



Defence Force Remuneration Tribunal Determination No. 14 of 2017, Salaries — Navy Cryptologic Sailors — amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 12 of 2017 – Navy: Cryptologic Sailors.

Dated 22 December 2017

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 14 of 2017, Salaries — Navy employment categories — amendment.
2. This Determination may also be cited as DFRT Determination No. 14 of 2017.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. Sections 1 to 4 of this instrument	The date of signature.
2. Schedule 1	20 April 2018

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Amendment

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in the Schedules to this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, as amended to date. For previous amendments see Defence Force Remuneration Tribunal Determination Nos. 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13 of 2017.

Schedule 1—Cryptologic Sailor

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.9 Part 1 Pay grade 7 (Warrant Officer Class 1 pay grades)

Omit the pay grade, substitute:

Pay grade 7

Item	Employment Category	Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Sailor	A
16.	Cryptologic Sailor	B
17.	Dental Manager	B
18.	Electronic Technician	B
19.	Electronic Technician — Grade 4 Fire Control Officer	A
20.	Electronic Technician — Grade 5	A

Pay grade 7 cont'd

Item	Employment Category	Tier
21.	Electronic Technician — Grade 5 Fire Control Officer	A
22.	Electronic Warfare	A
23.	Electronic Warfare	B
24.	Hydrographic Systems Manager	B
25.	Imagery Specialist	B
26.	Marine Technician	B
27.	Marine Technician — Grade 5	A
28.	Maritime Logistics Chef	B
29.	Maritime Logistics Personnel Operations	B
30.	Maritime Logistics Supply Chain	B
31.	Maritime Logistics Support Operations	B
32.	Medical	B
33.	Musician	B
34.	Naval Police Coxswain	B
35.	Physical Training Instructor	B

2 Schedule B.9 Part 1 Pay grade 8 (Warrant Officer Class 1 pay grades)

Omit the pay grade, substitute:

Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B

Pay grade 8 cont'd

Item	Employment Category	Tier
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Sailor	C

Pay grade 8 cont'd

Item	Employment Category	Tier
37.	Dental Manager	C
38.	Electronic Technician	C
39.	Electronic Warfare	C
40.	Imagery Specialist	C
41.	Hydrographic Systems Manager	C
42.	Marine Technician	C
43.	Marine Technician — Senior Technical Officer	A
44.	Marine Technician — Senior Technical Officer	B
45.	Maritime Logistics Chef	C
46.	Maritime Logistics Personnel Operations	C
47.	Maritime Logistics Supply Chain	C
48.	Maritime Logistics Support Operations	C
49.	Medical	C
50.	Musician	C
51.	Naval Police Coxswain	C
52.	Photographer	C
53.	Physical Training Instructor	C

3 Schedule B.11 Part 1 Pay grade 3 (Other Rank pay grades)

Omit the pay grade, substitute:

Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate — Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate — Navigation Yeoman	Grade 1

Pay grade 3 cont'd

Item	Employment Category	Grade
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems — Communications	Grade 1
10.	Communications and Information Systems — Information	Grade 1
11.	Cryptologic Sailor	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3
15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
17.	Hydrographic Systems Operator	Grade 1
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4
22.	Maritime Logistics Personnel Operations	Grade 3
23.	Maritime Logistics Supply Chain	Grade 2
24.	Maritime Logistics Supply Chain	Grade 3
25.	Maritime Logistics Supply Chain	Grade 4
26.	Maritime Logistics Support Operations Supervisor	Grade 3
27.	Medical	Grade 1
28.	Motor Transport Driver	Grade 2
29.	Musician	Grade 1

Pay grade 3 cont'd

Item	Employment Category	Grade
30.	Naval Police Coxswain	Grade 1
31.	Non-aligned Air Technical	Grade 1
32.	Non-aligned Electrical Technical	Grade 1
33.	Non-aligned Marine Technical	Grade 1
34.	Physical Training Instructor	Grade 1
35.	Survival Equipment	–
36.	Underwater Control	–

4 Schedule B.11 Part 1 Pay grade 4 (Other Rank pay grades)

Omit the pay grade, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	–
15.	Electronic Technician	Grade 2

