

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 4 OF 2013

SALARIES – ARMY EMPLOYMENT CATEGORIES – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is DFRT Determination No. 4 of 2013, Salaries – Army Employment Categories – Amendment.
2. This Determination may also be cited as DFRT Determination No. 4 of 2013.

2 Commencement

This Determination commences on 12 August 2013.

3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 1, table

Delete the table at pay grade 1 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 5, table

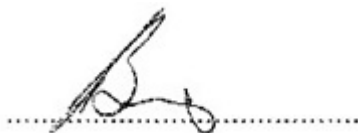
Delete the table at pay grade 5 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

Dated this twelfth day of August two thousand and thirteen.

The Honourable A Harrison
President

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The Honourable Arch Bevis
Member

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Brigadier William Rolfe, AO (Ret'd)
Member

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Schedule 1

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Clerk Finance Technical Financial Services Manager	A
4.	Combat Engineer Manager Grade 1	A
5.	Combat Medical Attendant Grade 5	A
6.	Manager Infantry Operations Clerk	A
7.	Manager Infantry Resource Storeman	A
8.	Manager Operator Movements	A
9.	Marine Specialist Manager	A
10.	Mechanic Recovery Operations Specialist Grade 1	A
11.	Military Police Grade 4	A
12.	Musician Grade 2	A
13.	Operator Administrative Technical Manager	A
14.	Operator Supply Chain Technical Manager	A
15.	Operator Unit Supply Technical Manager	A
16.	Physical Training Instructor Grade 3	A
17.	Transport Operations Manager	A

Schedule 2

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Australian Defence Investigator Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Clerk Finance Technical Financial Services Manager	B
7.	Combat Engineer Manager Grade 2	A
8.	Combat Paramedic Manager	A
9.	Communications Systems Engineer Grade 1	A
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Company Operations Grade 1	A
14.	Manager Emergency Response Operations	A
15.	Manager Infantry Operations Clerk	B
16.	Manager Operator Movements	B
17.	Manager Operations Offensive Support Grade 1	A
18.	Marine Specialist Manager	B

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
19.	Physical Training Instructor Advisor	A
20.	Mechanic Recovery Operations Specialist Grade 2	A
21.	Medical Technician Manager	A
22.	Military Police Grade 4	B
23.	Military Police Dog Handler	A
24.	Military Police Close Personal Protection Operator	A
25.	Musician Grade 3	A
26.	Operator Administrative Technical Manager	B
27.	Operator Supply Chain Technical Manager	B
28.	Operator Unit Supply Technical Manager	B
29.	Petroleum Specialist	A
30.	Pipe Major	A
31.	Preventive Medicine Manager	A
32.	Rigger Parachute Technical Manager	A
33.	Supervisor Emergency Response Operations	A
34.	Transport Operations Manager	B

Schedule 3

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Advanced Combat First Aider
2.	Air Dispatcher Grade 2
3.	Air Dispatcher Grade 3
4.	Artillery Light Gunner Grade 1
5.	Artillery Command Systems Operator Grade 1
6.	Artillery Observer Grade 1
7.	Cargo Specialist Grade 1
8.	Combat Engineer Grade 1
9.	Combat Signaller Grade 1
10.	Combat Signaller Grade 2
11.	Communications Systems Operator Grade 1
12.	Cook Assistant
13.	Cook Grade 1
14.	Driver Specialist Grade 1
15.	Gunner Provisional
16.	Handler Petroleum
17.	Marine Specialist Grade 1
18.	Local Observer
19.	Military Police Grade 1
20.	Operator Administrative Grade Reserve
21.	Operator Catering Assistant
22.	Operator Catering Grade 1

Pay grade 1 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Operator Catering Grade 2
24.	Operator Petroleum Grade 1
25.	Operator Movements Grade 1
26.	Operator Supply Grade Reserve
27.	Patrolman
28.	Preventive Medicine Grade 1 (Reserve)
29.	Rifleman Grade 1

