

Item	Employment Category	Grade
1.	Artificer Aircraft (Time Progression) Fly 10+	–
2.	Artificer Avionics (Time Progression) Fly 10+	–
3.	Special Reconnaissance Operator (Intermediate)	–
4.	Strike and Recovery Operator (Intermediate)	–
5.	Special Warfare Operator (Intermediate)	–

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Special Reconnaissance Operator (Advanced)	–
2.	Special Reconnaissance Operator (Master)	–
3.	Strike and Recovery Operator (Advanced)	–
4.	Strike and Recovery Operator (Master)	–
5.	Special Warfare Operator (Advanced)	–
6.	Special Warfare Operator (Master)	–

## Part 3: Air Force

### Pay grade 1

Item	Employment Category	Grade
1.	Air Base Protection	Grade 1
2.	General Enlisted Duties	–
3.	Mess Operator	Grade 1
4.	Steward	Grade 1
5.	Telephone Operator	–

### Pay grade 2

Item	Employment Category	Grade
1.	Air Base Protection	Grade 2
2.	Aircraft Mechanic	–
3.	Airfield Defence Guard	Grade 1
4.	Air Force Security	Grade 1
5.	Armament Mechanic	–
6.	Avionics Mechanic	–
7.	Chef	Grade 1
8.	Communications Electronic Mechanic	–
9.	Crew Attendant General — Time Progression Fly 0	–
10.	Dental Assistant	–
11.	Dental Assistant	Grade 1
12.	Mess Operator	Grade 2
13.	Motor Transport Driver	Grade 1
14.	Movements	Grade 1
15.	Personnel Capability Specialist — Operator	–
16.	Steward	Grade 2
17.	Supply	Grade 1

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1
10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Chef	Grade 2
14.	Communications and Information Systems Controller	Grade 1
15.	Communications Electronic Fitter	Grade 1
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1
19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Technician	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2
26A.	Network Technician	Grade 1

27.	Personnel Capability Specialist — Coordinator	–
28.	Physical Training Instructor	Grade 1
29.	Plant Operator	Grade 1
30.	Plumber	Grade 1
31.	Supply	Grade 2
32.	Tailor	–

#### Pay grade 4

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
5A.	Airborne Electronics Analyst (Ground) (Non-Feeder)	Grade 1
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
8A	Air Force Imagery Specialist	Grade 1
9.	Air Force Police	Grade 2
10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2
18.	Chef	Grade 3

19.	Communications and Information Systems Controller	–
20.	Communications and Information Systems Controller	Grade 2
21.	Communications Electronic Fitter	Grade 2
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Cyber Warfare Specialist	Grade 1
25.	Dental Supervisor	–
26.	Electrician	Grade 2
27.	Electroplater	–
28.	Environmental Health Surveyor	–
29.	Firefighter	Grade 1
30.	Firefighter	Grade 2
31.	Ground Mechanical Engineering Fitter	Grade 2
32.	Ground Support Engineering Manager	Grade 1
33.	Ground Support Equipment Fitter	Grade 2
34.	Loadmaster — Time Progression Fly 0	–
35.	Medical Technician	Grade 2
36.	Metal Mechanist	Grade 1
37.	Movements	Grade 3
38.	Musician	Grade 2
38A.	Network Technician	Grade 2
39.	Operating Theatre Technician	–
40.	Personnel Capability Specialist — Specialist	–
42.	Physical Training Instructor	Grade 2
43.	Physical Training Instructor	Grade 3
44.	Plant Operator	Grade 2
45.	Plumber	Grade 2
46.	Senior Dental Assistant — Preventative	–
47.	Supply	Grade 3



48.	Works Supervisor	Grade 1
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**Pay grade 5**

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Supervisor	–
2.	Advanced Aircraft Structural Fitter	–
3.	Advanced Aircraft Structural Technician	–
4.	Advanced Aircraft Technician	–
5.	Advanced Avionics Technician	–
6.	Advanced Communications Electronic Technician	–
7.	Airborne Electronics Analyst (Air) (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst (Ground) (Feeder)	Grade 1
9.	Airborne Electronics Analyst (Ground)	Grade 2
12.	Aircraft Structural Technician	–
13.	Aircraft Surface Finisher Supervisor	–
14.	Aircraft Technician	–
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
16A	Air Force Imagery Specialist	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2
23.	Air Surveillance Operator Supervisor	–
24.	Armament Technician	–
25.	Avionics Technician	–
26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2

28.	Carpenter Foreman	–
29.	Communications Electronic Technician	–
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Cyber Warfare Specialist	Grade 2
35.	Dental Manager	–
36.	Dental Technician	–
37.	Detachment Supervisor Communications and Information System Controller	–
38.	Electrician Foreman	–
39.	Firefighter	Grade 3
40.	Firefighter Manager	–
41.	Flight Engineer — Time Progression Fly 0	–
42.	Flight Engineer — Time Progression Fly 0-2	Grade 1
44.	Ground Mechanical Engineering Supervisor	–
45.	Ground Mechanical Engineering Technician	–
46.	Ground Support Engineering Manager	Grade 2
47.	Ground Support Engineering Technician	–
48.	Ground Support Equipment Supervisor	–
49.	Ground Support Equipment Technician	–
52.	Laboratory Technician	–
53.	Loadmaster — Competency Progression	Grade 1
54.	Loadmaster — Time Progression Fly 0-2	Grade 1
55.	Loadmaster — Time Progression Fly 2-4	Grade 2
56.	Manager Airfield Defence Guard	–
57.	Medical Technician	Grade 3
57A.	Medical Technician Supervisor	–

