



## Defence Force Remuneration Tribunal Determination No. 9 of 2020, Salaries – Air Force Employment Categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 15 of 2020, Air Force Employment Category Name Changes.

Dated 12 November 2020

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2020, Salaries – Air Force Employment Categories – amendment.
2. This Determination may also be cited as DFRT Determination No. 9 of 2020.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	7 January 2021

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

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## NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 3, 4, 5, 6, 7 and 8 of 2020

# Schedule 1—Air Force Employment Categories

## *DFRT Determination No. 2 of 2017, Salaries*

### 1 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 2, table

Omit the table, substitute:

#### Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Mobility Officer — Competency Progression	Competency Level 2
6.	Air Mobility Officer — Time Based Progression	Fly 0
7.	Air Traffic Control — Competency Progression	Competency Level 2
8.	Air Traffic Control — Legacy	Grade 1
9.	Cyberspace Warfare Officer	Grade 1
10.	Environmental Health	Grade 1
11.	Fast Jet Pilot — Competency Progression	Competency Level 2
12.	Fast Jet Pilot — Time Based Progression	Fly 0
13.	Fixed Wing Pilot — Competency Progression	Competency Level 2
14.	Fixed Wing Pilot — Time Based Progression	Fly 0
15.	Ground Defence	Grade 1
16.	Intelligence	Grade 1
17.	Logistics	Grade 1
18.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
19.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
20.	Nurse	Grade 1
21.	Operations	Grade 1

22.	Personnel Capability Officer	Grade 1
23.	Personnel Psychologist	Grade 1
24.	Pharmacy	Grade 1
25.	Radiographer	Grade 1
26.	Scientific Officer	Grade 1
27.	Security Police	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

**2 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 3, table**

Omit the table, substitute:

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Mobility Officer — Competency Progression	Competency Level 3
8.	Air Mobility Officer — Time Based Progression	Fly 0-2
9.	Air Traffic Control — Competency Progression	Competency Level 3
10.	Air Traffic Control — Legacy	Grade 2
11.	Armament Engineer	Grade 1
12.	Cyberspace Warfare Officer	Grade 2
13.	Electronics Engineer	Grade 1
14.	Environmental Health	Grade 2

15.	Fast Jet Pilot — Competency Progression	Competency Level 3
16.	Fast Jet Pilot — Time Based Progression	Fly 0-2
17.	Fixed Wing Pilot — Competency Progression	Competency Level 3
18.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
19.	Ground Defence	Grade 2
20.	Intelligence	Grade 2
21.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
22.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
23.	Nurse	Grade 2
24.	Operations	Grade 2
25.	Personnel Capability Officer	Grade 2
26.	Personnel Psychologist	Grade 2
27.	Pharmacy	Grade 2
28.	Radiographer	Grade 2
29.	Scientific Officer	Grade 2
30.	Security Police	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

**3 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 4, table**

Omit the table, substitute:

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4

4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Mobility Officer — Competency Progression	Competency Level 4
8.	Air Mobility Officer — Time Based Progression	Fly 2-4
9.	Armament Engineer	Grade 2
10.	Combat Control Officer Qualified	Grade 1
11.	Cyberspace Warfare Officer	Grade 3
12.	Electronics Engineer	Grade 2
13.	Environmental Health Grade 2	Command Level 1
14.	Environmental Health	Grade 3
15.	Fast Jet Pilot — Competency Progression	Competency Level 4
16.	Fast Jet Pilot — Time Based Progression	Fly 2-4
17.	Fixed Wing Pilot — Competency Progression	Competency Level 4
18.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
19.	Ground Defence Grade 2	Command Level 1
20.	Ground Defence	Grade 3
21.	Intelligence Grade 2	Command Level 1
22.	Intelligence	Grade 3
23.	Logistics	Grade 2
24.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
25.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
26.	Nurse Grade 2	Command Level 1
27.	Nurse	Grade 3
28.	Operations Grade 2	Command Level 1
29.	Operations	Grade 3
30.	Personnel Capability Officer Grade 2	Command Level 1
31.	Personnel Capability Officer	Grade 3

32.	Personnel Psychologist	Grade 3
33.	Pharmacy Grade 2	Command Level 1
34.	Pharmacy	Grade 3
35.	Radiographer Grade 2	Command Level 1
36.	Radiographer	Grade 3
37.	Scientific Officer	Grade 3
38.	Scientific Officer Grade 2	Command Level 1
39.	Security Police Grade 2	Command Level 1
40.	Security Police	Grade 3
41.	Training Systems Officer Grade 2	Command Level 1
42.	Training Systems Officer	Grade 3
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
46.	Weapon Systems Officer — Time Based Progression	Fly 2-4

**4 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 5, table**

Omit the table, substitute:

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Mobility Officer — Competency Progression	Competency Level 5
6.	Air Mobility Officer — Time Based Progression	Fly 4-6
7.	Air Traffic Control — Competency Progression	Competency Level 5
8.	Air Traffic Control — Legacy	Grade 3
9.	Environmental Health Grade 3	Command Level 1



