



## Defence Force Remuneration Tribunal Determination No. 4 of 2020, Salaries – Navy Shore Charge – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 7 of 2020 – Navy Shore Charge Placement.

Dated 6 May 2020

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 4 of 2020, Salaries – Navy Shore Charge – amendment.
2. This Determination may also be cited as DFRT Determination No. 4 of 2020.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	9 July 2020

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

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## NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1 and 3 of 2020.

## Schedule 1—Navy Shore Charge – amendment

### *DFRT Determination No. 2 of 2017, Salaries*

#### 1 Schedule B.2 Part 2: Navy, Pay grade 5, table

Omit the table, substitute:

#### Pay grade 5

Item	Employment Category	Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Logistics	Charge Qualified
16.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
17.	Maritime Warfare Officer	Minor War Vessel Command
18.	Maritime Warfare Officer ADQUAL	Qualified
19.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
20.	Mine Clearance Diver Officer	Qualified
21.	Nurse	Specialist
22.	Pilot Competency Progression	Highly Proficient

23.	Pilot Competency Progression	Highly Proficient Under Training
24.	Pilot Time Progression	Fly 4-6
25.	Pilot Time Progression	Fly 4-6 Under Training
26.	Pilot Time Progression ADQUAL	Fly 4-6
27.	Principal Warfare Officer	Qualified
28.	Psychologist	Specialist
29.	Training Systems	Senior Training Specialist
30.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
31.	Weapons Electrical Aircraft Engineering	Primary Qualification
32.	Weapons Electrical Engineering	Primary Qualification

**2 Schedule B.2 Part 2: Navy, Pay grade 6, table**

Omit the table, substitute:

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Administration	Shore Charge
2.	Aeronautical Engineering	Charge Qualified
3.	Aeronautical Engineering	Shore Charge
4.	Aircrew	Appointment
5.	Bandmaster	Director of Music
6.	Bandmaster	Shore Charge
7.	Former Warrant Officer	Shore Charge
8.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
9.	Intelligence	Shore Charge
10.	Intelligence	Tier 3 — Senior Intelligence Officer
11.	Management Executive	Shore Charge
12.	Management Executive	Tier 3 — Senior Strategic Specialist

13.	Marine Engineer	Charge Qualified
14.	Marine Engineering	Shore Charge
15.	Marine Engineering SM	Qualified
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
17.	Maritime Clearance Diver Officer	Shore Charge
18.	Maritime Combat Officer	Shore Charge
19.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
20.	Maritime Geospatial Officer Hydrographer — H1	Shore Charge
21.	Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
22.	Maritime Geospatial Officer Meteorology	Shore Charge
23.	Maritime Human Resource Officer	Shore Charge
24.	Maritime Logistics	Shore Charge
25.	Maritime Trade Officer	Shore Charge
26.	Maritime Warfare Officer SM	Qualified
27.	Maritime Warfare Officer	Shore Charge
28.	Medical Administrator	Officer In Charge
29.	Medical Administrator	Shore Charge
30.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
31.	Mine Clearance Diver Officer TAG	Qualified
32.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
33.	Naval Police Coxswain Officer	Shore Charge
34.	Nurse	Officer In Charge
35.	Nurse	Shore Charge
36.	Pilot Competency Progression ADQUAL	Qualified
37.	Principal Warfare Officer ADQUAL	Qualified
38.	Psychologist	Shore Charge

39.	Public Relations	Shore Charge
40.	Training Systems	Principal Training Specialist
41.	Training Systems	Shore Charge
42.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
43.	Weapons Electrical Aircraft Engineering	Charge Qualified
44.	Weapons Electrical Engineer	Charge Qualified
45.	Weapons Electrical Engineering	Shore Charge
46.	Weapons Electrical Engineering SM	Qualified

**3 Schedule B.2 Part 2: Navy, Pay grade 7, table**

Omit the table, substitute:

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineering	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command

14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command



35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Aircraft Engineering	Head of Department
50.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
51.	Weapons Electrical Engineering SM	Charge Qualified

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal No. 4 of 2020, Salaries – Navy Shore Charge – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901*. The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force.

The purpose of this Determination is to amend the Navy Pay grades and employment categories.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 9 July 2020.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1 – Navy Shore Charge – amendment

Section 1 omits and substitutes the table for Pay Grade 5 in Schedule B.2, Part 2 (Navy) of the Principal Determination which lists the Navy employment categories and classifications that are placed in Pay Grade 5 of the Graded Officer Pay Structure. The amendment removes both of the following items from the table:

- Maritime Warfare Officer with classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section; and
- Maritime Warfare Officer ADQUAL with the classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section.

Both have been removed from Pay Grade 5 as the position of Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section has been assessed as being a Shore Charge position remunerated at Pay Grade 6, and will be inserted into the Pay Grade 6 table by section 2 of this Determination.

Section 2 omits and substitutes the table for Pay Grade 6 in Schedule B.2, Part 2 (Navy) of the Principal Determination which lists the Navy employment categories and classifications that are placed in Pay Grade 6 of the Graded Officer Pay Structure. All Navy employment categories which are suitable to undertake Shore Charge positions (of which there are 22) have been identified and inserted with a classification descriptor of 'Shore Charge' to specify that members who are in a specified employment category and posted to a Shore Charge position are to be remunerated under Pay Grade 6.

Section 3 omits and substitutes the table for Pay Grade 7 in Schedule B.2, Part 2 (Navy) of the Principal Determination. Two items in the table have been amended:

- Principal Warfare Officer with classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section; and
- Principal Warfare Officer ADQUAL with the classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section.

Both items now have 'legacy' attached to their 'employment category – classification' to clearly identify that these two items are no longer open to Principal Warfare Officers who are posted to Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section, as this position is now assessed as a Shore Charge position remunerated at Pay Grade 6 (as explained in section 2 above).

**Authority:** Section 58H of the  
*Defence Act 1903*