

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 15 OF 2010

SALARIES - SENIOR OFFICERS - AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

Commencement

1. This Determination commences on 17 March 2011.

Amendment

2. Determination No. 15 of 2008, Salaries, as amended, is amended as set out in this Determination.

A.1.2 Repeal and Transition

3. Insert:

“1A. Subject to clause B.1.4, any salary or total cash value that has been determined for an individual senior officer under a determination, other than any of the following, ceases to apply from 17 March 2011:

- (a) Determination No. 7 of 2010, Salary of Chief Joint Operations; and
- (b) Determination No. 8 of 2010, Salary of Chief Capability Development Group; and
- (c) a salary or total cash value determined for a senior officer who is a dental, legal or medical officer.”

Division 1: Salary (Senior Officers)

4. Substitute:

“B.1.1 Application

This Division applies to senior officers except:

- (a) Chief Joint Operations; and
- (b) Chief Capability Development Group; and
- (c) any senior officer who is a dental, legal or medical officer, or a Chaplain; and
- (d) any senior officer to whom salary is payable under a determination made by the Remuneration Tribunal.

B.1.2 Pay grade for a senior officer

1. A senior officer’s pay grade is set out in the following table:

Item	A member at the rank of...	who held this pay grade in their previous rank...	now holds this pay grade...
1.	Brigadier	any up to 7	1
		8 or 9	2
		10	3
2	Major-General	any or none	1
3.	Lieutenant-General	any or none	1
4.	General	any or none	1

2. A senior officer, who did not hold an officer pay grade before promotion to Brigadier, is taken to have held the pay grade that would have applied to their officer category if this Determination had commenced before their promotion.

B.1.3 Rate of salary for a senior officer

1. A senior officer is to be paid the rate of salary in Schedule B.1 that corresponds to:

- (a) the senior officer's Force in Part 1 or 2 of Schedule B.1; and
- (b) the senior officer's rank and increment; and
- (c) the senior officer's pay grade.

Note: 1. This is the senior officer superannuation salary.

2. Non-salary benefits, such as housing assistance, may be provided under section 58B of the Act.

2. A senior officer who is paid salary under clause B.1.3 is not eligible for a circumstance benefit.

B.1.4 Rate of salary on transition from individual determination

1. This clause applies to a senior officer who on 16 March 2011 is eligible for a rate of salary determined for that individual senior officer.

2. The rate of salary payable to the senior officer is the higher of:

- (a) the amount of total cash value payable to the senior officer under the individual determination; or
- (b) if the senior officer starts a new posting after 17 March 2011, the rate of salary, exclusive of circumstance benefit, payable to the senior officer under the individual determination; or
- (c) the rate of salary that is payable to the senior officer under clause B.1.3.

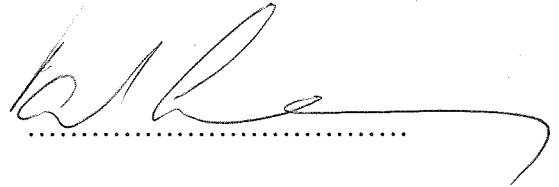
3. A senior officer may elect to be paid salary under clause B.1.3, even if their total cash value under paragraph B.1.4.2 (a) is higher than that salary.”

Schedule B.1 (Senior Officer total cash value)

5. Substitute the schedule with the schedule in the Attachment to this determination.

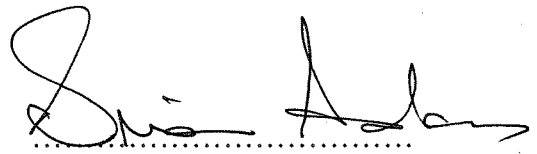
Dated this sixteenth day of December two thousand and ten.

The Honourable P L Leary
President



.....

Rear Admiral B L Adams, AO (Ret'd)
Member



.....

Attachment

Schedule B.1

Senior officer salary rates

Part 1: Senior officer of the Permanent Force

Navy	Column 1		Column 2			
	Rank and increment	Air Force	Increment	Yearly salary rate for pay grade		
	Army			1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8-1	\$210,000	-	-
			O8-0	\$199,000	-	-
Commodore	Brigadier	Air Commodore	O7-1	\$168,135	\$178,380	\$181,803
			O7-0	\$163,238	\$173,185	\$176,508

Part 2: Senior officer of the Reserve Force

Navy	Column 1		Column 2			
	Rank and increment	Air Force	Increment	daily salary rate for pay grade		
	Army			1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1,006.44	-	-
Vice Admiral	Lieutenant General	Air Marshal	O9-0	\$684.36	-	-
Rear Admiral	Major General	Air Vice Marshal	O8-1	\$575.34	-	-
			O8-0	\$545.21	-	-
Commodore	Brigadier	Air Commodore	O7-1	\$460.64	\$488.71	\$498.09
			O7-0	\$447.23	\$474.48	\$483.58