



Defence Force Remuneration Tribunal No. 1 of 2019, Salaries – Navy Employment Categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 10 of 2018 Navy Electronic Warfare Submariner and Matter 11 of 2018 – Royal Australian Navy Physical Training Instructors – amendment.

Dated 23 January 2019

Ingrid Asbury
President

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Adrian Morris
Member

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Rear Admiral James Goldrick AO CSC RAN Rtd
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 1 of 2019, Salaries – Navy Employment Categories – amendment.
2. This Determination may also be cited as DFRT Determination No. 1 of 2019.

2 Revocation

This Determination revokes Defence Force Remuneration Tribunal No. 8 of 2018, Salaries – Navy Employment Categories – Amendment signed on 4 October 2018.

3 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
Schedule 1	20 April 2018
Schedule 2	24 January 2019
Schedule 3	24 January 2019

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

4 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

5 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended¹, is amended as set out in Schedule 1 of this Determination.
2. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended¹, is amended as set out in Schedule 2 of this Determination.
3. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended¹, is amended as set out in Schedules 3 of this Determination.

NOTE

1. DFRT Determination No. 2 of 2017 commenced on 4 April 2017 and has been amended by DFRT Determination Nos. 3, 5, 6, 7, 8, 9, 10, 12 and 14 of 2017; Nos. 1, 2, 3, 5, 6, 7, 8, 9, 10, 11, 12 and 13 of 2018.

Schedule 1—Schedule B.11 (Other rank pay grades) Part 1: Navy
DFRT Determination No.2 of 2017, Salaries

1 Schedule B.11 (Other rank pay grades), Part 1: Navy Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — Fly 0-2	Grade 1
2.	Aircrewman — Fly 2-4	Grade 1
3.	Aircrewman — (Competency Progression)	Grade 1
4.	Aircrewman — (Competency Progression)	Grade 2
5.	Aircrewman — Fly 0	Grade 2
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 0	Grade 3
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2
10.	Aviation Technician Avionics	Grade 2
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3
13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
17.	Combat Systems Operator	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3
23.	Communications and Information Systems — Communications	Grade 4

24.	Communications and Information Systems — Information	Grade 3
25.	Communications and Information Systems — Information	Grade 4
26.	Cryptologic Sailor	Grade 3
27.	Dental Manager	–
28.	Electronic Technician — Fire Control Officer	Grade 2
29.	Electronic Technician	Grade 3
30.	Electronic Warfare	Grade 3
31.	Electronic Warfare Operator	–
32.	Hydrographic Systems Manager	Grade A
33.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
34.	Hydrographic Systems Operator	Grade 3
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
36.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2
37.	Imagery Specialist	Grade 2
38.	Marine Technician	Grade 3
39.	Medical — Underwater Medical Clinician	–
40.	Musician	Grade 3
41.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1
42.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
43.	Non-aligned Air Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 3
45.	Non-aligned Electrical Technical	Grade 4
46.	Non-aligned Marine Technical	Grade 3
47.	Radio Operator	–
48.	Radio Operator Special	–

**Schedule 2—Schedule B.9 (Warrant Officer Class 1 pay grades)
Part 1: Navy**

DFRT Determination No.2 of 2017, Salaries

1 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy Pay grade 4, table

Omit the pay grade table, substitute:

Pay grade 4

Item	Employment Category	Tier
1.	Boatswain — Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Personnel Operations — Grade 5	A
4.	Maritime Logistics Supply Chain	A
5.	Maritime Logistics Support Operations — Grade 4	A
6.	Naval Police Coxswain	A
7.	Signals Yeoman	A
8.	Work Study	A

2 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems — Communications Grade 4	A
6.	Communications and Information Systems — Information Grade 4	A
7.	Dental Manager	A

8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist — Grade 2	A
11.	Musician	A
12.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
13.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A
14.	Non-aligned Air Technical	A
15.	Non-aligned Electrical Technical	A
16.	Non-aligned Marine Technical	A
17.	Physical Training Instructor	A
18.	Radio Operator Special	A

Schedule 3—Schedule B.11 (Other rank pay grades) Part 1: Navy
DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table

Omit the pay grade table, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	—
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
20.	Marine Technician	Grade 2
21.	Maritime Logistics Chef	Grade 5
22.	Maritime Logistics Personnel Operations	Grade 4

23.	Maritime Logistics Supply Chain	Grade 5
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Medical	Grade 2
26.	Musician	Grade 2
27.	Imagery Specialist	Grade 1
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2
33.	Signals Yeoman	–
34.	Work Study	–

2 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — Fly 0-2	Grade 1
2.	Aircrewman — Fly 2-4	Grade 1
3.	Aircrewman — (Competency Progression)	Grade 1
4.	Aircrewman — (Competency Progression)	Grade 2
5.	Aircrewman — Fly 0	Grade 2
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 0	Grade 3
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2
10.	Aviation Technician Avionics	Grade 2
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3
13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
17.	Combat Systems Operator	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3
23.	Communications and Information Systems — Communications	Grade 4
24.	Communications and Information Systems — Information	Grade 3

25.	Communications and Information Systems — Information	Grade 4
26.	Cryptologic Sailor	Grade 3
27.	Dental Manager	–
28.	Electronic Technician — Fire Control Officer	Grade 2
29.	Electronic Technician	Grade 3
30.	Electronic Warfare	Grade 3
31.	Electronic Warfare Operator	–
32.	Hydrographic Systems Manager	Grade A
33.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
34.	Hydrographic Systems Operator	Grade 3
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
36.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2
37.	Imagery Specialist	Grade 2
38.	Marine Technician	Grade 3
39.	Medical — Underwater Medical Clinician	–
40.	Musician	Grade 3
41.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1
42.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
43.	Non-aligned Air Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 3
45.	Non-aligned Electrical Technical	Grade 4
46.	Non-aligned Marine Technical	Grade 3
47.	Physical Training Instructor	Grade 3
48.	Radio Operator	–
49.	Radio Operator Special	–

3 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Information SM	Grade 2
19.	Cryptologic Sailor	Grade 5
20.	Electronic Technician	Grade 5
21.	Electronic Technician — Fire Control Officer	Grade 4
22.	Electronic Technician — Fire Control Officer	Grade 5
23.	Electronic Technician — SM	Grade 2
24.	Electronic Warfare	Grade 5

25.	Electronic Warfare Submarines — SM	Grade 3
26.	Marine Technician	Grade 5
27.	Marine Technician — SM	Grade 2
28.	Maritime Logistics Chef — SM	Grade 3
29.	Maritime Logistics Chef — SM	Grade 4
30.	Maritime Logistics Chef — SM	Grade 5
31.	Maritime Logistics Supply Chain — SM	Grade 3
32.	Maritime Logistics Supply Chain — SM	Grade 4
33.	Medical — SM	Grade 2
34.	Naval Police Coxswain — SM	Grade 1
35.	Naval Police Coxswain — SM	Grade 2

4 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 8, table

Omit the pay grade table, substitute:

Pay grade 8

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3
7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	—
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	—
10.	Clearance Diver	Grade 3
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2

13.	Clearance Diver — TAG	Grade 3
14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 4
18.	Marine Technician — SM	Grade 3
19.	Marine Technician — Senior Technical Officer	–
20.	Medical — SM	Grade 3

5 Schedule B.11 (Other rank pay grades), Part 1: Navy Pay grade 9, table

Omit the pay grade table, substitute:

Pay grade 9

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Specialist — SM	–
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	Grade 5
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5