



Defence Force Remuneration Tribunal Determination No. 13 of 2024, Public Affairs Officers amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 13 of 2024 – Military Public Affairs Officer – Salary Structure.

Dated 8 November 2024

Bernadette O'Neill
President

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Adrian Morris
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 13 of 2024, Public Affairs Officers amendment.
2. This Determination may also be cited as DFRT Determination No. 13 of 2024.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	19 December 2024

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Public Affairs Officer amendments

DFRT Determination No. 2 of 2017, Salaries Schedule

1 Schedule B.2, Part 2, Pay Grade 2 (after table item 16)

Insert:

16A.	Military Public Affairs Officer	Under Training
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2 Schedule B.2, Part 2, Pay Grade 2 (table items 23 and 24)

Repeal the items.

3 Schedule B.2, Part 2, Pay Grade 3 (after table item 11)

Insert:

11AA.	Military Public Affairs Officer	Primary Qualification
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4 Schedule B.2, Part 2, Pay Grade 4 (after table item 5)

Insert:

5A.	Military Public Affairs Officer	Foundation
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5 Schedule B.2, Part 2, Pay Grade 5 (after table item 20)

Insert:

20A.	Military Public Affairs Officer	Intermediate
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6 Schedule B.2, Part 2, Pay Grade 6 (after table item 30)

Insert:

30A.	Military Public Affairs Officer	Advanced
30B.	Military Public Affairs Officer	Master
30C.	Military Public Affairs Officer	Shore Charge

7 Schedule B.2, Part 2, Pay Grade 6 (table item 41)

Repeal the item.

8 Schedule B.2, Part 2, Pay Grade 8 (after table item 32)

Insert:

32A.	Military Public Affairs Officer	Shore Command
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9 Schedule B.2, Part 2, Pay Grade 8 (table item 45)

Repeal the item.

10 Schedule B.2, Part 4, Pay Grade 2 (after table item 20)

Insert:

20A.	Military Public Affairs Officer	Grade 1
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11 Schedule B.2, Part 4, Pay Grade 3 (after table item 23)

Insert:

23A.	Military Public Affairs Officer	Grade 2
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12 Schedule B.2, Part 4, Pay Grade 4 (after table item 27)

Insert:

27A.	Military Public Affairs Officer	Grade 3
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13 Schedule B.2, Part 4, Pay Grade 5 (after table item 20)

Insert:

20A.	Military Public Affairs Officer	Grade 4
20B.	Military Public Affairs Officer	Command Level 1

14 Schedule B.2, Part 4, Pay Grade 6 (after table item 17)

Insert:

17A.	Military Public Affairs Officer	Command Level 1
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15 Schedule B.2, Part 4, Pay Grade 8 (after table item 25)

Insert:

25A.	Military Public Affairs Officer	Command Level 2
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 13 of 2024, Public Affairs Officers amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries Schedule (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend the employment categories under Schedule B.2 Parts 2 and 4 of the Principal Determination to establish new employment categories that allow for skills recognition and improved remuneration for the Military Public Affairs Officer workforces in Navy and Air Force respectively.

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 19 December 2024.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Salaries Schedule amendments

Items 1, 3 to 6 and 8 amend pay grades 2 to 6 and 8 in Part 2 (Navy) of Schedule B.2 (Officer pay grades) of the Principal Determination. The tables are being amended to remove disestablished employment categories for Public Relations Officers in the Navy and include newly established employment categories for Military Public Affairs Officers in the Navy which aim to improve remuneration through skills recognition.

Items 2, 7 and 9 repeal the Public Relations employment category in Navy pay grades 2, 6 and 8 as a consequence of the changes made by items 1, 6 and 8.

Items 10 to 15 amend pay grades 2 to 5, 6 and 8 in Part 4 (Air Force) of Schedule B.2 (Officer pay grades) of the Principal Determination. The tables are being amended to include newly established employment categories for Military Public Affairs Officers in the Air Force which aim to improve remuneration through skills recognition.

Section 58H
Defence Act 1903