58.	Metal Machinist	Grade 2
59.	Musician	Grade 3
59A.	Network Technician Advanced	–
63.	Plant Operator Foreman	–
64.	Plumber Foreman	–
65.	Physical Training Instructor	Grade 4
66.	Supervisor Airfield Defence Guard	–
67.	Supervisor Communications and Information Systems Controller	–
70.	Works Supervisor	Grade 2

### Pay grade 6

Item	Employment Category	Grade
1.	Aeronautical Life Support Technical Manager	–
2.	Airborne Electronics Analyst (Air) (Feeder)	Grade 1
3.	Airborne Electronics Analyst (Air)	Grade 2
4.	Airborne Electronics Analyst (Ground)	Grade 3
6.	Aircraft Supervisor	–
7.	Aircraft Surface Finisher Technical Manager	–
8.	Aircraft Structures Supervisor	–
9.	Air Force Police	Grade 4
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 3
11.	Air Intelligence Analyst — Operational Intelligence	Grade 3
12.	Air Intelligence Analyst — Signals Intelligence	Grade 3
12A.	Air Surveillance Operator Manager	–
13.	Armament Supervisor	–
14.	Avionics Supervisor	–
16.	Communications Electronics Supervisor	–
17.	Crew Attendant — Competency Progression	Grade 4
18.	Crew Attendant — Time Progression Fly 6-8	Grade 4

19.	Cyber Warfare Specialist	Grade 3
20.	Flight Engineer — Competency Progression	Grade 1
21.	Flight Engineer — Time Progression Fly 2-4	Grade 2
22.	Ground Support Equipment Technician Supervisor	–
23.	Ground Technical Manager	–
24.	Loadmaster — Competency Progression	Grade 2
25.	Loadmaster — Time Progression Fly 4-6	Grade 3
26.	Manager Communications and Information Systems Controller	–
26A.	Medical Technician Manager	–
28.	Network Technician Supervisor	–
29.	Non-Destructive Inspection Technician	Level 1
29A.	Supervisor Trades	–

### Pay grade 7

Item	Employment Category	Grade
1.	Airborne Electronics Analyst (Air)	Grade 3
2.	Airborne Electronics Analyst (Ground)	Grade 4
3.	Airborne Electronics Analyst (Ground)	Grade 5
4.	Airborne Electronics Analyst —Time Progression Fly 6-8	Grade 4
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 6-8	Grade 4
6.	Airborne Electronics Analyst Single Station — Time Progression Fly 8-10	Grade 5
7.	Aircraft Structures Technical Manager	–
8.	Aircraft Systems Technician	–
9.	Aircraft Technical Manager	–
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 4
11.	Air Intelligence Analyst — Operational Intelligence	Grade 4
12.	Air Intelligence Analyst — Signals Intelligence	Grade 4
13.	Armament Technical Manager	–

14.	Avionics Systems Technician	–
15.	Avionics Technical Manager	–
18.	Communications Electronic Systems Technician	–
19.	Communications Electronic Technical Manager	–
20.	Crew Attendant — Time Progression Fly 8-10	Grade 5
21.	Crew Attendant — Time Progression Fly 10+	Grade 6
22.	Cyber Warfare Specialist	Grade 4
23.	Cyber Warfare Specialist	Grade 5
24.	Flight Engineer — Competency Progression	Grade 2
25.	Flight Engineer — Time Progression Fly 4-6	Grade 3
26.	Flight Engineer — Time Progression Fly 6-8	Grade 4
27.	Loadmaster — Competency Progression	Grade 3
28.	Loadmaster — Competency Progression	Grade 4
29.	Loadmaster — Time Progression Fly 6	Grade 4
30.	Loadmaster — Time Progression Fly 8	Grade 5
30A.	Manager Trades	–
31.	Network Technician Technical Manager	–
32.	Non-Destructive Inspection Technician	Level 2
33.	Works Manager	–

### Pay grade 8

Item	Employment Category	Grade
1.	Airborne Electronics Analyst (Air)	Grade 4
2.	Airborne Electronics Analyst (Air)	Grade 5
3.	Airborne Electronics Analyst — Time Progression Fly 8-10	Grade 5
4.	Airborne Electronics Analyst — Time Progression Fly 10+	Grade 6
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 10+	Grade 6
6.	Combat Control Operator (Foundation)	–

7.	Flight Engineer — Competency Progression	Grade 3
8.	Flight Engineer — Competency Progression	Grade 4
9.	Flight Engineer — Competency Progression	Grade 5
10.	Flight Engineer — Time Progression Fly 8-10	Grade 5
11.	Flight Engineer — Time Progression Fly 10+	Grade 6
12.	Loadmaster — Time Progression Fly 10+	Grade 6

**Pay grade 9**

Item	Employment Category	Grade
1.	Combat Control Operator (Intermediate)	-

**Pay grade 10**

Item	Employment Category	Grade
1.	Combat Control Operator (Advanced)	-
2.	Combat Control Operator (Master)	-

