DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 20 OF 2013

ADF ALLOWANCES - MARITIME - AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

- 1. This Determination is DFRT Determination No. 20 of 2013, *ADF Allowances Maritime Amendment*.
- 2. This Determination may also be cited as DFRT Determination No. 20 of 2013.

2 Commencement

This Determination commences on 30 January 2014.

3 Amendment

Determination No. 11 of 2013, *ADF Allowances*, as amended, is amended as set out in clauses 5 to 10 of this Determination.

4 Repeal

A Determination listed in the following table, as amended, and in force at the date listed in the table, is repealed from that date.

Item	Title	Date of repeal
1.	DFRT Determination No. 1 of 1996, Seagoing Allowance	29 January 2014
2.	DFRT Determination No. 10 of 1996, Hard Lying Allowance	29 January 2014
3.	DFRT Determination No. 14 of 2008, Submarine Service Allowance	29 January 2014

5 Section A.1.3 (Repeal), table

Insert at the end of the table:

Item	Title	Date of repeal
9.	DFRT Determination No. 1 of 1996, Seagoing Allowance	29 January 2014
10.	DFRT Determination No. 10 of 1996, Hard Lying Allowance	29 January 2014
11.	DFRT Determination No. 14 of 2008, Submarine Service Allowance	29 January 2014

6 Section A.1.4 (Contents), Part B

Delete the text of section A.1.4 and insert:

Part A Administration

Part B General Disability Allowances

Division B.1 – Trainee allowance

Division B.2 – Service allowance

Division B.3 – Separation allowance

Division B.4 – Adventurous training instructor allowance

Division B.5 – Arduous conditions instructor allowance

Division B.6 – Diving allowance

Division B.7 – Flying disability allowance

Division B.8 – Submarine escape disability allowance

Division B.9 – Maritime disability allowance

Division B.10 – Boarding party allowance

Part C Sustainment Allowances

Division C.1 – Maritime sustainability allowance

Part D Other Allowances

Part E Savings and transitional arrangements

Part F Allowance Rates

Table 1 – General allowance rates

Table 2 – Quarantined disability allowance rates

7 Part B (General Disability Allowances)

At the end of Part B, insert the Division at Schedule 1 of this Determination.

8 Part C (Sustainment Allowances)

Delete the text in Part C in its entirety and insert the text at Schedule 2 of this Determination.

9 Part E (Savings and transitional arrangements)

At the end of Part E, insert the sections at Schedule 3 of this Determination.

10 Part F (Allowance Rates), Table 1 – General disability allowance rates, including title

Delete table 1, including the title, in its entirety and insert the table at Schedule 4 of this Determination.

Dated this ninth day of December two thousand and thirteen.

The Honourable A Harrison

President

The Honourable Arch Bevis Member

Brigadier William Rolfe, AO (Ret'd) Member allesan

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Schedule 1

Division B.9: Maritime disability allowance

B.9.1 Purpose

Maritime disability allowance compensates members for the disabilities associated with service in the maritime environment, including in seagoing ships and seagoing submarines.

B.9.2 Definitions

This table defines terms used in this Division.

Term	Definition
deemed position	Means a Sea Training Group position that is reasonably expected to complete 100 days or more in a 12 month period at sea.
minor war vessel (MWV)	Means any of the following vessels. a. Armidale class patrol boat.
	b. Mine hunter coastal.
	c. Survey ship, coastal.d. Landing craft heavy.
	e. A vessel deemed by Chief of Navy to be the equivalent of the above classes of vessel that is under the direction of the Commonwealth or a foreign government.
non-deemed position	Means a Sea Training Group position that is reasonably expected to complete less than 100 days at sea in a 12 month period.
seagoing ship	Means either of the following. a. A ship in commission in the service of the Royal Australian Navy. b. Another ship or other vessel approved by the CDF for the purpose of this allowance, that is under the direction of the
	Commonwealth or a foreign government.
seagoing submarine	Means either of the following. a. A submarine in commission in the service of the Royal Australian Navy.
	b. Another submarine approved by the CDF for the purpose of this allowance that is under the direction of the Commonwealth or a foreign government.
Sea Training	Includes both of the following.
Group	a. The Sea Training Group of the Royal Australian Navy.b. Any sea training organisation that is approved by the CDF for the purpose of this allowance.
shore establishment	Includes Amphibious Ready Element, the short notice joint amphibious element of the Amphibious Ready Group.