10.	Fast Jet Pilot — Competency Progression	Competency Level 5
11.	Fast Jet Pilot — Time Based Progression	Fly 4-6
12.	Fixed Wing Pilot — Competency Progression	Competency Level 5
13.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
14.	Ground Defence Grade 3	Command Level 1
15.	Intelligence Grade 3	Command Level 1
16.	Logistics Grade 2	Command Level 1
17.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
18.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
19.	Nurse Grade 3	Command Level 1
20.	Nurse	Grade 4
21.	Operations Grade 3	Command Level 1
22.	Operations	Grade 4
23.	Personnel Capability Officer Grade 3	Command Level 1
24.	Personnel Psychologist Grade 3	Command Level 1
25.	Personnel Psychologist	Grade 4
26.	Pharmacy Grade 3	Command Level 1
27.	Radiographer Grade 3	Command Level 1
28.	Scientific Officer Grade 3	Command Level 1
29.	Security Police Grade 3	Command Level 1
30.	Training Systems Officer Grade 3	Command Level 1
31.	Weapon Systems Officer — Competency Progression	Competency Level 5
32.	Weapon Systems Officer — Time Based Progression	Fly 4-6

**5 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 8, table**

Omit the table, substitute:

## Pay grade 8

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
8.	Armament Engineer Grade 4	Command Level 1
9.	Armament Engineer Grade 4	Command Level 2
10.	Combat Control Officer Executive Grade 3	Command Level 1
11.	Combat Control Officer Executive Grade 3	Command Level 2
12.	Cyberspace Warfare Officer Grade 6	Command Level 1
13.	Cyberspace Warfare Officer Grade 6	Command Level 2
14.	Electronics Engineer Grade 4	Command Level 1
15.	Electronics Engineer Grade 4	Command Level 2
16.	Environmental Health Grade 3	Command Level 2
17.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
18.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
19.	Ground Defence Grade 3	Command Level 2
20.	Intelligence Grade 3	Command Level 2
21.	Logistics Grade 3	Command Level 2
22.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
23.	Nurse Grade 3	Command Level 2
24.	Nurse Grade 4	Command Level 2

25.	Operations Grade 3	Command Level 2
26.	Operations Grade 4	Command Level 2
27.	Personnel Capability Officer Grade 3	Command Level 2
28.	Personnel Psychologist Grade 4	Command Level 2
29.	Pharmacy Grade 3	Command Level 2
30.	Radiographer Grade 3	Command Level 2
31.	Scientific Officer Grade 3	Command Level 2
32.	Security Police Grade 3	Command Level 2
33.	Training Systems Officer Grade 3	Command Level 2
34.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

**6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 2, table**

Omit the table, substitute:

**Pay grade 2**

Item	Employment Category	Tier
1.	Chef Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

**7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 3, table**

Omit the table, substitute:

**Pay grade 3**

Item	Employment Category	Tier
1.	Aircraft Surface Finisher	A

2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Chef Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist — Coordinator	A
11.	Supply Grade 2	A

**8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 4, table**

Omit the table, substitute:

**Pay grade 4**

Item	Employment Category	Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A
5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A
7.	Chef Grade 3	A
8.	Communications and Information Systems Controller	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A

13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

**9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 5, table**

Omit the table, substitute:

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
13.	Air Force Police Grade 3	A
14.	Air Force Security Grade 4	A

15.	Air Surveillance Operator Supervisor	A
16.	Air Surveillance Operator Manager	A
17.	Armament Technician	A
18.	Avionics Technician Grade 1	A
19.	Avionics Technician Grade 2	A
20.	Communications Electronic Technician	A
21.	Crew Attendant — Competency Progression Grade 3	A
22.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
23.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
24.	Dental Manager	A
25.	Dental Technician	A
26.	Firefighter Grade 3	A
27.	Firefighter Manager	A
28.	Flight Engineer — Time Progression Fly 0	A
29.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
30.	Ground Support Engineering Manager Grade 2	A
31.	Imagery Production Manager	A
32.	Imagery Production Manager (Flight Test Photographer)	A
33.	Laboratory Technician	A
34.	Loadmaster — Competency Progression Grade 1	A
35.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
36.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
37.	Manager Airfield Defence Guard	A
38.	Medical Technician Manager	A
39.	Musician Grade 3	A
40.	Physical Training Instructor Grade 4	A
41.	Supervisor Airfield Defence Guard	A
42.	Supervisor Communications and Information Systems Controller	A

**10 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 1, table**

Omit the table, substitute:

**Pay grade 1**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Air Base Protection	Grade 1
2.	General Duties Airman	–
3.	Mess Operator	Grade 1
4.	Steward	Grade 1
5.	Telephone Operator	–

**11 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 2, table**

Omit the table, substitute:

**Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Air Base Protection	Grade 2
2.	Aircraft Mechanic	–
3.	Airfield Defence Guard	Grade 1
4.	Air Force Security	Grade 1
5.	Armament Mechanic	–
6.	Avionics Mechanic	–
7.	Chef	Grade 1
8.	Communications Electronic Mechanic	–
9.	Crew Attendant General — Time Progression Fly 0	–
10.	Dental Assistant	–
11.	Dental Assistant	Grade 1
12.	Mess Operator	Grade 2