## Schedule B.12

### Other rank salary rates

#### Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$104,001	\$107,002	\$110,855	\$115,016	\$119,508	\$124,358	\$129,598	\$135,258	\$141,369	\$147,970
			0	\$102,240	\$105,243	\$109,098	\$113,256	\$117,749	\$122,600	\$127,841	\$133,501	\$139,610	\$146,213
	Staff Sergeant		0	\$99,445	\$102,447	\$106,297	\$110,458	\$114,951	\$119,803	\$125,041	\$130,698	\$136,811	\$143,414
Petty Officer	Sergeant	Sergeant	2	\$94,008	\$97,010	\$100,864	\$105,021	\$109,516	\$114,365	\$119,605	\$125,264	\$131,377	\$137,978
			1	\$92,444	\$95,447	\$99,298	\$103,459	\$107,952	\$112,805	\$118,039	\$123,700	\$129,812	\$136,415
			0	\$90,912	\$93,914	\$97,765	\$101,927	\$106,419	\$111,272	\$116,508	\$122,168	\$128,279	\$134,882
Leading Seaman	Corporal	Corporal	2	\$83,721	\$86,724	\$90,573	\$94,734	\$99,230	\$104,078	\$109,315	\$114,977	\$121,085	\$127,689
			1	\$82,361	\$85,363	\$89,215	\$93,376	\$97,869	\$102,718	\$107,959	\$113,618	\$119,727	\$126,328
			0	\$81,027	\$84,030	\$87,882	\$92,041	\$96,532	\$101,386	\$106,627	\$112,284	\$118,397	\$125,002
	Lance Corporal		0	\$76,039	\$79,040	\$82,888	\$87,053	\$91,545	\$96,394	\$101,632	\$107,294	\$113,402	\$120,007
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$74,855	\$77,858	\$81,711	\$85,870	\$90,362	\$95,216	\$100,452	\$106,110	\$112,223	\$118,822
Seaman	Private	Aircraftman	0	\$73,695	\$76,700	\$80,549	\$84,710	\$89,203	\$94,054	\$99,295	\$104,952	\$111,063	\$117,668

\*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

**Part 2: Member of the Reserves (Other ranks)**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$284.93	\$293.16	\$303.71	\$315.11	\$327.42	\$340.71	\$355.06	\$370.57	\$387.31	\$405.40
			0	\$280.11	\$288.34	\$298.90	\$310.29	\$322.60	\$335.89	\$350.25	\$365.76	\$382.49	\$400.58
	Staff Sergeant		0	\$272.45	\$280.68	\$291.22	\$302.62	\$314.93	\$328.23	\$342.58	\$358.08	\$374.82	\$392.92
Petty Officer	Sergeant	Sergeant	2	\$257.56	\$265.78	\$276.34	\$287.73	\$300.04	\$313.33	\$327.68	\$343.19	\$359.94	\$378.02
			1	\$253.27	\$261.50	\$272.05	\$283.45	\$295.76	\$309.05	\$323.39	\$338.90	\$355.65	\$373.74
			0	\$249.07	\$257.30	\$267.85	\$279.25	\$291.56	\$304.85	\$319.20	\$334.71	\$351.45	\$369.54
Leading Seaman	Corporal	Corporal	2	\$229.37	\$237.60	\$248.15	\$259.55	\$271.86	\$285.15	\$299.49	\$315.01	\$331.74	\$349.83
			1	\$225.65	\$233.87	\$244.42	\$255.82	\$268.13	\$281.42	\$295.78	\$311.28	\$328.02	\$346.10
			0	\$221.99	\$230.22	\$240.77	\$252.17	\$264.47	\$277.77	\$292.13	\$307.63	\$324.38	\$342.47
	Lance Corporal		0	\$208.33	\$216.55	\$227.09	\$238.50	\$250.81	\$264.09	\$278.44	\$293.96	\$310.69	\$328.79
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$205.08	\$213.31	\$223.87	\$235.26	\$247.57	\$260.87	\$275.21	\$290.71	\$307.46	\$325.54
Seaman	Private	Aircraftman	0	\$201.90	\$210.14	\$220.68	\$232.08	\$244.39	\$257.68	\$272.04	\$287.54	\$304.28	\$322.38

\*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.



## Schedule B.13

### Trainee salary rates

#### Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$56,385
2.	Member undergoing initial category or trade or employment training 0-6 months 6-12 months 12 months or more	\$64,439 \$67,661 \$70,883
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course: while undertaking matriculation or equivalent studies 1 <sup>st</sup> year of training 2 <sup>nd</sup> year of training 3 <sup>rd</sup> year of training 4 <sup>th</sup> year of training	\$43,947 \$50,841 \$57,735 \$64,629 \$71,522
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year 1 <sup>st</sup> postgraduate legal year 1 <sup>st</sup> postgraduate medical year (year of internship) Member participating in undergraduate entry scheme completing a three year degree: with three years to graduation with two years to graduation in the final year	\$31,883 \$31,883 \$38,777 \$45,671 \$52,565 \$59,458 \$81,863 \$87,379  \$38,777 \$45,671 \$52,565
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:  with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year	  \$31,883 \$31,883 \$38,777 \$45,671 \$52,565 \$59,458

6.	<p>Member undergoing officer training and not undertaking a degree course:</p> <p>member of the Army or Air Force:</p> <ul style="list-style-type: none"> <li>• without a degree (0-6 months)</li> <li>• without a degree (6 months or more)</li> <li>• with a degree</li> </ul> <p>member of the Navy:</p> <ul style="list-style-type: none"> <li>• without a degree (1<sup>st</sup> year)</li> <li>• without a degree (2<sup>nd</sup> year)</li> <li>• with a degree</li> </ul>	<p>\$64,629</p> <p>\$71,522</p> <p>\$71,522</p> <p>\$64,629</p> <p>\$71,522</p> <p>\$71,522</p>
7.	<p>Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:</p> <p>1<sup>st</sup> year of training</p> <p>2<sup>nd</sup> year of training</p> <p>3<sup>rd</sup> year of training</p> <p>4<sup>th</sup> year of training</p> <p>year of internship (1<sup>st</sup> postgraduate medical year)</p>	<p>\$73,856</p> <p>\$76,977</p> <p>\$79,057</p> <p>\$82,178</p> <p>\$87,379</p>