B.9.3 Member this allowance applies to

Maritime disability allowance may apply to a Permanent Force and Reserve Force member who is serving at sea.

B.9.4 Conditions for eligibility for maritime disability allowance

- 1. A member of the Permanent Force or Reserve Force who is posted to any of the following is eligible for maritime disability allowance.
 - a. A major fleet unit, which includes a seagoing ship.
 - b. A minor war vessel.
 - c. A seagoing submarine.
 - d. A shore establishment for service in a vessel in paragraphs a to c.
 - e. Sea Training Group for service in a vessel in paragraphs a to c.

Note: Eligibility under subsection 1 is a precondition to the annual rate of maritime disability allowance. Eligibility under either subsection 2 or 3 is a precondition to daily rates of the allowance.

- 2. A member of the Permanent Force or Reserve Force qualifies for maritime disability allowance from the start of any period in which they meet both the following conditions.
 - a. The member is serving in any of the following circumstances.
 - i. A major fleet unit, which includes a seagoing ship.
 - ii. A minor war vessel.
 - iii. A seagoing submarine.
 - iv. A shore establishment for service in a vessel in subparagraphs i to iii.
 - b. That service requires the member to stay on board the vessel for a continuous period of 48 hours or more.

Exception 1: If a member is in receipt of field allowance under DFRT Determination No. 14 of 1995 immediately before boarding a seagoing ship or seagoing submarine, the member is taken to have qualified for maritime disability allowance from the time of boarding.

Exception 2: If a member was serving a qualifying period for field allowance under DFRT Determination No. 14 of 1995 immediately before boarding a seagoing ship or seagoing submarine – the period served towards the field allowance qualifying period is taken to count towards the relevant qualifying period under this clause.

- **Exception 3:** A member who becomes eligible for maritime disability allowance under this clause and moves from one vessel directly to another to perform cross deck daily operations continues to be eligible based on their initial qualifying period. They do not need to requalify while they continue to perform the cross deck duties.
- 3. A member of the Permanent Force or Reserve Force qualifies for maritime disability allowance from the start of any period in which they meet both the following conditions.
 - a. The member is serving in Sea Training Group in any of the following circumstances.
 - i. A major fleet unit, which includes a seagoing ship.
 - ii. A minor war vessel.
 - iii. A seagoing submarine.
 - b. That service requires the member to stay on board the vessel for a continuous period of 24 hours or more.
- 4. If a member has been accommodated ashore at an intermediate port of call during the voyage aboard the vessel, it breaks continuity of the qualifying period under subsections B.9.4.2 and B.9.4.3. The member must requalify under the relevant subsection in order to become eligible for the allowance again.

B.9.5 Annual rates of allowance

A member who meets the conditions under subsection B.9.4.1 is to be paid the annual rate of maritime disability allowance for the period of the posting as set out in the following table.

Item	A member who meets the conditions of	and	is to be paid
1.	paragraph B.9.4.1.a	-	the annual rate listed for item 11, table 1 in Part F of this Determination
2.	paragraph B.9.4.1.b	-	the annual rate listed for item 12, table 1 in Part F of this Determination.
3.	paragraph B.9.4.1.c	-	the annual rate listed for item 13, table 1 in Part F of this Determination.
4.	paragraph B.9.4.1.d	serving in a major fleet unit, including a seagoing ship	the annual rate listed for item 11, table 1 in Part F of this Determination.
5.	paragraph B.9.4.1.d	serving in a minor war vessel	the annual rate listed for item 12, table 1 in Part F of this Determination.
6.	paragraph B.9.4.1.d	serving in a seagoing submarine	the annual rate listed for item 13, table 1 in Part F of this Determination.
7.	paragraph B.9.4.1.e	in a deemed position, for service in a major fleet unit, including a seagoing ship	the annual rate listed for item 11, table 1 in Part F of this Determination.
8.	paragraph B.9.4.1.e	in a deemed position, for service in a minor war vessel	the annual rate listed for item 12, table 1 in Part F of this Determination.
9.	paragraph B.9.4.1.e	in a deemed position, for service in a seagoing submarine	the annual rate listed for item 13, table 1 in Part F of this Determination.