Schedule 4

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Artillery Gunner Grade 1
5.	Artillery Light Gunner Grade 2
6.	Artillery Light Gunner Grade 3
7.	Artillery Gunner Grade 2
8.	Artillery Command Systems Operator Grade 2
9.	Artillery Observer Grade 2
10.	Assistant Instructor
11.	Cavalryman Grade 1
12.	Clerk Finance Grade 1
13.	Combat Engineer Grade 2
14.	Combat Engineer Section Commander Grade 1
15.	Combat Medical Attendant Advanced
16.	Communications Systems Operator Grade 2
17.	Cook Grade 2
18.	Cook Grade 3
19.	Cook Advanced
20.	Dental Assistant Grade 1
21.	Driver Specialist Grade 2

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
22.	Handler Petroleum Grade 1
23.	Information Systems Technician Grade 1
24.	Light Cavalry Scout Grade 1
25.	Mechanic Recovery Driver
26.	Military Police Grade 2
27.	Operator Administrative Grade 1
28.	Operator Catering Advanced Grade 1
29.	Operator Catering Grade 3
30.	Operator Catering Grade 4
31.	Operator Catering Manager Grade 1
32.	Operator Catering Supervisor Grade 1
33.	Operator Ground-Based Air Defence Grade 1
34.	Operator Radar Grade 1
35.	Operator Supply Grade 1
36.	Patrolman Grade 1
37.	Patrol Medic
38.	Preventive Medicine Grade 2
39.	Rifleman Grade 2
40.	Tank Crewman Grade 1
41.	Telecommunications Systems Linesman Grade 1
42.	Telecommunications Systems Linesman Grade 2

Schedule 5

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Artillery Gunner
2.	Advanced Artillery Light Gunner
3.	Air Dispatcher Crew Commander Grade 1
4.	Air Dispatcher Crew Commander Grade 2
5.	Air Dispatcher Crew Commander Grade 3
6.	Air Dispatcher Grade 5
7.	Aircraft Life Support Fitter Grade 1
8.	Aircraft Structural Fitter Grade 1
9.	Ammunition Supplier
10.	Analyst Intelligence Operations Grade 2
11.	Artillery Command Systems Operator Advanced Grade 1
12.	Artillery Command Systems Operator Grade 3
13.	Artillery Light Section Commander
14.	Artillery Observer Grade 3
15.	Cargo Specialist Grade 2
16.	Cargo Specialist Grade 3
17.	Carpenter Grade 1
18.	Cavalryman Grade 2
19.	Cavalryman Specialist
20.	Chef
21.	Clerk Finance Advanced
22.	Clerk Finance Grade 2
23.	Combat Clerk Engineers

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Combat Engineer Grade 3
25.	Combat Engineer Section Commander Grade 2
26.	Combat Engineer Supervisor Grade 1
27.	Combat Medical Attendant Supervisor
28.	Combat Paramedic Grade 1
29.	Combat Paramedic Grade 2
30.	Communications Systems Advanced Operator Grade 1
31.	Communications Systems Operator Grade 3
32.	Cook Grade 4
33.	Cook Supervisor
34.	Dental Assistant Grade 2
35.	Driver Specialist Grade 3
36.	Driver Specialist Advanced
37.	Electrician Grade 1
38.	Emergency Responder
39.	Fitter Armament Grade 1
40.	Fitter Armament Grade 2
41.	Groundcrewman, Command Post Operator
42.	Groundcrewman, Forward Arming and Refuelling Point Operator
43.	Gun Detachment Commander
44.	Gunner Grade 3
45.	Infantry Operations Clerk
46.	Infantry Resource Storeman
47.	Information Systems Technician Grade 2
48.	Joint Fires Observer Grade 1