**Part 2: Member of the Reserves (trainee)**

<b>Column 1 Item</b>	<b>Column 2 Training capacity</b>	<b>Column 3 Daily salary rate</b>
1.	Normal entry recruit during basic recruit training	\$154.48
2.	Member undergoing initial category or trade or employment training	\$176.55
3.	Student /Member at Officer Training Unit: without a degree with a degree	\$177.07 \$195.95

## Schedule B.14

### Specialist officer salary rates — aviation

#### Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Aircrew	AS 0	\$121,134
	All air traffic controllers	AS 1	\$125,506
		AS 2	\$129,884
	Flight test engineers	AS 3	\$134,255
		AS 4	\$138,631
		AS 5	\$143,002
		AS 6	\$147,378
		AS 7	\$151,751
		AS 8	\$156,124
		AS 9	\$160,496
		AS 10	\$164,870
		AS 11	\$169,243
		AS 12	\$173,616
	AS 13	\$177,990	
	AS 14	\$182,364	
	AS 15	\$186,734	
AS 16	\$191,109		
2.	All aircrew officers	AS 17	\$195,480
	Air traffic controller officers who have held a detachment command position	AS 18	\$198,398
		AS 19	\$201,315
	Flight test engineers		
3.	All aircrew officers	AS20	\$204,229
	Flight test engineers	AS21	\$207,145
		AS 22	\$210,062
		AS 23	\$212,973
		AS 24	\$215,889
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$218,809
		AS 26	\$221,720
		AS 27	\$224,639
		AS 28	\$227,555
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$230,469

**Part 2: Member of the Reserves (specialist officer)**

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Aircrew  All air traffic controllers  Flight test engineers	AS 0	\$331.87
		AS 1	\$343.85
		AS 2	\$355.85
		AS 3	\$367.82
		AS 4	\$379.81
		AS 5	\$391.79
		AS 6	\$403.78
		AS 7	\$415.76
		AS 8	\$427.74
		AS 9	\$439.72
		AS 10	\$451.70
		AS 11	\$463.68
		AS 12	\$475.66
		AS 13	\$487.64
		AS 14	\$499.63
		AS 15	\$511.60
AS 16	\$523.59		
2.	All aircrew officers  Air traffic controller officers who have held a detachment command position  Flight test engineers	AS 17	\$535.56
		AS 18	\$543.56
		AS 19	\$551.55
3.	All aircrew officers  Flight test engineers	AS 20	\$559.53
		AS 21	\$567.52
		AS 22	\$575.51
		AS 23	\$583.49
		AS 24	\$591.48
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)  Flight test engineers who have held command at Tier 1 or Tier 2	AS 25	\$599.48
		AS 26	\$607.45
		AS 27	\$615.45
		AS 28	\$623.44
		AS 29	\$631.42

**Part 3: Member of the Permanent Forces (Officer Aviation member)**

<b>Column 1 Item</b>	<b>Column 2 Officer Aviation increment</b>	<b>Column 3 Annual salary rate</b>
1.	OA 37	\$231,414
2.	OA 36	\$227,555
3.	OA 35	\$224,639
4.	OA 34	\$221,720
5.	OA 33	\$218,809
6.	OA 32	\$215,889
7.	OA 31	\$212,973
8.	OA 30	\$210,062
9.	OA 29	\$207,145
10.	OA 28	\$204,229
11.	OA 27	\$201,315
12.	OA 26	\$198,398
13.	OA 25	\$195,480
14.	OA 24	\$191,109
15.	OA 23	\$186,734
16.	OA 22	\$182,364
17.	OA 21	\$177,990
18.	OA 20	\$173,616
19.	OA 19	\$169,243
20.	OA 18	\$164,870
21.	OA 17	\$160,496
22.	OA 16	\$156,124
23.	OA 15	\$151,751
24.	OA 14	\$147,378
25.	OA 13	\$143,002
26.	OA 12	\$138,631
27.	OA 11	\$134,255
28.	OA 10	\$129,884
29.	OA 9	\$125,506
30.	OA 8	\$121,134
31.	OA 7	\$116,778
32.	OA 6	\$112,405
33.	OA 5	\$108,033
34.	OA 4	\$103,660
35.	OA 3	\$99,288
36.	OA 2	\$94,917
37.	OA 1	\$90,542
38.	OA 0	\$86,171

**Part 4: Member of the Reserves (Officer Aviation member)**

<b>Column 1 Item</b>	<b>Column 2 Officer Aviation increment</b>	<b>Column 3 Daily salary rate</b>
1.	OA 37	\$634.01
2.	OA 36	\$623.44
3.	OA 35	\$615.45
4.	OA 34	\$607.45
5.	OA 33	\$599.48
6.	OA 32	\$591.48
7.	OA 31	\$583.49
8.	OA 30	\$575.51
9.	OA 29	\$567.52
10.	OA 28	\$559.53
11.	OA 27	\$551.55
12.	OA 26	\$543.56
13.	OA 25	\$535.56
14.	OA 24	\$523.59
15.	OA 23	\$511.60
16.	OA 22	\$499.63
17.	OA 21	\$487.64
18.	OA 20	\$475.66
19.	OA 19	\$463.68
20.	OA 18	\$451.70
21.	OA 17	\$439.72
22.	OA 16	\$427.74
23.	OA 15	\$415.76
24.	OA 14	\$403.78
25.	OA 13	\$391.79
26.	OA 12	\$379.81
27.	OA 11	\$367.82
28.	OA 10	\$355.85
29.	OA 9	\$343.85
30.	OA 8	\$331.87
31.	OA 7	\$319.94
32.	OA 6	\$307.96
33.	OA 5	\$295.98
34.	OA 4	\$284.00
35.	OA 3	\$272.02
36.	OA 2	\$260.05
37.	OA 1	\$248.06
38.	OA 0	\$236.08