B.9.6 Daily rates of allowance

1. A member eligible under subsection B.9.4.2 is to be paid the daily rate of maritime disability allowance relevant to their circumstances as set out in the following table.

Item	A member who is serving	is to be paid the relevant daily rate	
	in	for each completed day	
1.	a major fleet unit	the daily rate listed for item 14, table 1	
		in Part F of this Determination.	
2.	a minor war vessel	the daily rate listed for item 15, table 1	
		in Part F of this Determination.	
3.	a seagoing submarine	the daily rate listed for item 16, table 1	
		in Part F of this Determination.	

Exception: The daily rate of allowance ceases to be payable to a member for any period that the member is accommodated ashore at an intermediate port of call.

2. A member eligible under subsection B.9.4.3 is to be paid the daily rate of maritime disability allowance relevant to their circumstances as set out in the following table.

Item	A member who is serving	is to be paid the relevant daily rate
	in	for each completed day
1.	a major fleet unit in a non-	the daily rate listed for item 14, table 1
	deemed position	in Part F of this Determination.
	(subparagraph B.9.4.3.a.i)	
2.	a minor war vessel in a non-	the daily rate listed for item 15, table 1
	deemed position	in Part F of this Determination.
	(subparagraph B.9.4.3.a.ii)	
3.	a seagoing submarine in a non-	the daily rate listed for item 16, table 1
	deemed position	in Part F of this Determination.
	(subparagraph B.9.4.3.a.iii)	

Exception: The daily rate of allowance ceases to be payable to a member for any period that the member is accommodated ashore at an intermediate port of call.

- 3. A part-day of eligibility under subsections B.9.4.2 or B.9.4.3 can be counted toward the relevant item of the tables in this section in one of the following ways.
 - a. If the part-day is at the start of the period of eligibility then it counts as a completed day if it is followed by another completed day of eligible service.
 - b. For a member eligible under subsection B.9.4.3, if the period of eligibility finishes before midday on the day after the part-day on which it started, the entire period counts as a single completed day of service.
 - c. If the part-day at the end of the period of eligibility ends after midday then it counts as a completed day of eligible service.

Note: Paragraphs b. and c. have the effect that a member is not entitled to any payment for a part-day of service that finishes before midday.

- 4. A member who is eligible for an annual rate of maritime disability allowance is not entitled to a daily rate of maritime disability allowance for the same period.
- 5. A member may only be paid the daily rate once for any day on which the member is eligible for the allowance. The member is to be paid the higher of the rates of maritime disability allowance that the member would otherwise be eligible for.
- 6. A member who is in both of the following circumstances is taken not to have ceased to stay on board that vessel while the member has been accommodated ashore.
 - a. The member has completed the qualifying period under either of subsections B.9.4.2 and B.9.4.3.
 - b. The member has been accommodated ashore at an intermediate port of call during the course of a voyage.

B.9.7 Interactions with other allowances

- 1. A member who would otherwise be entitled in the same period to both Antarctic allowance under Defence Determination 2005/15, *Conditions of Service*, and maritime disability allowance under this Determination, is to be paid only the higher of the two rates of allowance for the period.
- 2. A daily rate of maritime disability allowance is not payable to a member for any day that a member is eligible for travelling allowance under Defence Determination 2005/15, *Conditions of Service*.
- 3. A daily rate of maritime disability allowance is not payable to a member for any period for which the member is entitled to a daily rate of allowance under DFRT Determination No. 14 of 1995, *Field Allowance*. This includes a rate payable for a part-day of field service, which precludes payment of a rate of maritime disability allowance for the same day.
- 4. Maritime disability allowance is not payable to a member for any period for which the member is entitled to any of the following.
 - a. A rate of allowance under item 7 of Schedule 2 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*.
 - b. A rate of allowance under any of items 1 to 12 or items 19 to 21 of Schedule 1 of DFRT Determination No. 5 of 2008, *Special Forces Disability Allowance*.

Note: A member who is in receipt of an annual rate of maritime disability allowance is not eligible for any rate of allowance under DFRT Determination No. 14 of 1995, *Field Allowance*.

