

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 8 OF 2009

SALARIES AND ALLOWANCES - AMENDMENTS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

PART A – Preliminary

Commencement

1.1 Part B of this Determination (Special Forces Disability Allowance), clause 9 and subclause 10.4 are taken to have commenced on 4 September 2008.

1.2 Part C of this Determination (Flying and Flight Duties Allowances) is taken to have commenced on 5 February 2009.

1.3 The remainder of this Determination commences on the date of signature.

PART B –Determination No. 5 of 2008

Amendment of Determination No. 5 of 2008

2. Determination No. 5 of 2008, Special Forces Disability Allowance, as amended, is amended as set out in this Part.

Clause 9 (Member on designated special duty)

3. Substitute:

“1. This clause applies to a member on designated special duty.

2. The member is to be paid the allowance at the relevant daily rate listed at column 5 of items 19, 20 or 21 of Schedule 1.

3. For any period in which an amount is payable under this clause, deployment and international campaign allowances are not payable and subclause 10.2 applies.”.

Schedule 1 (Allowance rates)

4. Substitute the schedule with the schedule in Attachment A.

PART C – Determination No. 13 of 2008

Amendment of Determination No. 13 of 2008

5. Determination No. 13 of 2008, Flying and Flight Duties Allowance, as amended, is amended as set out in this Part.

Clause 7 (Flying Allowance)

6. Substitute the table with the table in Attachment B.

PART D – Determination No. 15 of 2008

Amendment of Determination No. 15 of 2008

7. Determination No. 15 of 2008, Salaries, as amended, is amended as set out in this Part.

Schedule B.9 (Warrant Officer Class 1 pay grades) - Part 1 (Navy)

8. Substitute the table under Navy – pay grade 8 with the table in Attachment C.

Schedule B.9 (Warrant Officer Class 1 pay grades) - Part 2 (Army)

9. Substitute the table under Army – pay grade 8 with the table in Attachment D.

Schedule B.11 (Other Rank pay grades) - Part 2 (Army)

- 10.1 Substitute the table under Army – pay grade 3 with the table in Attachment E.

- 10.2 Substitute the table under Army – pay grade 4 with the table in Attachment F.

- 10.3 Substitute the table under Army – pay grade 6 with the table in Attachment G.

- 10.4 Substitute the table under Army – pay grade 8 with the table in Attachment H.

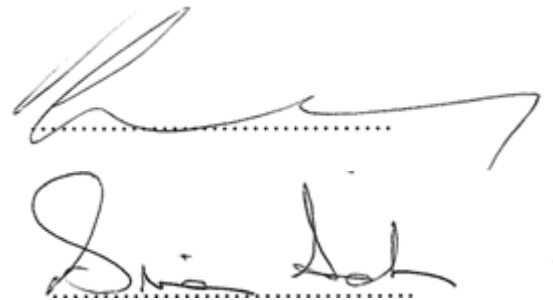
Schedule B.13 (Trainee salary rates)

11. Substitute the schedule with the schedule in Attachment I.

Dated this first day of September two thousand and nine.

The Honourable P L Leary
President

Rear Admiral B L Adams, AO (Ret'd)
Member



Attachment A

Schedule 1: Allowance rates

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Item	Member's position	Tier	Annual rate (\$)	Daily rate (\$)	Effect of disability on other s.58H disability allowances
1.	Qualified SAS member	1	33,132	90.77	Other disability allowances are not payable.
2.	SAS Reinforcement on deployment	1	33,132	90.77	Other disability allowances are not payable.
3.	Qualified Commando	2	26,506	72.62	Other disability allowances are not payable.
4.	Commando Reinforcement on deployment	2	26,506	72.62	Other disability allowances are not payable.
5.	Qualified TAG Clearance Diver	2	26,506	72.62	Other disability allowances are not payable.
6.	SAS Reservist	3	-	54.47	Other disability allowances are not payable.
7.	SAS Reinforcement	3	19,882	54.47	Other disability allowances are not payable.
8.	Qualified Commando Reservist	3	-	54.47	Other disability allowances are not payable.
9.	Qualified Commando in 1 st Commando Regiment (not on short notice to move)	3	19,882	54.47	Other disability allowances are not payable.
10.	Commando Reinforcement	3	19,882	54.47	Other disability allowances are not payable.