13.	Motor Transport Driver	Grade 1
14.	Movements	Grade 1
15.	Personnel Capability Specialist — Operator	–
16.	Steward	Grade 2
17.	Supply	Grade 1

**12 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 3, table**

Omit the table, substitute:

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1
10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Chef	Grade 2
14.	Communications and Information Systems Controller	Grade 1
15.	Communications Electronic Fitter	Grade 1
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1



19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Technician	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2
27.	Personnel Capability Specialist — Coordinator	–
28.	Physical Training Instructor	Grade 1
29.	Plant Operator	Grade 1
30.	Plumber	Grade 1
31.	Supply	Grade 2
32.	Tailor	–

**13 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 4, table**

Omit the table, substitute:

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
9.	Air Force Police	Grade 2

10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2
18.	Chef	Grade 3
19.	Communications and Information Systems Controller	–
20.	Communications and Information Systems Controller	Grade 2
21.	Communications Electronic Fitter	Grade 2
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Cyberspace Warfare Analyst	Grade 1
25.	Dental Supervisor	–
26.	Electrician	Grade 2
27.	Electroplater	–
28.	Environmental Health Surveyor	–
29.	Firefighter	Grade 1
30.	Firefighter	Grade 2
31.	Ground Mechanical Engineering Fitter	Grade 2
32.	Ground Support Engineering Manager	Grade 1
33.	Ground Support Equipment Fitter	Grade 2
34.	Loadmaster — Time Progression Fly 0	
35.	Medical Technician	Grade 2
36.	Metal Mechanist	Grade 1
37.	Movements	Grade 3
38.	Musician	Grade 2

39.	Operating Theatre Technician	–
40.	Personnel Capability Specialist — Specialist	–
41.	Photographer	Grade 1
42.	Physical Training Instructor	Grade 2
43.	Physical Training Instructor	Grade 3
44.	Plant Operator	Grade 2
45.	Plumber	Grade 2
46.	Senior Dental Assistant — Preventative	–
47.	Supply	Grade 3
48.	Works Supervisor	Grade 1

**14 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 5, table**

Omit the table, substitute:

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Aeronautical Life Support Supervisor	–
2.	Advanced Aircraft Structural Fitter	–
3.	Advanced Aircraft Structural Technician	–
4.	Advanced Aircraft Technician	–
5.	Advanced Avionics Technician	–
6.	Advanced Communications Electronic Technician	–
7.	Airborne Electronics Analyst — Competency Progression (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst — Time Progression Fly 0	–
9.	Airborne Electronics Analyst — Time Progression Fly 0-2	Grade 1
10.	Airborne Electronics Analyst Single Station — Time Progression Fly 0-2	Grade 1
11.	Airborne Electronics Analyst Single Station — Time Progression Fly 2-4	Grade 2
12.	Aircraft Structural Technician	–
13.	Aircraft Surface Finisher Supervisor	–

14.	Aircraft Technician	–
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2
22.	Air Surveillance Operator Manager	–
23.	Air Surveillance Operator Supervisor	–
24.	Armament Technician	–
25.	Avionics Technician	–
26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2
28.	Carpenter Foreman	–
29.	Communications Electronic Technician	–
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Cyberspace Warfare Analyst	Grade 2
35.	Dental Manager	–
36.	Dental Technician	–
37.	Detachment Supervisor Communications and Information System Controller	–
38.	Electrician Foreman	–
39.	Firefighter	Grade 3
40.	Firefighter Manager	–
41.	Flight Engineer — Time Progression Fly 0	–
42.	Flight Engineer — Time Progression Fly 0-2	Grade 1

43.	Flight Test Photographer	–
44.	Ground Mechanical Engineering Supervisor	–
45.	Ground Mechanical Engineering Technician	–
46.	Ground Support Engineering Manager	Grade 2
47.	Ground Support Engineering Technician	–
48.	Ground Support Equipment Supervisor	–
49.	Ground Support Equipment Technician	–
50.	Imagery Production Manager	–
51.	Imagery Production Manager (Flight Test Photographer)	–
52.	Laboratory Technician	–
53.	Loadmaster — Competency Progression	Grade 1
54.	Loadmaster — Time Progression Fly 0-2	Grade 1
55.	Loadmaster — Time Progression Fly 2-4	Grade 2
56.	Manager Airfield Defence Guard	–
57.	Medical Technician Manager	–
58.	Metal Machinist	Grade 2
59.	Musician	Grade 3
60.	Photographer	Grade 2
61.	Photo Unit Supervisor	–
62.	Photo Unit Supervisor (Flight Test Photographer)	–
63.	Plant Operator Foreman	–
64.	Plumber Foreman	–
65.	Physical Training Instructor	Grade 4
66.	Supervisor Airfield Defence Guard	–
67.	Supervisor Communications and Information Systems Controller	–
68.	Supervisor Trades	–
69.	Unit Flight Test Specialist	–
70.	Works Supervisor	Grade 2