Division B.10: Boarding party allowance

B.10.1 Purpose

Boarding party allowance compensates members for the disabilities associated with boarding a target vessel.

B.10.2 Definitions

This table defines terms used in this Division.

Term	Definition
boarding party	Includes a holding or steaming party.
target vessel	Means a foreign vessel that is in any of the following circumstances. a. Being investigated or apprehended for suspected illegal fishing, customs or immigration activities. b. Being boarded in the course of boarding operations.
	Note: Boarding operations exclude simulated boarding activities undertaken during training or exercises.

B.10.3 Member this allowance applies to

Boarding party allowance may apply to a Permanent Force or Reserve Force member.

B.10.4 Conditions for eligibility

A member who is required to board a target vessel as a member of a boarding party is eligible for boarding party allowance.

B.10.5 Daily rates of allowance

A member eligible under section B.10.4 is to be paid the daily rate of boarding party allowance listed at item 7 of table 1 in Part F of this Determination for each day on which they board a target vessel.

Note: The boarding party allowance is only payable to a member once for each day, regardless of the number of times the member boards a target vessel that day.

B.10.6 Interactions with other allowances

- 1. To remove doubt, boarding party allowance and a rate of maritime disability allowance may both be paid for the same period.
- 2. Boarding party allowance is not payable to a member for any day on which the member is entitled to a rate of deployment allowance or international campaign allowance under Defence Determination 2005/15, *Conditions of Service*.
- 3. Boarding party allowance is not payable to a member for any period for which the member is entitled to any of the following.

- a. A rate of allowance under item 7 of Schedule 2 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*.
- b. A rate of allowance under any of items 1 to 12 or items 19 to 21 of Schedule 1 of DFRT Determination No. 5 of 2008, *Special Forces Disability Allowance*.

PART C – SUSTAINMENT ALLOWANCES

The allowances in the Divisions in Part C of this Determination apply to members who meet the conditions for the allowances.

Division C.1: Maritime sustainability allowance

C.1.1 Purpose

Maritime sustainability allowance is intended to encourage members to return to sea.

C.1.2 Member this allowance applies to

Maritime sustainability allowance applies to Permanent Force and Reserve Force members who are eligible for maritime disability allowance.

Exception: A member in a position in the Amphibious Ready Element is not eligible for this allowance.

C.1.3 Accrual of sea service

1. For the purpose of eligibility under this Division, a member's sea service is aggregated in accordance with the following table.

Item	For any period when this rate of maritime disability	for this period	it counts as this much sea service
	allowance is payable		
1.	an annual rate of maritime	each 12 months	one year.
	disability allowance	completed in the	
		posting	
		any day in a period of	one day.
		less than 12 months in	
		the posting	
2.	a daily rate of maritime disability allowance under	100 days or more in a calendar year	one year.
	subsection B.9.6.2	any one day, up to 99 days in a calendar year	3.65 days.
3.	a daily rate of maritime	any day in a calendar	one day.
	disability allowance under	year	
	subsection B.9.6.1		

2. The CDF may decide that a period of naval sea service in another defence force is to count towards the member's aggregated sea service for the purpose of eligibility for this allowance.

- 3. Any cumulative sea service accrued under any of the following previous allowances before the date they were repealed, can be counted towards the member's accrued sea service under this Division.
 - a. DFRT Determination No. 1 of 1996, Seagoing Allowance.
 - b. DFRT Determination No. 10 of 1996, *Hard Lying Allowance*.
 - c. DFRT Determination No. 14 of 2008, Submarine Service Allowance.

Note: Members are not eligible to accrue sea service during a posting to the Amphibious Ready Element because this Division does not apply to them.

C.1.4 Conditions for eligibility

A member who has three years or more of sea service is eligible for maritime sustainability allowance for the same period in which the member is entitled to a rate of maritime disability allowance under either of the following.

- a. Section B.9.5.
- b. Section B.9.6.

C.1.5 Annual rates of allowance

A member who is eligible under subsection C.1.4.a is to be paid the annual rate of maritime sustainability allowance as set out in the following table.