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Item	Member's position	Tier	Annual rate (\$)	Daily rate (\$)	Effect of disability on other s.58H disability allowances
11.	Special Forces Training Centre Instructor	3	19,882	54.47	Other disability allowances are not payable.
12.	Trainee TAG Clearance Diver	3	19,882	54.47	Other disability allowances are not payable.
13.	TAG Medic	5	12,592	34.50	Other disability allowances may apply if member is eligible.
14.	TAG Ammunition Technician	5	12,592	34.50	Other disability allowances may apply if member is eligible.
15.	Incident Response Regiment Disablement Technician	4	16,566	45.39	Other disability allowances may apply if member is eligible.
16.	Incident Response Regiment Operator (medical/ decontamination or search)	5	12,592	34.50	Other disability allowances may apply if member is eligible.
17.	Incident Response Regiment Operator (Incident site)	5	12,592	34.50	Other disability allowances may apply if member is eligible.
18.	Support Member (including a member of Special Forces Signals Squadron)	6	6,630	18.16	Other disability allowances may apply if member is eligible.
19.	Member on designated special duty – rate A	-	-	199.43	Other disability allowances are not payable.

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Item	Member's position	Tier	Annual rate (\$)	Daily rate (\$)	Effect of disability on other s.58H disability allowances
20.	Member on designated special duty – rate B	-	-	128.50	Other disability allowances are not payable.
21.	Member on designated special duty – rate C	-	-	77.10	Other disability allowances are not payable.

Clause 7 (Flying allowance), table

Item	A member who is...	and is at this rank...			will be paid this rate of allowance (\$)...
1.	undergoing flying training in order to become a qualified member	a.	O-7	Commodore Brigadier Air Commodore	6,008 a year.
		b.	up to O-6	any rank below Commodore Brigadier Air Commodore	7,010 a year.
2.	a qualified member posted to a designated flying position	a.	O-7	Commodore Brigadier Air Commodore	6,008 a year.
		b.	up to O-6	any rank below Commodore Brigadier Air Commodore	7,010 a year.
3.	assigned for duty as aircrew but not posted to a designated flying position	a.	O-7 or O-8	Commodore Brigadier Air Commodore and above	16.46 a day.
		b.	up to O-6	any rank below Commodore Brigadier Air Commodore	19.21 a day.
4.	on Reserve service and required to perform any of the following duties. a. Flying. b. Stand by to fly on search and rescue duties. c. Duties relating to the operation of an aircraft in which the member is rostered to fly.	a.	O-7 or O-8	Commodore Brigadier Air Commodore and above	16.46 a day.
		b.	up to O-6	any rank below Commodore Brigadier Air Commodore	19.21 a day.

Attachment C

Schedule B.9: Part 1 Warrant Officer Class 1 pay grades (Navy)

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines - SM Grade 3	A
2.	Acoustic Warfare Analyst Submarines - SM Grade 3	B
3.	Acoustic Warfare Analyst Submarines - SM Grade 3	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Technician Aircraft	C
19.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
21.	Aviation Technician Avionics	C
22.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A

Pay grade 8 continued		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
24.	Boatswain	C
25.	Clearance Diver	A
26.	Clearance Diver	B
27.	Clearance Diver	C
28.	Combat Systems Manager	C
29.	Combat Systems Manager Mine Warfare	C
30.	Communications & Information Systems	C
31.	Communications & Information Systems — Grade 4 SM	A
32.	Communications & Information Systems — Grade 4 SM	B
33.	Communications & Information Systems — Grade 4 SM	C
34.	Cook	C
35.	Cryptologic Linguist	C
36.	Cryptologic Systems	C
37.	Dental Manager	C
38.	Electronic Technician	C
39.	Hydrographic Systems Manager	C
40.	Marine Technician	C
41.	Marine Technician — Senior Technical Officer	A
42.	Marine Technician — Senior Technical Officer	B
43.	Medical	C
44.	Musician	C
45.	Naval Police Coxswain	C
46.	Photographer	C

