



## Defence Force Remuneration Tribunal No. 8 of 2024, Salaries – ADF Medic Employment Categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 6 of 2024 – ADF Medic.

Dated 2 September 2024

Bernadette O'Neill

President

Adrian Morris

Member

Major General Gerard Fogarty, AO Rtd

Member



**1 Name**

1. This Determination is Defence Force Remuneration Tribunal Determination No. 8 of 2024, Salaries – ADF Medic Employment Categories.
2. This Determination may also be cited as DFRT Determination No. 8 of 2024.

**2 Commencement**

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

<b>Commencement information</b>	
<b>Column 1</b>	<b>Column 2</b>
<b>Provisions</b>	<b>Commencement</b>
1. The whole of this instrument	16 October 2024

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

**3 Authority**

This instrument is made under section 58H of the *Defence Act 1903*.

**4 Schedules**

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is amended as set out in Schedule 1 of this Determination.

## Schedule 1—ADF Medics

### DFRT Determination No. 2 of 2017, Salaries

**1 Schedule B.9, Part 1, Pay Grade 6 (table item 8)**

Repeal the table item, substitute:

8.	Medic Manager	A
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**2 Schedule B.9, Part 1, Pay Grade 7 (table item 38)**

Repeal the table item, substitute:

38.	Medic Manager	B
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**3 Schedule B.9, Part 1, Pay Grade 8 (table items 51 to 54)**

Repeal the table items, substitute:

51.	Medic Manager	C
52.	Medic Manager – SM	A
53.	Medic Manager – SM	B
54.	Medic Manager – SM	C

**4 Schedule B.9, Part 2, Pay Grade 4 (table item 4)**

Repeal the table item.

**5 Schedule B.9, Part 2, Pay Grade 4 (after table item 6)**

Insert:

6A.	Health Operator Manager	A
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**6 Schedule B.9, Part 2, Pay Grade 5 (table item 7)**

Repeal the table item.

**7 Schedule B.9, Part 2, Pay Grade 5 (table item 20)**

Repeal the table item.

**8 Schedule B.9, Part 2, Pay Grade 6 (after table item 14)**

Insert:

14A.	Health Technician Manager	A
14B.	Health Technician Manager	B

**9 Schedule B.9, Part 2, Pay Grade 6 (table item 23)**

Repeal the table item.

**10 Schedule B.9, Part 2, Pay Grade 8 (after table item 29)**

Insert:

29A.	Health Technician Manager	C
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**11 Schedule B.9, Part 2, Pay Grade 8 (table item 41)**

Repeal the table item.

**12 Schedule B.9, Part 3, Pay Grade 5 (table item 38)**

Repeal the table item, substitute:

38.	Medical Technician Supervisor	A
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**13 Schedule B.9, Part 3, Pay Grade 6 (after table item 25)**

Insert:

25A.	Medical Technician Manager	A
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**14 Schedule B.11, Part 1, Pay Grade 3 (table item 26)**

Repeal the table item, substitute:

26.	Medic	Grade 1
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**15 Schedule B.11, Part 1, Pay Grade 4 (table item 26)**

Repeal the table item, substitute:

26.	Medic	Grade 2
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**16 Schedule B.11, Part 1, Pay Grade 5 (table item 39)**

Repeal the table item, substitute:

39.	Medic	Grade 3
39A.	Medic	Grade 4
39B.	Medic Underwater	–

**17 Schedule B.11, Part 1, Pay Grade 6 (table item 44)**

Repeal the table item, substitute:

44.	Medic Manager	–
44A.	Medic Supervisor	–

**18 Schedule B.11 Part 1, Pay Grade 7 (table item 38)**

Repeal the table item, substitute:

38.	Medic – SM	Grade 2
38A.	Medic – SM	Grade 3
38B.	Medic Underwater – SM	–

**19 Schedule B.11, Part 1, Pay Grade 8 (table item 20)**

Repeal the table item, substitute:

20.	Medic – SM	Grade 4
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21.	Medic Manager – SM	–
22.	Medic Supervisor – SM	–

**20 Schedule B.11, Part 2, Pay Grade 1 (table item 1)**

Repeal the table item.