Item	A member who has accrued this total period of sea service	is to be paid
1.	3 years but less than 6 years	the annual rate listed for item 17, table 1 in Part F of this Determination.
2.	6 years but less than 11 years	the annual rate listed for item 18, table 1 in Part F of this Determination.
3.	11 years or more	the annual rate listed for item 19, table 1 in Part F of this Determination.

C.1.6 Daily rates of allowance

A member who is eligible under subsection C.1.4.b is to be paid the daily rate of maritime sustainability allowance as set out in the following table.

Item	A member who has accrued this total	is to be paid
	period of sea service	
1.	3 years but less than 6 years	the daily rate listed for item
		20, table 1 in Part F of this
		Determination.
2.	6 years but less than 11 years	the daily rate listed for item
		21, table 1 in Part F of this
		Determination.
3.	11 years or more	the daily rate listed for item
		22, table 1 in Part F of this
		Determination.

Schedule 3

E.1.5 Transitional – member serving in a major fleet unit on an annual rate of maritime disability allowance

- 1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is posted to a major fleet unit.
 - ii. The member is posted to a shore establishment and serving in a major fleet unit.
 - iii. The member is posted to Sea Training Group and serving in a major fleet unit in a deemed position.
 - c. The member is paid an annual rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
- 2. The member is eligible for a transitional payment that is the difference between these two rates.
 - a. The annual rate of seagoing allowance under clause 4 of Determination No. 1 of 1996, *Seagoing Allowance* for completion of cumulative sea service of less than three years.
 - b. The annual rate of maritime disability allowance listed for item 11, table 1 in Part F of this Determination.
- 3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.5.2.b equals or exceeds the rate described in paragraph E.1.5.2.a.

E.1.6 Transitional – member serving in a seagoing submarine on an annual rate of maritime disability allowance

- 1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is posted to a seagoing submarine.
 - ii. The member is posted to a shore establishment and serving in a seagoing submarine.
 - iii. The member is posted to Sea Training Group and serving in a seagoing submarine in a deemed position.
 - c. The member is paid an annual rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
- 2. The member is eligible for a transitional payment that is the difference between these two rates.
 - a. The annual rate of submarine service allowance under clause 7.1 of Determination No. 14 of 2008, *Submarine Service Allowance*, for completion of cumulative sea service of less than three years.
 - b. The annual rate of maritime disability allowance listed for item 13, table 1 in Part F of this Determination.
- 3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.6.2.b equals or exceeds the rate described in paragraph E.1.6.2.a.

E.1.7 Transitional – member serving in major fleet unit or seagoing submarine on a daily rate of maritime disability allowance

- 1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is serving in a major fleet unit (including a seagoing ship) or a seagoing submarine.
 - ii. The member is posted to a shore establishment and serving in a major fleet unit (including a seagoing ship) or a seagoing submarine.
 - iii. The member is posted to Sea Training Group and serving in a major fleet unit (including a seagoing ship) or a seagoing submarine in a non-deemed position.
 - c. The member is paid a daily rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
- 2. The member is eligible for a transitional payment that is the difference between the relevant rates:
 - a. The rate (if any) that the member was entitled to under Determination No.10 of 1996, *Hard Lying Allowance*.
 - b. The member's daily rate under either item 14 or 16 of table 1 Part F of this Determination.
- 3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.7.2.b equals or exceeds the rate described in paragraph E.1.7.2.a.

E.1.8 Transitional – qualifying periods under previous DFRT Determinations

- 1. This section applies to the following repealed DFRT Determinations.
 - a. DFRT Determination No. 1 of 1996, Seagoing Allowance.
 - b. DFRT Determination No. 10 of 1996, *Hard Lying Allowance*.
 - c. DFRT Determination No. 14 of 2008, Submarine Service Allowance.
- 2. A member who was serving a qualifying period towards, or was entitled to, any of the allowances listed in subsection E.1.8.1 immediately before the date of repeal:
 - a. if the member was serving a qualifying period the period served towards the qualifying period under the relevant repealed DFRT Determination is taken to count towards the relevant qualifying period under Division B.9.
 - b. if the member was entitled to any of the repealed allowances the member is not required to serve another qualifying period under Division B.9 before becoming eligible for maritime disability allowance.