Pay grade 8 continued

Column 1 Item	Column 2 Employment Category	Column 3 Tier
47.	Physical Trainer	C
48.	Steward	C
49.	Stores Naval	C
50.	Writer	C

Attachment D**Schedule B.9: Part 2 Warrant Officer Class 1 pay grades (Army)**

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
2.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
3.	Artificer Air (Time Progression) Fly 6-8	A
4.	Artificer Air (Time Progression) Fly 6-8	B
5.	Artificer Air (Time Progression) Fly 8-10	A
6.	Artificer Air (Time Progression) Fly 8-10	B
7.	Commando Grades 4 to 7	A
8.	Commando Regimental Sergeant Major	A
9.	Commando Regimental Sergeant Major	B
10.	Commando Regimental Sergeant Major	C
11.	Regimental Sergeant Major Fly 10+	A
12.	Regimental Sergeant Major Fly 10+	B
13.	Regimental Sergeant Major	C
14.	Supervisor Commando Operations	A
15	Supervisor Commando Operations	B

Schedule B.11 – Part 2: Army Other Rank pay grades

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Cargo Specialist
2.	Advanced Operator Movements
3.	Air Dispatcher Grade 2
4.	Aircraft Life Support Fitter Grade 1
5.	Aircraft Structural Fitter Grade 1
6.	Analyst Intelligence Operations Grade 2
7.	Cargo Specialist Grade 2
8.	Carpenter Grade 1
9.	Chef
10.	Clerk Finance Advanced
11.	Clerk Finance Grade 2
12.	Combat Clerk Engineers
13.	Combat Engineer Grade 3
14.	Combat Engineer Section Commander Grade 2
15.	Combat Engineer Supervisor Grade 1
16.	Combat Medical Attendant Grade 4
17.	Communications Systems Advanced Operator Grade 1
18.	Communications Systems Operator Grade 3
19.	Cook Grade 4
20.	Cook Supervisor
21.	Crew Commander Air Dispatch
22.	Crewman Grade 2
23.	Crewman Specialist
24.	Dental Assistant Grade 2

Pay grade 3 continued	
Column 1 Item	Column 2 Employment Category
25.	Detachment Commander Bearer Systems
26.	Driver Grade 2
27.	Electrician Grade 1
28.	Emergency Responder
29.	Fitter Armament Grade 1
30.	Fitter Armament Grade 2
31.	Groundcrewman, Command Post Operator
32.	Groundcrewman, Forward Arming and Refuelling Point Operator
33.	Gun Detachment Commander
34.	Gunner Grade 3
35.	Infantry Operations Clerk
36.	Infantry Resource Storeman
37.	Information Systems Technician Grade 2
38.	Kitchen Manager
39.	Manager Clerk Engineers
40.	Manager Storeman Engineers
41.	Marine Specialist Grade 1
42.	Mechanic Recovery Advanced Grade 1
43.	Mechanic Recovery Grade 1
44.	Mechanic Recovery Grade 2
45.	Mechanic Recovery Supervisor Grade 1
46.	Mechanic Vehicle Grade 1
47.	Mechanic Vehicle Grade 2
48.	Medical Operator
49.	Metalsmith Grade 1

