

DEFENCE FORCE REMUNERATION TRIBUNAL

MATTER NO 1 of 2011

STAR RANK SPECIALIST OFFICERS

STATEMENT

In Matter No 5 of 2010, Senior Officer Graded Salary Structure, the parties foreshadowed a further hearing to address Specialist Star Rank Officers in February 2011.

In a joint submission on 24 February 2011, the Australian Defence Force (ADF) and the Commonwealth proposed:

- a differential approach in dealing with the remuneration structures for Star Rank Medical Officers from Star Rank Legal and Dental Officers;
- a review of Star Rank Medical Officers salaries in July each year with a focus on movement in the state public sectors;
- increase to the rate for 07 and 08 Medical Officers;
- Star Rank Legal and Dental Officers to remain on individual Determinations pending a review of their structures in 2012; and
- any increases awarded under the annual review of Senior Officer Graded Structure be applied to Star Ranks Legal and Dental Officers;

Having considered the joint submission, the Tribunal approved the proposed structure for Star Rank Medical Officers and noted the proposal to review the Legal and Dental structures in 2012. We also note that the parties will seek increases to individual determinations for Legal and Dental Star Rank Officers commensurate with those awarded for the Senior Officer Graded Structure annual review.

The date of effect for the changes sought is 17 March 2011.

THE HONOURABLE PATRICIA LEARY

Canberra

REAR ADMIRAL BRIAN ADAMS AO, RAN (Ret'd)

Thursday 24 February 2011