Schedule 4

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance	\$9,693
1.	section B.1.4	Ψ,0,5
2.	Service allowance	\$12,924
2.	section B.2.4	Ψ12,721
3.	Separation allowance	\$2,572
3.	section B.3.6, items 1, 2 and 4	Ψ2,3 / 2
4.	Separation allowance	\$684
	section B.3.6, item 3	φοσι
	Arduous conditions instructor allowance	
	section B.5.4	
5.	Adventurous training instructor allowance	\$6,294
3.	section B.4.5	ΨΟ,2>.
	Diving allowance	
	section B.6.5	
	Submarine escape disability allowance	
	section B.8.5, items 1 and 2	
6.	Adventurous training instructor allowance	\$46.22
	section B.4.6, items 1, 2 and 3	7 7 7 7 7
	Diving allowance	
	section B.6.6, items 1 and 2	
7.	Diving allowance	\$61.91
	section B.6.6, item 3	·
	Boarding party allowance	
	section B.10.5	
8.	Flying disability allowance	\$8,142
	section B.7.7	
9.	Flying disability allowance	\$22.31
	section B.7.8, items 1, 2 and 3	
10.	Submarine escape disability allowance	\$37.54
	section B.8.6, item 1	
11.	Maritime disability allowance	\$11,275
	subsection B.9.5 items 1, 4 and 7	
12.	Maritime disability allowance	\$13,325
	subsection B.9.5 items 2, 5 and 8	,
13.	Maritime disability allowance	\$16,913
	subsection B.9.5 items 3, 6 and 9	
14.	Maritime disability allowance	\$30.89
	subsection B.9.6.1 item 1	
	subsection B.9.6.2 item 1	
15.	Maritime disability allowance	\$36.51
	subsection B.9.6.1 item 2	
	subsection B.9.6.2 item 2	

Column 1	Column 2	Column 3
Item	Allowance Reference	Rate (\$)
16.	Maritime disability allowance	\$46.34
	subsection B.9.6.1 item 3	
	subsection B.9.6.2 item 3	
17.	Maritime sustainability allowance	\$10,250
	section C.1.5 table item 1	
18.	Maritime sustainability allowance	\$16,400
	section C.1.5 table item 2	
19.	Maritime sustainability allowance	\$18,450
	section C.1.5 table item 3	
20.	Maritime sustainability allowance	\$28.08
	section C.1.6 table item 1	
21.	Maritime sustainability allowance	\$44.93
	section C.1.6 table item 2	
22.	Maritime sustainability allowance	\$50.55
	section C.1.6 table item 3	

Note

DETERMINATION NO. 11 of 2013 – CLAUSE NOTES

Clause	Amendments
A.1.3	Amended by: DFRT No. 20 of 2013.
A.1.4	Amended by: DFRT No. 20 of 2013.
B.3.5	Amended by: DFRT No. 13 of 2013.
B.3.6	Amended by: DFRT No. 13 of 2013.
B.3.7	Amended by: DFRT No. 13 of 2013.
B.3.8	Amended by: DFRT No. 13 of 2013.
Division B.9	Inserted by: DFRT No. 20 of 2013.
Division B.10	Inserted by: DFRT No. 20 of 2013.
Part C	Amended by: DFRT No. 20 of 2013.
Division C.1	Inserted by: DFRT No. 20 of 2013.
E.1.5	Inserted by: DFRT No. 20 of 2013.
E.1.6	Inserted by: DFRT No. 20 of 2013.
E.1.7	Inserted by: DFRT No. 20 of 2013.

Clause	Amendments
E.1.8	Inserted by: DFRT No. 20 of 2013.
Part F Table 1	Substituted by: DFRT Nos. 19 and 20 of 2013.
Table 2	Substituted by: DFRT No. 19 of 2013.

FOOTNOTE - 11 of 2013

DFRT Determination No 11 of 2013 has been amended by:

- 1. DFRT Determination No. 13 of 2013, *ADF Allowances consequential amendments* on 12 September 2013.
- 2. DFRT Determination No. 19 of 2013, *ADF workplace remuneration arrangement:* 2011-14 and *ADF senior officer remuneration arrangement:* 2011-14 on 7 November 2013.
- 3. DFRT Determination No. 20 of 2013, *ADF Allowances amendment* on 30 January 2014.