**Schedule B.15**

**Senior officer specialist salary rates — medical officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$394,330
			1	\$387,863
Commodore	Brigadier	Air Commodore	2	\$379,608
			1	\$373,142

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$1,080.35
			1	\$1,062.64
Commodore	Brigadier	Air Commodore	2	\$1,040.02
			1	\$1,022.31



**Schedule B.16**

**Senior officer salary rates — dental officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL 3	\$262,123
			DL 4	\$275,297

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL 3	\$718.14
			DL 4	\$754.24

**Schedule B.17**  
**Senior officer salary rates — legal officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$311,837
			LL 5-1	\$297,164
Commodore	Brigadier	Air Commodore	LL 5-2	\$268,556
			LL 5-1	\$260,880

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$854.35
			LL 5-1	\$814.15
Commodore	Brigadier	Air Commodore	LL 5-2	\$735.77
			LL 5-1	\$714.74

## Schedule B.18

### Senior officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer

#### Part 1: Member of the Permanent Forces (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-2	\$211,201
	CL 3-1	\$213,892

#### Part 2: Member of the Reserves (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-2	\$578.63
	CL 3-1	\$586.00

#### Part 3: Member of the Permanent Forces (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$211,201
	CL 3-1	\$213,892

#### Part 4: Member of the Reserves (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$578.63
	CL 3-1	\$586.00

## **Endnotes**

### **Endnote 1—About the endnotes**

The endnotes provide information about this compilation and the compiled law.

The following endnotes are included in every compilation:

Endnote 1—About the endnotes

Endnote 2—Abbreviation key

Endnote 3—Legislation history

Endnote 4—Amendment history

### **Abbreviation key—Endnote 2**

The abbreviation key sets out abbreviations that may be used in the endnotes.

### **Legislation history and amendment history—Endnotes 3 and 4**

Amending laws are annotated in the legislation history and amendment history.

The legislation history in endnote 3 provides information about each law that has amended (or will amend) the compiled law. The information includes commencement details for amending laws and details of any application, saving or transitional provisions that are not included in this compilation.

The amendment history in endnote 4 provides information about amendments at the provision (generally section or equivalent) level. It also includes information about any provision of the compiled law that has been repealed in accordance with a provision of the law.

### **Misdescribed amendments**

A misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section 15V of the *Legislation Act 2003*.

If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and “(md not incorp)” is added to the amendment history.

## Endnote 2—Abbreviation key

ad = added or inserted	pres = present
am = amended	prev = previous
amdt = amendment	(prev...) = previously
c = clause(s)	Pt = Part(s)
C[x] = Compilation No. x	reloc = relocated
Ch = Chapter(s)	renum = renumbered
def = definition(s)	rep = repealed
disallowed = disallowed by Parliament	rs = repealed and substituted
Div = Division(s)	s = section(s)/subsection(s)
exp = expires/expired or ceases/ceased to have effect	Sch = Schedule(s)
(md not incorp) = misdescribed amendment cannot be given effect	Sdiv = Subdivision(s)
mod = modified/modification	Sub-Ch = Sub-Chapter(s)
No. = Number(s)	SubPt = Subpart(s)
orig = original	<u>underlining</u> = whole or part not commenced or to be commenced
par = paragraph(s)/subparagraph(s) /sub-subparagraph(s)	

## Endnote 3—Legislation history

Name	Signed	Commencement	Application, saving and transitional provisions
Defence Force Remuneration Tribunal Determination No. 3 of 2017, Salaries — Navy employment categories — Amendment	30 March 2017	6 April 2017	
Defence Force Remuneration Tribunal Determination No. 5 of 2017, Salaries — Geospatial Technician — Amendment	20 April 2017	20 April 2017	
Defence Force Remuneration Tribunal Determination No. 6 of 2017, Salaries —Trainees —Amendment	20 April 2017	20 April 2017	
Defence Force Remuneration Tribunal Determination No. 7 of 2017, Trainees – Amendments	28 July 2017	24 August 2017	
Defence Force Remuneration Tribunal Determination No. 8 of 2017, Salaries — Senior Officers — Amendment	20 September 2017	20 September 2017	
Defence Force Remuneration Tribunal Determination No. 9 of 2017, ADF Workplace Remuneration Arrangement 2017-2020	11 October 2017	2 November 2017	
Defence Force Remuneration Tribunal Determination No. 10 of 2017, Administration of salary and ADF allowances – amendment	19 December 2017	19 December 2017	
Defence Force Remuneration Tribunal Determination No. 12 of 2017, Salaries — Navy employment categories — amendment	22 December 2017	Schedule 1 - 22 December 2017 Schedule 2 - 8 March 2018	
Defence Force Remuneration Tribunal Determination No. 1 of 2018, Salaries — Flexible Service Determination — Amendment	20 February 2018	20 February 2018	
Defence Force Remuneration Tribunal Determination No. 3 of 2018, Salaries — Officer Aviation Pay Structure — amendment	7 March 2018	3 May 2018	
Defence Force Remuneration Tribunal Determination No. 5 of 2018, Salaries – Air Force command position – amendment	4 June 2018	4 June 2018	
Defence Force Remuneration Tribunal Determination No. 6 of 2018, Salaries – Officers – amendment	4 June 2018	4 June 2018	
Defence Force Remuneration Tribunal Determination No. 7 of 2018, Salaries – Definitions – amendment	4 June 2018	4 June 2018	
Defence Force Remuneration Tribunal Determination No. 9 of 2018, ADF Workplace Remuneration Arrangement 2017–2020	24 October 2018	1 November 2018	
Defence Force Remuneration Tribunal No. 10 of 2018, Salaries – Australian Army Band Corps – Amendment	31 October 2018	7 March 2019	