Pay grade 3 cont'd

Column 1 Item	Column 2 Employment Category
49.	Kitchen Manager
50.	Light Cavalry Scout Grade 2
51.	Manager Clerk Engineers
52.	Manager Storeman Engineers
53.	Marine Specialist Grade 2
54.	Mechanic Recovery Advanced Grade 1
55.	Mechanic Recovery Grade 1
56.	Mechanic Recovery Grade 2
57.	Mechanic Recovery Supervisor Grade 1
58.	Mechanic Vehicle Grade 1
59.	Mechanic Vehicle Grade 2
60.	Medical Operator
61.	Metalsmith Grade 1
62.	Metalsmith Grade 2
63.	Military Police Grade 3
64.	Musician Grade 1
65.	Operator Administrative Advanced
66.	Operator Catering Advanced Grade 2
67.	Operator Catering Manager Grade 2
68.	Operator Catering Supervisor Grade 2
69.	Operator Ground-Based Air Defence Grade 2
70.	Operator Heavy Vehicle
71.	Operator Heavy Vehicle Advanced
72.	Operator Movements Advanced
73.	Operator Movements Grade 2

Pay grade 3 cont'd

Column 1 Item	Column 2 Employment Category
74.	Operator Movements Supervisor
75.	Operator Petroleum
76.	Operator Radar Grade 2
77.	Operator Radar Grade 3
78.	Operator Radar Grade 5
79.	Operator Specialist Vehicles Grade 1
80.	Operator Supply Chain Advanced
81.	Operator Unit Supply Advanced
82.	Operator Unmanned Aerial Systems Grade 1
83.	Patrolman Grade 2
84.	Physical Training Instructor Grade 1
85.	Piper Drummer and Bugler Grade 1
86.	Plumber Grade 1
87.	Preventive Medicine Advanced
88.	Preventive Medicine Grade 3
89.	Rifleman Grade 3
90.	Rigger Parachute
91.	Storeman Engineers
92.	Supervisor Section Operations Grade 1
93.	Supervisor Clerk Engineers
94.	Supervisor Storeman Engineers
95.	Tank Crewman Grade 2
96.	Tank Crewman Specialist
97.	Technician Electrical Grade 1
98.	Technician Electronic Systems Grade 1

Pay grade 3 cont'd

Column 1 Item	Column 2 Employment Category
99.	Telecommunications Systems Bearer Technician
100.	Telecommunications Systems Switch Technician

Schedule 6

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Artillery Command Systems Operator Advanced Grade 2
14.	Assistant Supervisor Infantry Operations Clerk
15.	Assistant Supervisor Infantry Resource Storeman
16.	Cargo Specialist Advanced
17.	Cargo Specialist Manager
18.	Cargo Specialist Supervisor
19.	Carpenter Grade 2
20.	Carpenter Grade 3
21.	Caterer
22.	Cavalryman Gunner
23.	Chef Supervisor

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Clerk Finance Financial Services Manager
25.	Clerk Finance Unit Financial Services Supervisor
26.	Combat Engineer Manager Grade 1
27.	Combat Engineer Section Commander Grade 3
28.	Combat Engineer Supervisor Grade 2
29.	Combat Medical Attendant Manager
30.	Combat Paramedic Grade 3
31.	Combat Paramedic Supervisor
32.	Commander Emergency Response
33.	Communications Systems Advanced Operator Grade 2
34.	Communications Systems Detachment Commander Grade 1
35.	Communications Systems Supervisor Grade 1
36.	Crewman Commander (Royal Australian Engineers)
37.	Dental Supervisor
38.	Draughtsman Grade 1
39.	Draughtsman Grade 2
40.	Electrician Grade 2
41.	Electrician Grade 3
42.	Electronic Warfare Operator — Language
43.	Electronic Warfare Operator — Technical Signals
44.	Fitter Armament Advanced Grade 1
45.	Fitter Armament Grade 3
46.	Fitter Armament Grade 4
47.	Fitter Armament Supervisor Grade 1
48.	Geospatial Technician Grade 1

