



# Defence Force Remuneration Tribunal

## STATEMENT

*Defence Act 1903*

s.58H—Functions and powers of Tribunal

### **AUSTRALIAN ARMY BAND CORPS RESTRUCTURE – REPORT BACK** (Matter 3 of 2018)

MS B. O'NEILL, PRESIDENT

MR A. MORRIS, MEMBER

CANBERRA, 1 MARCH 2024

MAJGEN G. FOGARTY AO RETD, MEMBER

[1] This statement should be read in conjunction with our decision in Matter 3 of 2018 – Australian Army Band Corps – Restructure.<sup>1</sup> In that decision we agreed to salary non-reduction provisions (NRP) being determined for a period of five years, and required the ADF to report back to us ‘*at the conclusion of that period to advise on the outcomes of those provisions*’.

[2] This report back meets that requirement and provides a review on the progress of the provisions. We considered this report back in a hearing on 22 February 2024.

[3] We note that the Army Band Corps is a ‘*relatively small*’ workforce of 158 personnel. We accept that, at the conclusion of the five-year period, one member remains on NRP because of their pattern of Reserve service, which has prevented them meeting the requirements within the timeframe. The ADF advise it intends to provide a single 12-month extension to this member under s.58B of the Defence Act 1903.<sup>2</sup>

[4] We note that intent and thank the ADF for the information. There are no further reporting requirements in this matter.

MS B. O'NEILL, PRESIDENT  
MR A. MORRIS, MEMBER  
MAJGEN G. FOGARTY AO RETD, MEMBER

*Appearances:*

*Ms K Hagan for the ADF assisted by Flight Lieutenant L. Hawkett*

*Mr M Guteridge for the Commonwealth*

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<sup>1</sup> <https://www.dfrt.gov.au/matters/army-band-corps-restructure>

<sup>2</sup> ADF Report Back on Matter 3 of 2018 – Australian Army Band Corps – Restructure dated 15 February 2024.