



Australian Government
Defence Force Remuneration Tribunal

DECISION

Defence Act 1903

s.58H(2)(a)—Determination of the salaries and relevant allowances to be paid to members

ARMY EMPLOYMENT CATEGORIES – TECHNICIAN LABORATORY AND MANAGER ELECTRONIC WARFARE

(Matter No. 6 of 2015)

THE HON. A. HARRISON, PRESIDENT

THE HON. A. BEVIS, MEMBER

CANBERRA, 30 JUNE 2015

BRIGADIER W. ROLFE, AO (Ret'd), MEMBER

[1] This decision arises from an application made by the Australian Defence Force (ADF) under s.58H of the *Defence Act 1903* to remove and repeal two redundant pay placements from 01 July 2015; the Royal Australian Army Medical Corps, Technician Laboratory category (at pay grades 4 and 5) and the Royal Australian Corps of Signals, Manager Electronic Warfare category (at pay grade 6)ⁱ.

[2] This matter was considered on the papers on 23 June 2015.

Submissions

Technician Laboratory

[3] The ADF submit that the responsibilities of the Technician Laboratory employment category have been subsumed by the Scientific Officer capability as part of the Combat Health Support restructureⁱⁱ and that all former members of the Technician Laboratory category have now transitioned to other employment categories.

Manager Electronic Warfare

[4] We previously considered the Electronic Warfare employment category in Matter 10 of 2014ⁱⁱⁱ and, as a result, issued a statement^{iv} giving effect to the merging of four electronic warfare categories into two; Electronic Warfare Operator and Electronic Warfare Detachment Commander.

[5] The present submission states that an error was made at that time by not removing the pay grade 6 placement for Manager Electronic Warfare; the ADF now seek to correct that oversight.

[6] The Commonwealth submit that they are satisfied, in both cases, that the relative pay grade placements are redundant^v.

Conclusion

[7] We accept that the redundancy of both the Technician Laboratory employment category (pay grades 4 and 5) and Manager Electronic Warfare (pay grade 6) justifies the removal of these two pay placements. We confirm there will be no change to the work value or quantum associated with any other personnel or categories nor any remunerative alterations as a consequence of this decision.

[8] Determination 6 of 2015 will give effect to this decision.

THE HON. A. HARRISON, PRESIDENT
THE HON. A. BEVIS, MEMBER
BRIGADIER W. ROLFE, AO (Ret'd), MEMBER

ⁱ ADF Submission – Royal Australian Army Medical Corps Technician Laboratory Employment Category: Royal Australian Corps of Signals Manager Electronic Warfare Employment Category dated June 2015.

ⁱⁱ ADF Submission page 4 paragraphs 9 and 10.

ⁱⁱⁱ Matter 10 of 2014 – Royal Australian Corps of Signals – Electronic Warfare

^{iv} Statement of 12 November 2014

^v Commonwealth Submission – Army Employment Categories Technician Laboratory and Manager Electronic Warfare dated 12 June 2015.