

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 15 OF 2012

SALARIES – AIR INTELLIGENCE ANALYST

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is DFRT Determination No. 15 of 2012, Salaries – Air Intelligence Analyst.
2. This Determination may also be cited as DFRT Determination No. 15 of 2012.

2 Commencement

This Determination commences on 14 February 2013.

3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 5, table

Delete the table at pay grade 5 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule A to this Determination.

5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule B to this Determination.

6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 7, table

Delete the table at pay grade 7 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule C to this Determination.

7 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 3, table

Delete the table at pay grade 3 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule D to this Determination.

8 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 4, table

Delete the table at pay grade 4 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule E to this Determination.

9 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 5, table

Delete the table at pay grade 5 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule F to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 6, table

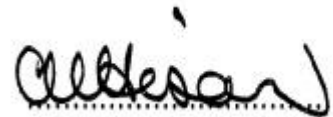
Delete the table at pay grade 6 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule G to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 7, table

Delete the table at pay grade 7 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule H to this Determination.


Dated this twenty-sixth day of November two thousand and twelve.

The Honourable A Harrison
President



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The Honourable Arch Bevis
Member



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Schedule A

Schedule B.9: Warrant Officer Class 1 pay grades

Part 3: Air Force

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
13.	Air Surveillance Operator Supervisor	A
14.	Air Surveillance Operator Manager	A
15.	Armament Technician	A

Pay grade 5 continued

Column 1 Item	Column 2 Employment Category	Column 3 Tier
16.	Avionics Technician Grade 1	A
17.	Avionics Technician Grade 2	A
18.	Communications Electronic Technician	A
19.	Crew Attendant — Competency Progression Grade 3	A
20.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
21.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
22.	Dental Manager	A
23.	Dental Technician	A
24.	Firefighter Grade 3	A
25.	Firefighter Manager	A
26.	Flight Engineer — Time Progression Fly 0	A
27.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
28.	Ground Support Engineering Manager Grade 2	A
29.	Imagery Production Manager	A
30.	Imagery Production Manager (Flight Test Photographer)	A
31.	Laboratory Technician	A
32.	Loadmaster — Competency Progression Grade 1	A

Pay grade 5 continued.

Column 1 Item	Column 2 Employment Category	Column 3 Tier
33.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
34.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
35.	Manager Airfield Defence Guard	A
36.	Medical Assistant Manager	A
37.	Musician Grade 3	A
38.	Physical Training Instructor Grade 4	A
39.	Security Police Grade 3 — Service Investigator	A
40.	Supervisor Airfield Defence Guard	A
41.	Supervisor Communications and Information Systems Controller	A

Schedule B

Schedule B.9: Warrant Officer Class 1 pay grades

Part 3: Air Force

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
5.	Airborne Electronics Analyst — Competency Progression Grade 2	A
6.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
7.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
8.	Aircraft Life Support Technical Manager	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Armament Technician (Warrant Officer Engineering)	A
13.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
14.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
15.	Combat Controller Grade 1	A
16.	Communications Electronic Technician (Warrant Officer Engineering)	A
17.	Crew Attendant — Competency Progression Grade 4	A
18.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
19.	Flight Engineer — Competency Progression Grade 1	A
20.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
21.	Ground Technical Manager	A
22.	Loadmaster — Competency Progression Grade 2	A
23.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
24.	Manager Communications and Information Systems Controller	A
25.	Security Police Grade 4 — Service Investigator	A
26.	Warrant Officer Disciplinary	A
27.	Works Manager	A

Schedule C

Schedule B.9: Warrant Officer Class 1 pay grades

Part 3: Air Force

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Combat Controller Grade 2	A
14.	Combat Controller Grade 3	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Executive Warrant Officer	B
20.	Flight Engineer — Competency Progression Grade 2	A
21.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
22.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
23.	Intelligence Manager	A
24.	Loadmaster — Competency Progression Grade 3	A
25.	Loadmaster — Competency Progression Grade 4	A
26.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
27.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
28.	Non-Destructive Inspection Technician Level 2	A