Pay grade 4 cont'd

Item	Employment Category	Grade
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
20.	Marine Technician	Grade 2
21.	Maritime Logistics Chef	Grade 5
22.	Maritime Logistics Personnel Operations	Grade 4
23.	Maritime Logistics Supply Chain	Grade 5
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Medical	Grade 2
26.	Musician	Grade 2
27.	Imagery Specialist	Grade 1
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2
33.	Physical Training Instructor	Grade 3
34.	Signals Yeoman	—
35.	Work Study	—

5 Schedule B.11 Part 1 Pay grade 5 (Other Rank pay grades)

Omit the pay grade, substitute:

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — (Competency Progression)	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
14.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
15.	Combat Systems Manager — Fighter Controller	Grade 3
16.	Combat Systems Manager — Fighter Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	—
18.	Combat Systems Operator — Fighter Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor — Fighter Controller	Grade 3
21.	Combat Systems Supervisor — Fighter Controller	Grade 4
22.	Combat Systems Supervisor	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	—

Pay grade 5 cont'd

Item	Employment Category	Grade
25.	Communications and Information Systems — Information SM	Grade 1
26.	Communications and Information Systems — Communications	Grade 5
27.	Communications and Information Systems — Information	Grade 5
28.	Cryptologic Sailor	Grade 3
29.	Electronic Technician — SM	Grade1
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician	Grade 4
32.	Electronic Warfare	Grade 4
33.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
34.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
36.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
37.	Imagery Specialist	Grade 3
38.	Marine Technician — SM	Grade1
39.	Marine Technician	Grade 4
40.	Maritime Logistics Support Operations — SM	Grade 2
41.	Maritime Logistics Support Operations — SM	Grade 3
42.	Maritime Logistics Support Operations — SM	Grade 4
43.	Medical	Grade 3
44.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

6 Schedule B.11 Part 1 Pay grade 6 (Other Rank pay grades)

Omit the pay grade, substitute:

Pay grade 6

Item	Employment Category	Grade
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — Competency Progression	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Air Interceptor Controller	Grade 3
14.	Combat Systems Manager — Air Interceptor Controller	Grade 4
15.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
16.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	–
18.	Combat Systems Operator — Air Interceptor Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor	Grade 4
21.	Combat Systems Supervisor — Air Interceptor Controller	Grade 3
22.	Combat Systems Supervisor — Air Interceptor Controller	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–

Pay grade 6 cont'd

Item	Employment Category	Grade
25.	Communications and Information Systems — Communications	Grade 5
26.	Communications and Information Systems — Information	Grade 5
27.	Communications and Information Systems — Information SM	Grade 1
28.	Cryptologic Sailor	Grade 4
29.	Electronic Technician	Grade 4
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician — SM	Grade1
32.	Electronic Warfare	Grade 4
33.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
34.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
36.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
37.	Imagery Specialist	Grade 3
38.	Marine Technician	Grade 4
39.	Marine Technician — SM	Grade1
40.	Maritime Logistics Steward — SM	Grade 2
41.	Maritime Logistics Steward — SM	Grade 3
42.	Maritime Logistics Steward — SM	Grade 4
43.	Medical	Grade 3
44.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

7 Schedule B.11 Part 1 Pay grade 7 (Other Rank pay grades)

Omit the pay grade, substitute:

Pay grade 7

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Information SM	Grade 2
19.	Cryptologic Sailor	Grade 5
20.	Electronic Technician	Grade 5
21.	Electronic Technician — Fire Control Officer	Grade 4
22.	Electronic Technician — Fire Control Officer	Grade 5
23.	Electronic Technician — SM	Grade 2

Pay grade 7 cont'd

Item	Employment Category	Grade
24.	Electronic Warfare	Grade 5
25.	Electronic Warfare Submarines — SM	Grade 1
26.	Marine Technician	Grade 5
27.	Marine Technician — SM	Grade 2
28.	Maritime Logistics Chef — SM	Grade 3
29.	Maritime Logistics Chef — SM	Grade 4
30.	Maritime Logistics Chef — SM	Grade 5
31.	Maritime Logistics Supply Chain — SM	Grade 3
32.	Maritime Logistics Supply Chain — SM	Grade 4
33.	Medical — SM	Grade 2
34.	Naval Police Coxswain — SM	Grade 1
35.	Naval Police Coxswain — SM	Grade 2