Name	Signed	Commencement	Application, saving and transitional provisions
Defence Force Remuneration Tribunal Determination No. 11 of 2018, Salaries – Air Force Personnel Psychologist – Amendment	31 October 2018	1 November 2018	
Defence Force Remuneration Tribunal No. 12 of 2018, Salaries – Navy Medical Submariner – amendment	15 November 2018	3 December 2018	
Defence Force Remuneration Tribunal No. 13 of 2018, Salaries – Navy Aerospace Engineers – Amendment	15 November 2018	14 January 2019	
Defence Force Remuneration Tribunal No. 1 of 2019, Salaries – Navy Employment Categories – amendment	23 January 2019	Schedule 1 - 20 April 2018  Schedule 2 - 24 January 2019  Schedule 3 - 24 January 2019	
Defence Force Remuneration Tribunal Determination No. 3 of 2019, Salaries – Officer Aviation Pay Structure – Rotary Wing Aviation Officers – Amendment	11 September 2019	1 July 2019	
Defence Force Remuneration Tribunal Determination No. 4 of 2019, Salaries — Senior Officers — Amendment	31 July 2019	31 July 2019	
Defence Force Remuneration Tribunal Determination No. 5 of 2019, Salaries & Allowances — Navy Employment Categories, Separation Allowance, Boarding Party Allowance and Submarine Capability Assurance Payment — Amendment	1 August 2019	1 August 2019	
Defence Force Remuneration Tribunal Determination No. 6 of 2019, Salaries — Cyberspace Employment Categories — Amendment	29 August 2019	31 October 2019	
Defence Force Remuneration Tribunal Determination No. 9 of 2019, ADF Workplace Remuneration Arrangement 2017–2020	6 November 2019	14 November 2019	
Defence Force Remuneration Tribunal Determination No. 10 of 2019, Salaries – Network Technician Employment Category – amendment	11 November 2019	25 June 2020	
Defence Force Remuneration Tribunal Determination No. 11 of 2019, Salaries – Navy Maritime Personnel Community Employment Categories – amendment	27 November 2019	5 March 2020	
Defence Force Remuneration Tribunal Determination No. 1 of 2020, Salaries – Air Force command placements – amendment	20 February 2020	5 March 2020	Schedule 3
Defence Force Remuneration Tribunal Determination No. 3 of 2020, Salaries - Maritime Spiritual Wellbeing Officer - amendment	21 April 2020	9 July 2020	
Defence Force Remuneration Tribunal Determination No. 4 of 2020, Salaries – Navy Shore Charge – amendment	6 May 2020	9 July 2020	

<b>Name</b>	<b>Signed</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
Defence Force Remuneration Tribunal Determination No. 5 of 2020, Salaries – Royal Australian Corps of Signals – amendment	6 May 2020	9 July 2020	
Defence Force Remuneration Tribunal Determination No. 6 of 2020, Salaries — Omnibus Technical Amendments	24 June 2020	Schedule 1 - 25 June 2020  Schedule 2 - 9 July 2020	
Defence Force Remuneration Tribunal Determination No. 7 of 2020, Salaries – Surveyor employment category – amendment	3 September 2020	3 October 2020	
Defence Force Remuneration Tribunal Determination No. 10 of 2020, Salaries and ADF Allowances– Officer Aviation Pay Structure – Navy Remote Pilot Warfare Officers – amendment	12 November 2020	7 January 2021	Schedule 3
Defence Force Remuneration Tribunal Determination No. 2 of 2021, Salaries – Air Intelligence Officer Employment Category – amendment	22 March 2021	1 April 2021	
Defence Force Remuneration Tribunal Determination No. 3 of 2021, Salaries – Medical Officer Specialist Officer Career Structure – amendment	7 April 2021	29 April 2021	Schedule 2
Defence Force Remuneration Tribunal Determination No. 4 of 2021, ADF Workplace Remuneration Arrangement 2020–2023	7 April 2021	13 May 2021	
Defence Force Remuneration Tribunal Determination No. 5 of 2021, Salaries and ADF allowances – Military Salary – Amendments	7 April 2021	13 May 2021	Schedule 3
Defence Force Remuneration Tribunal Determination No. 11 of 2021, Salaries – Star Rank Medical Officers – amendment	4 August 2021	5 August 2021	Schedule 2
Defence Force Remuneration Tribunal Determination No. 12 of 2021, ADF Workplace Remuneration Arrangement 2020–2023 (Star Rank senior officer variation)	2 August 2021	5 August 2021	
Defence Force Remuneration Tribunal Determination No. 13 of 2021, Salaries – Navy Electronic Technician Employment Category – amendment	21 September 2021	1 October 2021	
Defence Force Remuneration Tribunal Determination No. 2 of 2022, Salaries – Senior Officer Graded Structure – amendment	6 July 2022	4 August 2022	
Defence Force Remuneration Tribunal Determination No. 3 of 2022, ADF Workplace Remuneration Arrangement 2020–2023 (Star Rank senior officer variation)	6 July 2022	4 August 2022	
Defence Force Remuneration Tribunal Determination No. 5 of 2022, Salaries – Navy Boatswains Mate – amendments	23 September 2022	7 October 2022	