Schedule D

Schedule B.11: Other ranks pay grades

Part 3: Air Force

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Fitter Grade 1
2.	Aircraft Life Support Fitter Grade 1
3.	Aircraft Structural Fitter Grade 1
4.	Aircraft Surface Finisher
5.	Aircraft Surface Finisher Grade 1
6.	Airfield Defence Guard Grade 2
7.	Air Surveillance Operator Grade 1
8.	Armament Fitter Grade 1
9.	Avionics Fitter Grade 1
10.	Carpenter Grade 1
11.	Clerk Grade 2
12.	Communications and Information Systems Controller Grade 1
13.	Communications Electronic Fitter Grade 1
14.	Cook Grade 2
15.	Crew Attendant — Competency Progression Grade 1
16.	Crew Attendant — Time Progression Fly 0
17.	Crew Attendant General — Time Progression Grade 1 Fly 0-2
18.	Dental Assistant Grade 2
19.	Electrician Grade 1
20.	Firefighter
21.	Ground Mechanical Engineering Fitter Grade 1
22.	Ground Support Equipment Fitter Grade 1
23.	Medical Assistant Grade 1
24.	Motor Transport Driver Grade 2
25.	Movements Grade 2
26.	Physical Training Instructor Grade 1
27.	Plant Operator Grade 1
28.	Plumber Grade 1
29.	Security Police Grade 1 — Military Working Dog Handler

Pay grade 3 continued.

Column 1 Item	Column 2 Employment Category
30.	Security Police Grade 1 — Security and Law Enforcement
31.	Supply Grade 2
32.	Tailor

Schedule E

Schedule B.11: Other ranks pay grades

Part 3: Air Force

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Fitter
2.	Advanced Aircraft Surface Finisher
3.	Advanced Ground Mechanical Engineering Fitter
4.	Advanced Ground Support Equipment Fitter
5.	Aircraft Fitter Grade 2
6.	Aircraft Life Support Fitter Grade 2
7.	Aircraft Structural Fitter Grade 2
8.	Airfield Defence Guard Grade 3
9.	Air Intelligence Analyst Grade 1 — Geospatial Intelligence
10.	Air Intelligence Analyst Grade 1 — Operational Intelligence
11.	Air Intelligence Analyst Grade 1 — Signals Intelligence
12.	Air Surveillance Operator Grade 2
13.	Armament Fitter Grade 2
14.	Avionics Fitter Grade 2
15.	Carpenter Grade 2
16.	Clerk Grade 3
17.	Communications and Information Systems Controller
18.	Communications and Information Systems Controller Grade 2
19.	Communications Electronic Fitter Grade 2
20.	Cook Grade 3
21.	Crew Attendant — Competency Progression Grade 2
22.	Crew Attendant — Time Progression Grade 1 Fly 0-2
23.	Dental Supervisor
24.	Electrician Grade 2
25.	Electroplater
26.	Environmental Health Surveyor
27.	Firefighter Grade 1
28.	Firefighter Grade 2

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
29.	Ground Mechanical Engineering Fitter Grade 2
30.	Ground Support Engineering Manager Grade 1
31.	Ground Support Equipment Fitter Grade 2
32.	Loadmaster — Time Progression Fly 0
33.	Medical Assistant Grade 2
34.	Metal Mechanist Grade 1
35.	Movements Grade 3
36.	Musician Grade 2
37.	Operating Theatre Technician
38.	Photographer Grade 1
39.	Physical Training Instructor Grade 2
40.	Physical Training Instructor Grade 3
41.	Plant Operator Grade 2
42.	Plumber Grade 2
43.	Security Police Grade 2 — Security and Law Enforcement
44.	Senior Dental Assistant — Preventative
45.	Supply Grade 3
46.	Works Supervisor Grade 1

Schedule F

Schedule B.11: Other ranks pay grades

Part 3: Air Force

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Supervisor
2.	Aircraft Surface Finisher Supervisor
3.	Advanced Aircraft Structural Fitter
4.	Advanced Aircraft Structural Technician
5.	Advanced Aircraft Technician
6.	Advanced Avionics Technician
7.	Advanced Communications Electronic Technician
8.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)
9.	Airborne Electronics Analyst — Time Progression Fly 0
10.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2
11.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2
12.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4
13.	Aircraft Structural Technician
14.	Aircraft Technician
15.	Aircraft Technician Grade 1
16.	Aircraft Technician Grade 2
17.	Air Intelligence Analyst Grade 2 — Geospatial Intelligence
18.	Air Intelligence Analyst Grade 2 — Operational Intelligence
19.	Air Intelligence Analyst Grade 2 — Signals Intelligence
20.	Air Surveillance Operator Supervisor
21.	Air Surveillance Operator Manager
22.	Armament Technician
23.	Avionics Technician
24.	Avionics Technician Grade 1
25.	Avionics Technician Grade 2
26.	Carpenter Foreman