**21 Schedule B.11, Part 2, Pay Grade 1 (after table item 17)**

Insert:

17A.	Health Operator 1	–
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**22 Schedule B.11, Part 2, Pay Grade 2 (table item 14)**

Repeal the table item.

**23 Schedule B.11, Part 2, Pay Grade 2 (after table item 22)**

Insert:

22A.	Health Operator 2	–
22B.	Health Operator 3	–

**24 Schedule B.11, Part 2, Pay Grade 2 (table item 31)**

Repeal the table item.

**25 Schedule B.11, Part 2, Pay Grade 3 (table items 29 to 31 and 66)**

Repeal the table items.

**26 Schedule B.11, Part 2, Pay Grade 3 (after table item 50)**

Insert:

50A.	Health Operator Supervisor	–
50B.	Health Technician 1A	–
50C.	Health Technician 1B	–
50D.	Health Technician 1C	–

**27 Schedule B.11, Part 2, Pay Grade 4 (table items 29 to 31)**

Repeal the table item.

**28 Schedule B.11, Part 2, Pay Grade 4 (after table item 55)**

Insert:

55A.	Health Operator Manager	–
55B.	Health Technician 2	–

**29 Schedule B.11, Part 2, Pay Grade 4 (table items 74, 75 and 125)**

Repeal the table items.

**30 Schedule B.11, Part 2, Pay Grade 5 (after table item 44)**

Insert:

44A.	Health Technician 3	–
44B.	Health Technician 3 Underwater	–
44C.	Health Technician Supervisor	–
44D.	Health Technician Supervisor Underwater	–

**31 Schedule B.11, Part 2, Pay Grade 5 (table items 25, 57 and 112)**

Repeal the table item.

**32 Schedule B.11, Part 2, Pay Grade 6 (after table item 24)**

Insert:

24A.	Health Technician Manager	–
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**33 Schedule B.11, Part 3, Pay Grade 5 (table item 57)**

Repeal the table item, substitute:

57.	Medical Technician	Grade 3
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57A.	Medical Technician Supervisor	-
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**34      Schedule B.11, Part 3, Pay Grade 6 (after table item 26)**

Insert:

26A.	Medical Technician Manager	-
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# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal No. 8 of 2024, Salaries – ADF Medic Employment Categories – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend employment categories under Schedule B.9 and B.11 of the Principal Determination to amend medical titles to reflect the new employment category titles that are being introduced for the ADF medic workforce.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 16 October 2024.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1 – ADF Medics – amendment.

Sections 1 to 3 amend pay grades 6 to 8 in Part 1 (Navy) of Schedule B.9 (Warrant Officer Class 1 pay grades) of the Principal Determination. The tables list the employment categories for Warrant Officers Class 1 in the Navy that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

Sections 4 to 11 amend pay grades 4 to 6 and 8 in Part 2 (Army) of Schedule B.9 (Warrant Officer Class 1 pay grades) of the Principal Determination. The tables list the employment categories for Warrant Officers Class 1 in the Army that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

Sections 12 and 13 amend pay grades 5 and 6 in Part 3 (Air Force) of Schedule B.9 (Warrant Officer Class 1 pay grades) of the Principal Determination. The tables list the employment categories for Warrant Officers Class 1 in the Air Force that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

Sections 14 to 19 amend pay grades 3 to 8 in Part 1 (Navy) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The table lists the employment categories for other ranks in the Navy that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

Sections 20 to 32 amend pay grades 1 to 6 in Part 2 (Army) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The table lists the employment categories for other ranks in the Army that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

Sections 33 and 34 amend pay grades 5 and 6 in Part 3 (Air Force) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The table lists the employment categories for other ranks in the Air Force that are paid at the respective pay grade. The tables are being amended in line with the new employment category titles that are being introduced for the ADF medic workforce.

**Authority:** Section 58H of the  
*Defence Act 1903*