Pay grade 3 continued	
Column 1 Item	Column 2 Employment Category
50.	Metalsmith Grade 2
51.	Military Police Grade 3
52.	Musician Grade 1
53.	Operator Administrative Advanced
54.	Operator Artillery Meteorology and Survey Grade 1
55.	Operator Bearer Systems
56.	Operator Catering Advanced Grade 2
57.	Operator Catering Manager Grade 2
58.	Operator Catering Supervisor Grade 2
59.	Operator Command Post Grade 1
60.	Operator Command Post Grade 2
61.	Operator Command Support Systems Grade 1
62.	Operator Communications Grade 1
63.	Operator Ground-Based Air Defence Grade 2
64.	Operator Movements Grade 1
65.	Operator Petroleum Grade 2
66.	Operator Radar Grade 1
67.	Operator Radar Grade 2
68.	Operator Specialist Vehicles Grade 1
69.	Operator Supply Chain Advanced
70.	Operator Unit Supply Advanced
71.	Patrolman Grade 2
72.	Physical Training Instructor
73.	Piper Drummer and Bugler Grade 1
74.	Plumber Grade 1

Pay grade 3 continued	
Column 1 Item	Column 2 Employment Category
75.	Preventive Medicine Grade 2
76.	Rifleman Grade 2
77.	Rigger Parachute Grade 2
78.	Scout Grade 2
79.	Storeman Engineers
80.	Supervisor Clerk Engineers
81.	Supervisor Operational Movements
82.	Supervisor Storeman Engineers
83.	Supervisor Transport Section Operations
84.	Technician Electrical Grade 1
85.	Technician Electronic Systems Grade 1
86.	Telecommunications Systems Bearer Technician
87.	Telecommunications Systems Switch Technician

Schedule B.11 – Part 2: Army Other Rank Pay grades

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Grade 2
2.	Aircraft Life Support Fitter Supervisor
3.	Aircrewman (Time Progression)
4.	Aircrewman Leader (Time Progression)
5.	Aircrewman Manager (Time Progression)
6.	Aircrewman Supervisor (Time Progression)
7.	Aircraft Structural Fitter Grade 2
8.	Analyst Intelligence Operations Grade 3
9.	Analyst Intelligence Operations Grade 4
10.	Assistant Manager Operational Movements
11.	Assistant Supervisor Bearer Systems
12.	Assistant Supervisor Cargo Operations
13.	Assistant Supervisor Infantry Operations Clerk
14.	Assistant Supervisor Infantry Resource Storeman
15.	Assistant Supervisor Offensive Support
16.	Carpenter Grade 2
17.	Carpenter Grade 3
18.	Caterer
19.	Chef Supervisor
20.	Clerk Finance Financial Services Manager
21.	Clerk Finance Unit Financial Services Supervisor
22.	Combat Engineer Manager Grade 1
23.	Combat Engineer Section Commander Grade 3
24.	Combat Engineer Supervisor Grade 2

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
25.	Combat Medical Attendant Grade 5
26.	Commander Emergency Response
27.	Communications Systems Advanced Operator Grade 2
28.	Communications Systems Detachment Commander Grade 1
29.	Communications Systems Supervisor Grade 1
30.	Crew Commander Mechanised
31.	Crewman Commander
32.	Crewman Commander (Royal Australian Engineers)
33.	Dental Supervisor
34.	Draughtsman Grade 1
35.	Draughtsman Grade 2
36.	Electrician Grade 2
37.	Electrician Grade 3
38.	Electronic Warfare Operator — Language
39.	Electronic Warfare Operator — Technical Signals
40.	Fitter Armament Advanced Grade 1
41.	Fitter Armament Grade 3
42.	Fitter Armament Grade 4
43.	Fitter Armament Supervisor Grade 1
44.	Groundcrewman, Command Post Supervisor
45.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
46.	Information Systems Advanced Technician
47.	Manager Cargo Operations
48.	Manager Infantry Operations Clerk
49.	Manager Infantry Resource Storeman