<b>Name</b>	<b>Signed</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
Defence Force Remuneration Tribunal Determination No. 6 of 2022, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023	2 November 2022	10 November 2022	
Defence Force Remuneration Tribunal Determination No. 7 of 2022, Salaries – Navy Boatswains Mate – amendments	23 November 2022	7 October 2022	
Defence Force Remuneration Tribunal Determination No. 8 of 2022, Salaries – Army Physical Training Instructors – amendments	15 December 2022	16 January 2023	
Defence Force Remuneration Tribunal Determination No. 1 of 2023, Salaries – Maritime Cyber Warfare – amendments	18 January 2023	16 February 2023	
Defence Force Remuneration Tribunal Determination No. 2 of 2023, Salaries – Imagery Specialist – amendment	1 February 2023	1 February 2023	
Defence Force Remuneration Tribunal Determination No. 3 of 2023, Salaries – Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories – amendments	1 February 2023	11 May 2023	
Defence Force Remuneration Tribunal Determination No. 6 of 2023, Salaries – Military Factor – amendment	27 April 2023	25 May 2023	
Defence Force Remuneration Tribunal Determination No. 8 of 2023, Salaries – Army Medical Officer and Navy Boatswains Mate employment categories – amendments	3 May 2023	3 May 2023	
Defence Force Remuneration Tribunal Determination No. 9 of 2023, Miscellaneous amendments	23 May 2023	Schedule 1 - 25 May 2023  Schedule 2 - 3 May 2023	
Defence Force Remuneration Tribunal Determination No. 11 of 2023, Salaries – ADF Construction Engineer employment categories – amendment	20 June 2023	20 June 2023	
Defence Force Remuneration Tribunal Determination No. 12 of 2023, Salaries – Boatswain Mate Sailor – amendment	20 June 2023	7 October 2023	
Defence Force Remuneration Tribunal Determination No. 13 of 2023, Salaries – Cyber Warfare Employment Categories – amendment	10 July 2023	10 July 2023	
Defence Force Remuneration Tribunal Determination No. 14 of 2023, Salaries – Executive vehicle allowance – amendment	13 October 2023	9 November 2023	
Defence Force Remuneration Tribunal Determination No. 15 of 2023, ADF Workplace Remuneration Arrangement 2023-2026	17 October 2023	9 November 2023	

<b>Name</b>	<b>Signed</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
Defence Force Remuneration Tribunal Determination No. 16 of 2023, Salaries – Airborne Electronics Analyst – amendment	8 November 2023	18 January 2024	
Defence Force Remuneration Tribunal No. 18 of 2023, Special Forces amendments	7 December 2023	1 February 2023	
Defence Force Remuneration Tribunal Determination No. 1 of 2024, Salaries – Air Force Air Surveillance Operator – amendment	30 April 2024	23 May 2024	
Defence Force Remuneration Tribunal Determination No. 2 of 2024, Salaries – Navy Intelligence Sailor Employment Categories – amendment	30 April 2024	23 May 2024	
Defence Force Remuneration Tribunal Determination No. 2 of 2024, Salaries – Navy Intelligence Sailor Employment Categories – amendment	30 April 2024	23 May 2024	
Defence Force Remuneration Tribunal Determination No. 3 of 2024, Salaries, Air Force Security Forces – amendment	30 April 2024	6 June 2024	
Defence Force Remuneration Tribunal Determination No. 4 of 2024, Salaries – Nuclear qualified submariners	22 July 2024	1 August 2024	
Defence Force Remuneration Tribunal Determination No. 5 of 2024, Salaries – Surface Warfare Officer – amendment	22 July 2024	15 August 2024	

