

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 16 OF 2009

SALARY OF CHIEF CAPABILITY DEVELOPMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903* (the Act).

Commencement

1. This Determination commences on the date of signature.

Repeal

2. Determination No. 19 of 2008, Salary of Chief Capability Development is repealed.

Remuneration package for Chief Capability Development

3.1 This Determination applies to a member for any period which the member occupies the position of Chief Capability Development.

3.2 A total remuneration package of \$355,210 annually is payable to the member.

3.3 The member's base salary is \$249,790 of the total remuneration package amount.

Note: Subject to the relevant superannuation scheme, the member's base salary amount is the member's annual salary for all superannuation purposes.

3.4 For any period when salary is payable under this Determination, the member is not to be paid any other rate of salary under Determination No. 15 of 2008, Salaries.

Payment of the remuneration package

4.1 The remuneration package comprises base salary, superannuation support and benefits, which may include a vehicle for private use.

4.2 Superannuation support is taken to be 15.4% of base salary.

4.3 The remuneration package, less superannuation support, may be paid as either:

(a) salary; or

(b) a combination of salary and benefits under remuneration packaging arrangements which are consistent with Defence policies and tax guidelines. The member must take at least \$124,895 as salary.

4.4 The value of a benefit is its total cost to the Commonwealth (as represented by the Department of Defence), including any fringe benefits tax. In the case of a vehicle for private use, the total cost includes fringe benefits tax and parking, less a reasonable amount for business usage.

4.5 The member may be provided with additional benefits as if the member is a Service Chief to whom Remuneration Tribunal Determination 2009/18 applies.

Transitional

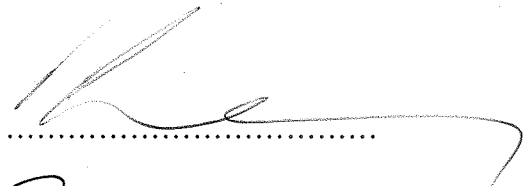
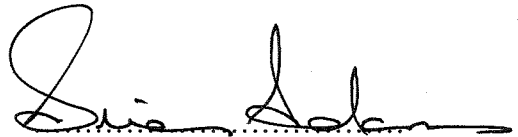
5.1 This clause applies from 1 October 2009 to the day before this Determination commences ('the relevant period').

5.2 For each day of the relevant period, the member is to be paid any amount by which the amount of salary set out in this Determination exceeds the amount of salary that was paid to the member for the relevant period.

Dated this third day of November two thousand and nine.

The Honourable P L Leary
President

Rear Admiral B L Adams, AO (Ret'd)
Member

A handwritten signature in black ink, appearing to read 'P L Leary', written over a horizontal dotted line.A handwritten signature in black ink, appearing to read 'B L Adams', written over a horizontal dotted line.