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
50	Manager Operational Movements
51.	Manager Petroleum
52.	Manager Preventive Medicine
53.	Manager Rigger Parachute
54.	Marine Specialist Grade 2
55.	Mechanic Recovery Advanced Grade 2
56.	Mechanic Recovery Manager Grade 1
57.	Mechanic Recovery Specialist
58.	Mechanic Recovery Supervisor Grade 2
59.	Mechanic Vehicle Advanced Grade 1
60.	Mechanic Vehicle Grade 3
61.	Mechanic Vehicle Grade 4
62.	Mechanic Vehicle Supervisor Grade 1
63.	Medical Technician
64.	Medical Technician Supervisor
65.	Metalsmith Advanced Grade 1
66.	Metalsmith Grade 3
67.	Metalsmith Grade 4
68.	Metalsmith Supervisor Grade 1
69.	Military Police Grade 4
70.	Multimedia Technician Grade 1
71.	Musician Grade 2
72.	Operator Administrative Manager
73.	Operator Administrative Supervisor
74.	Operator Artillery Meteorology and Survey Grade 2

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
75	Operator Artillery Meteorology and Survey Grade 3
76.	Operator Command Post Grade 3
77.	Operator Command Support Systems Grade 2
78.	Operator Communications Grade 2
79.	Operator Electronic Warfare
80.	Operator Emergency Response
81.	Operator Ground-Based Air Defence Grade 3
82.	Operator Petroleum Grade 3
83.	Operator Plant Grade 1
84.	Operator Plant Grade 2
85.	Operator Plant Grade 3
86.	Operator Plant Grade 4
87.	Operator Radar Grade 3
88.	Operator Specialist Vehicles (Royal Australian Engineers)
89.	Operator Specialist Vehicles Grade 2
90.	Operator Supply Chain Manager
91.	Operator Supply Chain Supervisor
92.	Operator Unit Supply Manager
93.	Operator Unit Supply Supervisor
94.	Patrol Commander
95.	Physical Training Instructor Supervisor
96.	Physical Training Instructor Manager
97.	Piper Drummer and Bugler Grade 2
98.	Plumber Grade 2
99.	Plumber Grade 3

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
100.	Recruit Instructor (1 st Recruit Training Battalion)
101.	Rifleman Grade 3
102.	Rigger Parachute Grade 3
103.	Scout Patrol Commander
104.	Second in Command Transport Troop Operations
105.	Senior Dental Assistant – Preventative
106.	Sniper
107.	Supervisor Aerial Delivery
108.	Supervisor Bearer Systems
109.	Supervisor Cargo Operations
110.	Supervisor Ground-Based Air Defence
111.	Supervisor Infantry Operations Clerk
112.	Supervisor Infantry Resource Storeman
113.	Supervisor Marine
114.	Supervisor Offensive Support
115.	Supervisor Petroleum
116.	Supervisor Platoon Infantry Operations
117.	Supervisor Preventive Medicine
118.	Supervisor Rigger Parachute
119.	Supervisor Transport Troop Operations
120.	Technician Aircraft Grade 1
121.	Technician Avionics Grade 1
122.	Technician Electrical Grade 2
123.	Technician Electrical Grade 3
124.	Technician Electronic Systems Grade 2

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
125.	Technician Electronic Systems Grade 3
126.	Technician Geomatic Grade 1
127.	Technician Laboratory Grade 1
128.	Technician Operating Theatre
129.	Technician Telecommunication Systems
130.	Telecommunications Systems Bearer Team Leader
131.	Telecommunications Systems Switch Team Leader
132.	Telecommunications Systems Technician

Schedule B.11 – Part 2: Army Other Rank Pay grades

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircrewman Leader (Competency Progression)
5.	Aircrewman Manager (Competency Progression)
6.	Aircrewman Supervisor (Competency Progression)
7.	Aircrewman (Time Progression) Fly 4-6
8.	Aircrewman Leader (Time Progression) Fly 4-6
9.	Aircrewman Supervisor (Time Progression) Fly 4-6
10.	Analyst Intelligence Operations Manager
11.	Artificer Electronics Grade 2
12.	Artificer Mechanical Grade 2
13.	Assistant Manager Electronic Warfare
14.	Assistant Manager Telecommunication Systems
15.	Aviation Operations Manager
16.	Commando Grade 1
17.	Communications Systems Manager Grade 2
18.	Electronic Warfare Supervisor
19.	Explosive Technician Ordnance Disposal
20.	Information Systems Manager
21.	Manager Electronic Warfare
22.	Manager Telecommunication Systems
23.	Specialist Geomatic
24.	Supervisor Explosive Ordnance Disposal