Pay grade 4 cont'd

Column 1 Item	Column 2 Employment Category
49.	Geospatial Technician Grade 2
50.	Groundcrewman, Command Post Supervisor
51.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
52.	Information Systems Advanced Technician
53.	Joint Fires Observer Grade 2
54.	Light Cavalry Scout Section Commander
55.	Manager Infantry Operations Clerk
56.	Manager Infantry Resource Storeman
57.	Marine Specialist Advanced
58.	Marine Specialist Grade 3
59.	Marine Specialist Manager
60.	Marine Specialist Supervisor
61.	Mechanic Recovery Advanced Grade 2
62.	Mechanic Recovery Manager Grade 1
63.	Mechanic Recovery Specialist
64.	Mechanic Recovery Supervisor Grade 2
65.	Mechanic Vehicle Advanced Grade 1
66.	Mechanic Vehicle Grade 3
67.	Mechanic Vehicle Grade 4
68.	Mechanic Vehicle Supervisor Grade 1
69.	Medical Technician
70.	Medical Technician Supervisor
71.	Metalsmith Advanced Grade 1
72.	Metalsmith Grade 3

Pay grade 4 cont'd

Column 1 Item	Column 2 Employment Category
73.	Metalsmith Grade 4
74.	Metalsmith Supervisor Grade 1
75.	Military Police Grade 4
76.	Multimedia Technician Grade 1
77.	Musician Grade 2
78.	Offensive Support Detachment Commander
79.	Operator Administrative Manager
80.	Operator Administrative Supervisor
81.	Operator Emergency Response
82.	Operator Ground-Based Air Defence Grade 3
83.	Operator Movements Manager Grade 1
84.	Operator Movements Manager Grade 2
85.	Operator Movements Assistant Manager
86.	Operator Petroleum Advanced
87.	Operator Plant Grade 1
88.	Operator Plant Grade 2
89.	Operator Plant Grade 3
90.	Operator Plant Grade 4
91.	Operator Radar Grade 4
92.	Operator Radar Grade 7
93.	Operator Specialist Vehicles Advanced
94.	Operator Specialist Vehicles (Royal Australian Engineers)
95.	Operator Specialist Vehicles Grade 2
96.	Operator Supply Chain Manager

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
97.	Operator Supply Chain Supervisor
98.	Operator Unit Supply Manager
99.	Operator Unit Supply Supervisor
100.	Operator Unmanned Aerial Systems Grade 2
101.	Patrol Commander
102.	Physical Training Instructor Grade 2
103.	Physical Training Instructor Supervisor
104.	Piper Drummer and Bugler Grade 2
105.	Plumber Grade 2
106.	Plumber Grade 3
107.	Preventive Medicine Supervisor
108.	Recruit Instructor (1st Recruit Training Battalion)
109.	Rifleman Grade 3 Specialist
110.	Rigger Parachute Advanced
111.	Supervisor Artillery Command Systems Grade 1
112.	Supervisor Artillery Light
113.	Supervisor Infantry Operations Clerk
114.	Supervisor Infantry Resource Storeman
115.	Supervisor Joint Fires Grade 1
116.	Supervisor Platoon Operations Grade 1
117.	Supervisor Platoon Operations Specialist Grade 1
118.	Supervisor Section Operations Grade 2
119.	Supervisor Section Operations Specialist Grade 1
120.	Tank Crewman Gunner

Pay grade 4 cont'd

Column 1 Item	Column 2 Employment Category
121.	Technician Aircraft Grade 1
122.	Technician Avionics Grade 1
123.	Technician Electrical Grade 2
124.	Technician Electrical Grade 3
125.	Technician Electronic Systems Grade 2
126.	Technician Electronic Systems Grade 3
127.	Technician Laboratory Grade 1
128.	Technician Operating Theatre
129.	Telecommunications Systems Bearer Team Leader
130.	Telecommunications Systems Switch Team Leader
131.	Telecommunications Systems Technician
132.	Transport Operations Manager
133.	Transport Operations Supervisor

Schedule 7

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Artificer Electronics Grade 1
13.	Artificer Mechanical Grade 1
14.	Australian Defence Force Investigator Grade 1
15.	Cavalry Sergeant
16.	Cavalryman Commander
17.	Combat Engineer Manager Grade 2
18.	Combat Engineer Supervisor Grade 3
19.	Combat Paramedic Manager
20.	Communications Systems Detachment Commander Grade 2
21.	Communications Systems Manager Grade 1
22.	Communications Systems Supervisor Grade 2
23.	Dental Manager

