

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 1 OF 2015

COMBAT CONTROLLER AND COMBAT CONTROL OFFICERS — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 11 of 2014 — Air Force Combat Controllers.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 1 of 2015, Combat Controller and Combat Control Officers — Amendment.
2. This Determination may also be cited as DFRT Determination No. 1 of 2015.

2 Commencement

This Determination commences on 26 March 2015.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 4, table

Delete the table at pay grade 4 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 7, table

Delete the table at pay grade 7 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 7, table

Delete the table at pay grade 7 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 8, table

Delete the table at pay grade 8 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 7, table

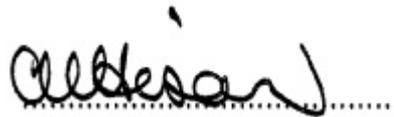
Delete the table at pay grade 7 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

12 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 8, table

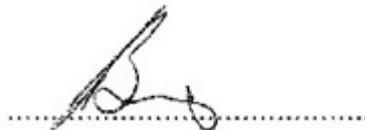
Delete the table at pay grade 8 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 9 to this Determination.

Dated this twentieth day of March two thousand and fifteen.

The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Brigadier William Rolfe, AO (Ret'd)
Member



Schedule 1

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 2
2.	Airfield Engineer	Grade 2
3.	Air Combat Officer — Competency Progression	Competency Level 4
4.	Air Combat Officer — Time Based Progression	Fly 2-4
5.	Armament Engineer	Grade 2
6.	Combat Control Officer Qualified	Grade 1
7.	Electronics Engineer	Grade 2
8.	Environmental Health	Grade 3
9.	Ground Defence	Grade 3
10.	Intelligence	Grade 3
11.	Laboratory	Grade 3
12.	Logistics	Grade 2
13.	Nurse	Grade 3
14.	Operations	Grade 3
15.	Personnel Capability Officer	Grade 3
16.	Pharmacy	Grade 3
17.	Pilot — Competency Progression	Competency Level 4
18.	Pilot — Time Based Progression	Fly 2-4
19.	Radiographer	Grade 3
20.	Security Police	Grade 3
21.	Training Systems Officer	Grade 3

Schedule 2

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Combat Officer – Competency Progression	Competency Level 6
3.	Airfield Engineer	Grade 3
4.	Combat Control Officer Advanced	Grade 2
5.	Joint Battlefield Airspace Control – Competency Progression	Competency Level 6
6.	Armament Engineer	Grade 3
7.	Electronics Engineer	Grade 3
8.	Logistics	Grade 3
9.	Pilot Competency Progression	Competency Level 6

Schedule 3

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Competency Progression	Command and Management Tier 3
2.	Air Combat Officer – Time Based Progression	Fly 6-8
3.	Combat Control Officer Executive	Grade 3
4.	Joint Battlefield Airspace Control – Competency Progression	Detachment Command
5.	Joint Battlefield Airspace Control – Legacy	Grade 4
6.	Aeronautical Engineer	Grade 4
7.	Airfield Engineer	Grade 4
8.	Armament Engineer	Grade 4
9.	Electronics Engineer	Grade 4
10.	Pilot – Competency Progression	Command and Management Tier 3
11.	Pilot – Time Based Progression	Fly 6-8

Schedule 4

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
16.	Combat Controller	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Warrant Officer Disciplinary	A
27.	Works Manager	A

Schedule 5

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Combat Controller Specialist	A
14.	Combat Controller Supervisor	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Executive Warrant Officer	B
20.	Flight Engineer — Competency Progression Grade 2	A
21.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
22.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
23.	Intelligence Manager	A
24.	Loadmaster — Competency Progression Grade 3	A
25.	Loadmaster — Competency Progression Grade 4	A
26.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
27.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
28.	Non-Destructive Inspection Technician Level 2	A

Schedule 6

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Combat Controller Capability Manager	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
27.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
29.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
30.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
31.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
32.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

Schedule 7

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aeronautical Life Support Technical Manager
2.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
3.	Airborne Electronics Analyst — Competency Progression Grade 2
4.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6
6.	Aircraft Supervisor
7.	Aircraft Surface Finisher Technical Manager
8.	Aircraft Structures Supervisor
9.	Air Force Police Grade 4
10.	Air Intelligence Analyst Grade 3 — Geospatial Intelligence
11.	Air Intelligence Analyst Grade 3 — Operational Intelligence
12.	Air Intelligence Analyst Grade 3 — Signals Intelligence
13.	Armament Supervisor
14.	Avionics Supervisor
15.	Combat Controller
16.	Communications Electronics Supervisor
17.	Crew Attendant — Competency Progression Grade 4
18.	Crew Attendant — Time Progression Grade 4 Fly 6-8
19.	Flight Engineer — Competency Progression Grade 1
20.	Flight Engineer — Time Progression Grade 2 Fly 2-4
21.	Ground Support Equipment Technician Supervisor

Pay grade 6 cont'd

Column 1 Item	Column 2 Employment Category
22.	Ground Technical Manager
23.	Loadmaster — Competency Progression Grade 2
24.	Loadmaster — Time Progression Grade 3 Fly 4-6
25.	Manager Communications and Information Systems Controller
26.	Manager Trades
27.	Non-Destructive Inspection Technician Level 1
28.	Works Manager

Schedule 8

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 3
2.	Airborne Electronics Analyst — Competency Progression Grade 4
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10
7.	Aircraft Structures Technical Manager
8.	Aircraft Systems Technician
9.	Aircraft Technical Manager
10.	Air Intelligence Analyst Grade 4 — Geospatial Intelligence
11.	Air Intelligence Analyst Grade 4 — Operational Intelligence
12.	Air Intelligence Analyst Grade 4 — Signals Intelligence
13.	Armament Technical Manager
14.	Avionics Systems Technician
15.	Avionics Technical Manager
16.	Combat Controller Specialist
17.	Combat Controller Supervisor
18.	Communications Electronic Systems Technician
19.	Communications Electronic Technical Manager
20.	Crew Attendant — Time Progression Grade 5 Fly 8-10
21.	Crew Attendant — Time Progression Grade 6 Fly 10+
22.	Flight Engineer — Competency Progression Grade 2
23.	Flight Engineer — Time Progression Grade 3 Fly 4-6
24.	Flight Engineer — Time Progression Grade 4 Fly 6-8
25.	Loadmaster — Competency Progression Grade 3

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Loadmaster — Competency Progression Grade 4
27.	Loadmaster — Time Progression Grade 4 Fly 6
28.	Loadmaster — Time Progression Grade 5 Fly 8
29.	Non-Destructive Inspection Technician Level 2

Schedule 9

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 5
2.	Airborne Electronics Analyst —Competency Progression Grade 6
3.	Airborne Electronics Analyst —Time Progression Grade 5 Fly 8-10
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+
6.	Combat Controller Capability Manager
7.	Flight Engineer — Competency Progression Grade 3
8.	Flight Engineer — Competency Progression Grade 4
9.	Flight Engineer — Competency Progression Grade 5
10.	Flight Engineer — Time Progression Grade 5 Fly 8-10
11.	Flight Engineer — Time Progression Grade 6 Fly 10+
12.	Loadmaster — Time Progression Grade 6 Fly 10+