Pay grade 6 continued	
Column 1 Item	Column 2 Employment Category
25.	Supervisor Works Horizontal
26.	Supervisor Works Services
27.	Supervisor Works Vertical
28.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
29.	Technician Aircraft Manager
30.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
31.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
32.	Technician Avionics Manager
33.	Technician Avionics Supervisor (Competency Progression) Aircrewman
34.	Technician Electrical Advanced Grade 2
35.	Technician Electrical Supervisor Grade 2
36.	Technician Electronic Systems Advanced Grade 2
37.	Technician Electronic Systems Specialist
38.	Technician Electronic Systems Supervisor Grade 2
39.	Technician Geomatic Grade 3
40.	Telecommunications Systems Manager

Schedule B.11 – Part 2: Army Other Rank Pay grades

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman (Time Progression) Fly 10+
2.	Aircrewman Leader (Time Progression) Fly 10+
3.	Aircrewman Manager (Time Progression) Fly 10+
4.	Aircrewman Supervisor (Time Progression) Fly 10+
5.	Artificer Aircraft (Time Progression) Fly 6-8
6.	Artificer Aircraft (Time Progression) Fly 8-10
7.	Artificer Avionics (Time Progression) Fly 6-8
8.	Artificer Avionics (Time Progression) Fly 8-10
9.	Commando Grades 4 to 7
10.	Section Commander Commando
11.	Special Air Service Trooper Grade 1
12.	Supervisor Commando Operations
13.	Supervisor Commando Platoon Operations
14.	Technician Aircraft Grade 2 (Time Progression) Fly 8-10
15.	Technician Aircraft Grade 2 (Time Progression) Fly 10+
16.	Technician Avionics Grade 2 (Time Progression) Fly 8-10
17.	Technician Avionics Grade 2 (Time Progression) Fly 10+

Schedule B.13

Trainee salary rates

Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$29,670
2.	Member undergoing initial category, trade or employment training:	
	0-6 months	\$33,909
	6-12 months	\$36,028
	12 months +	\$38,147
3.	Trainee, other than a member referred to in item 2, undertaking a Certificate of Technology course:	
	1st year	\$23,312
	2nd year	\$27,551
	3rd year	\$31,790
4.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$20,720
	1st year of training	\$25,324
	2nd year of training	\$29,929
	3rd year of training	\$34,533
	4th year of training	\$39,137
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$25,324
	with 3 years to graduation	\$29,929
	with 2 years to graduation	\$34,533
	in final year	\$39,137
	Year of internship (first postgraduate medical year)	\$58,290
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$20,720
	with 5 years to graduation	\$20,720
	with 4 years to graduation	\$25,324
	with 3 years to graduation	\$29,929
	with 2 years to graduation	\$34,533
	in final year	\$39,137

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
7.	Member undergoing officer training and not undertaking a degree course:	
	in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	• for the first 6 months of the course	\$34,533
	• for the final 12 months of the course	\$39,137
	in the case of any other member of the Army or Air Force:	
	• without a degree	\$34,533
	• with a degree	\$39,137
	in the case of a member of the Navy:	
	• 1st year	\$34,533
	• 2nd year	\$39,137
	• with a degree	\$39,137
8.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	1st year	\$49,038
	2nd year	\$50,783
	3rd year	\$52,605
	4th year	\$54,456
	year of internship (first postgraduate medical year)	\$58,290

Part 2: Reserve Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a day
1.	Recruit during basic recruit training	\$70.72
2.	Private or equivalent not having completed category training, or military trade skill test	\$83.61
3.	Student at Officer Training Unit:	
	without a degree	\$82.31
	with a degree	\$93.29