Pay grade 5 cont'd

Column 1 Item	Column 2 Employment Category
24.	Drum Major
25.	Electronic Warfare Detachment Commander — Language
26.	Electronic Warfare Detachment Commander — Technical Signals
27.	Examiner Psychological
28.	Explosive Detection Dog Handler
29.	Explosive Ordnance Reconnaissance Technician
30.	Fitter Armament Advanced Grade 2
31.	Fitter Armament Specialist
32.	Fitter Armament Supervisor Grade 2
33.	Foreman Carpenter
34.	Foreman Draughtsman
35.	Foreman Electrician
36.	Foreman Operator Plant
37.	Foreman Plumber
38.	Geospatial Technician Grade 3
39.	Geospatial Technician Grade 4
40.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
41.	Groundcrewman, Supervisor Aviation Squadron Operations
42.	Information Systems Detachment Commander
43.	Information Systems Supervisor
44.	Light Cavalry Scout Sergeant
45.	Light Cavalry Scout Warrant Officer
46.	Manager Company Operations Grade 1
47.	Manager Emergency Response Operations

Pay grade 5 cont'd

Column 1 Item	Column 2 Employment Category
48.	Manager Operations Offensive Support Grade 1
49.	Manager Petroleum
50.	Mechanic Recovery Manager Grade 2
51.	Mechanic Vehicle Advanced Grade 2
52.	Mechanic Vehicle Specialist
53.	Mechanic Vehicle Supervisor Grade 2
54.	Medical Technician Manager
55.	Metalsmith Advanced Grade 2
56.	Metalsmith Specialist
57.	Metalsmith Supervisor Grade 2
58.	Military Police Dog Handler
59.	Military Police Close Personal Protection Operator
60.	Multimedia Technician Grade 2
61.	Multimedia Technician Grade 3
62.	Musician Grade 3
63.	Operator Radar Grade 6
64.	Operator Radar Grade 8
65.	Operator Unmanned Aerial Systems Grade 3
66.	Operator Unmanned Aerial Systems Grade 4
67.	Patrol Master
68.	Petroleum Specialist
69.	Photographer Public Relations
70.	Physical Training Instructor Manager
71.	Pipe Major
72.	Preventive Medicine Manager

Pay grade 5	
Column 1 Item	Column 2 Employment Category
73.	Rigger Parachute Manager
74.	Rigger Parachute Supervisor
75.	Reporter
76.	Supervisor Artillery Command Systems Grade 2
77.	Supervisor Building
78.	Supervisor Civil
79.	Supervisor Emergency Response Operations
80.	Supervisor Engineering Services
81.	Supervisor Ground Based Air Defence
82.	Supervisor Gunnery
83.	Supervisor Joint Fires Grade 2
84.	Supervisor Petroleum
85.	Supervisor Platoon Operations Grade 2
86.	Supervisor Section Operations Specialist Grade 2
87.	Supervisor Platoon Operations Specialist Grade 2
88.	Tank Crewman Commander
89.	Tank Sergeant
90.	Technician Aircraft Grade 2
91.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
92.	Technician Aircraft Supervisor
93.	Technician Avionics Grade 2
94.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
95.	Technician Avionics Supervisor

Pay grade 5	
Column 1 Item	Column 2 Employment Category
96.	Technician Electrical Advanced Grade 1
97.	Technician Electrical Grade 4
98.	Technician Electrical Supervisor Grade 1
99.	Technician Electronic Systems Advanced Grade 1
100.	Technician Electronic Systems Grade 4
101.	Technician Electronic Systems Supervisor Grade 1
102.	Technician Laboratory Grade 2
103.	Telecommunications Systems Supervisor
104.	Telecommunications Systems Team Leader
105.	Underwater Medicine Clinician