## Endnote 4—Amendment history

Section	Amendments
5.2	am: DFRT No. 6 of 2019.
A.1.3	am: DFRT No. 10 of 2017.
A.1.4	am: DFRT No. 1 of 2018.
A.1.9	am: DFRT Nos. 1, 6 and 7 of 2018; No. 2 of 2022; No. 4 of 2024.
A.1.11	am: DFRT Nos. 3 and 7 of 2018.
A.1.12	am: DFRT No. 3 of 2018; No. 3 of 2019; Nos. 3, 6 and 10 of 2020; No. 3 of 2021.
B.0.2	am: DFRT No. 4 of 2024.
B.1.3	am: DFRT No. 3 of 2018. rep: DFRT No. 2 of 2022.
B.1.4	am: DFRT No. 8 of 2017; No. 2 of 2022.
B.1.5	am: DFRT No. 8 of 2017.
B.1.6	rs: DFRT No. 8 of 2017. am: No. 4 of 2019.
B.2.3	am: DFRT No. 5 of 2018; No. 1 of 2020; No. 18 of 2023.
B.2.5	rs: DFRT No. 6 of 2018; No. 6 of 2020.
B.3.2	am: DFRT No. 3 of 2018; No. 3 of 2019; No. 3 of 2020.
B.3.4	am: DFRT No. 3 of 2020; No. 6 of 2020; Nos. 3 and 11 of 2021.
B.3.5	rs: DFRT No. 3 of 2018. am: DFRT No. 5 of 2021.
B.3.6	ad: DFRT No. 3 of 2018.
B.3.7	ad: DFRT No. 3 of 2018. rs: DFRT No. 3 of 2019.
B.3.8	ad: DFRT No. 3 of 2018. rs: DFRT No. 3 of 2019. am: DFRT No. 10 of 2020.
B.3.9	ad: DFRT No. 3 of 2018. am: DFRT No. 3 of 2019.
B.3.10	ad: DFRT No. 3 of 2019.
Annex B.3.A	ad: DFRT No. 3 of 2018. rs: DFRT No. 3 of 2019. am: DFRT Nos. 6 and 10 of 2020.
Annex B.3.B	ad: DFRT No. 3 of 2018. rs: DFRT No. 3 of 2019.
Annex B.3.C	ad: DFRT No. 3 of 2018.
Annex B.3.D	rs: DFRT No. 3 of 2019. am: DFRT No. 6 of 2020.
B.3A.1	ad: DFRT No. 4 of 2024.
B.3A.2	ad: DFRT No. 4 of 2024.
B.3A.3	ad: DFRT No. 4 of 2024.
B.3A.4	ad: DFRT No. 4 of 2024.
B.3A.5	ad: DFRT No. 4 of 2024.
B.3A.6	ad: DFRT No. 4 of 2024.
B.3A.7	ad: DFRT No. 4 of 2024.
B.3A.8	ad: DFRT No. 4 of 2024.
B.3A.9	ad: DFRT No. 4 of 2024.
B.4.4	am: DFRT No. 18 of 2023.
B.5.3	am: DFRT No. 18 of 2023.
B.6.2	rs: DFRT No. 6 of 2017; No. 9 of 2018.
C.1.1	ad: DFRT No. 6 of 2019.
C.1.2	ad: DFRT No. 11 of 2019. renum: DFRT No. 4 of 2024.
C.1.3	ad: DFRT No. 10 of 2019. am: DFRT No. 6 of 2020. renum: DFRT No. 4 of 2024.
C.1.4	ad: DFRT No. 4 of 2024.

<b>Section</b>	<b>Amendments</b>
Schedule B.1	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019, Nos. 4, 5 and 12 of 2021. am: DFRT No. 2 of 2022. rs: DFRT No. 3 of 2022; Nos. 6, 14 and 15 of 2023.
Schedule B.2	
Part 1	am: DFRT No. 18 of 2023.
Part 2	am: DFRT Nos. 7 and 13 of 2018; Nos. 5, 10 and 11 of 2019; Nos. 4 and 6 of 2020; No. 4 and 5 of 2024.
Part 3	am: DFRT Nos. 8 and 9 of 2023.
Part 4	rs: DFRT No. 3 of 2018. am: DFRT No. 11 of 2018; No. 6 of 2019; No. 1 of 2020; No. 2 of 2021; Nos. 6, 13 and 18 of 2023. am: No. 3 of 2024.
Schedule B.3	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.4	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.5	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; No. 3 of 2020; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.6	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.7	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.8	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 3, 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.9	
Part 1	am: DFRT Nos. 3 and 12 of 2017; No. 12 of 2018; Nos. 1, 10 and 11 of 2019; Nos. 1, 12 and 13 of 2023. am: Nos. 2 and 9 of 2024.
Part 2	am: DFRT No. 5 of 2017; No. 10 of 2018; No. 6 of 2019; Nos. 2, 3, 11, 13 and 18 of 2023.
Part 3	am: DFRT No. 6 and 10 of 2019; Nos. 2, 11, 13, 16 and 18 of 2023. am: No. 1 of 2024.
Schedule B.10	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.11	
Part 1	am: DFRT Nos. 3 and 12 of 2017; No. 1 and 11 of 2019; No. 6 of 2020; No. 13 of 2021; No. 5 and 7 of 2022; Nos. 1, 8 and 13 of 2023; Nos. 2, 4 and 9 of 2024.
Part 2	am: DFRT No. 10 of 2018; No. 6 of 2019; Nos. 5 and 7 of 2020; No. 8 of 2022; Nos. 2, 3, 13 and 18 of 2023.
Part 3	am: DFRT No. 6 and 10 of 2019; Nos. 2, 13, 16 and 18 of 2023. am: No. 1 of 2024.
Schedule B.12	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.13	am: DFRT Nos. 6 and 7 of 2017. rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.14	rs: DFRT No. 9 of 2017. am: DFRT No. 3 of 2018. rs: DFRT No. 9 of 2018. am: DFRT No. 3 of 2019. rs: DFRT No. 9 of 2019; Nos. 4 and 5 of 2021; No. 6 of 2022; Nos. 6 and 15 of 2023.
Schedule B.15	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4 and 5 of 2021. am: DFRT No. 11 of 2021. rs: DFRT No. 12 of 2021; No. 3 of 2022; Nos. 6, 14 and 15 of 2023.
Schedule B.16	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4, 5 and 12 of 2021; No. 3 of 2022; Nos. 6, 14 and 15 of 2023.
Schedule B.17	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; Nos. 4, 5 and 12 of 2021; No. 3 of 2022; Nos. 6, 14 and 15 of 2023.
Schedule B.18	rs: DFRT No. 9 of 2017; No. 9 of 2018; No. 9 of 2019; No. 3 of 2020; Nos. 4, 5 and 12 of

<b>Section</b>	<b>Amendments</b>
	2021; No. 3 of 2022; Nos. 6, 14 and 15 of 2023.