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
27.	Communications Electronic Technician
28.	Communications and Information Systems Controller Grade 3
29.	Crew Attendant — Competency Progression Grade 3
30.	Crew Attendant — Time Progression Grade 2 Fly 2-4
31.	Crew Attendant — Time Progression Grade 3 Fly 4-6
32.	Dental Manager
33.	Dental Technician
34.	Detachment Supervisor Communications and Information System Controller
35.	Electrician Foreman
36.	Firefighter Manager
37.	Firefighter Grade 3
38.	Flight Engineer — Time Progression Fly 0
39.	Flight Engineer — Time Progression Grade 1 Fly 0-2
40.	Flight Test Photographer
41.	Ground Mechanical Engineering Technician
42.	Ground Mechanical Engineering Supervisor
43.	Ground Support Engineering Manager Grade 2
44.	Ground Support Engineering Technician
45.	Ground Support Equipment Technician
46.	Ground Support Equipment Supervisor
47.	Imagery Production Manager
48.	Imagery Production Manager (Flight Test Photographer)
49.	Laboratory Technician
50.	Load Master — Competency Progression Grade 1
51.	Load Master — Time Progression Grade 1 Fly 0-2
52.	Load Master — Time Progression Grade 2 Fly 2-4
53.	Manager Airfield Defence Guard
54.	Medical Assistant Manager
55.	Metal Machinist Grade 2

Pay grade 5 continued.

Column 1 Item	Column 2 Employment Category
56.	Musician Grade 3
57.	Photo Unit Supervisor
58.	Photo Unit Supervisor (Flight Test Photographer)
59.	Photographer Grade 2
60.	Plant Operator Foreman
61.	Plumber Foreman
62.	Physical Training Instructor Grade 4
63.	Security Police Grade 3 — Service Investigator
64.	Supervisor Airfield Defence Guard
65.	Supervisor Communications and Information Systems Controller
66.	Supervisor Trades
67.	Unit Flight Test Specialist
68.	Works Supervisor Grade 2
69.	Works Supervisor Grade 3

Schedule G

Schedule B.11: Other ranks pay grades

Part 3: Air Force

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
2.	Airborne Electronics Analyst — Competency Progression Grade 2
3.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
4.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6
5.	Aircraft Life Support Technical Manager
6.	Aircraft Supervisor
7.	Aircraft Surface Finisher Technical Manager
8.	Aircraft Structures Supervisor
9.	Air Intelligence Analyst Grade 3 — Geospatial Intelligence
10.	Air Intelligence Analyst Grade 3 — Operational Intelligence
11.	Air Intelligence Analyst Grade 3 — Signals Intelligence
12.	Armament Supervisor
13.	Avionics Supervisor
14.	Combat Controller Grade 1
15.	Communications Electronics Supervisor
16.	Crew Attendant — Competency Progression Grade 4
17.	Crew Attendant — Time Progression Grade 4 Fly 6-8
18.	Flight Engineer — Competency Progression Grade 1
19.	Flight Engineer — Time Progression Grade 2 Fly 2-4
20.	Ground Support Equipment Technician Supervisor
21.	Ground Technical Manager
22.	Loadmaster — Competency Progression Grade 2
23.	Loadmaster — Time Progression Grade 3 Fly 4-6
24.	Manager Communications and Information Systems Controller
25.	Manager Trades
26.	Non-Destructive Inspection Technician Level 1
27.	Security Police Grade 4 — Service Investigator
28.	Works Manager

Schedule H

Schedule B.11: Other ranks pay grades

Part 3: Air Force

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 3
2.	Airborne Electronics Analyst — Competency Progression Grade 4
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10
7.	Aircraft Structures Technical Manager
8.	Aircraft Systems Technician
9.	Aircraft Technical Manager
10.	Air Intelligence Analyst Grade 4 — Geospatial Intelligence
11.	Air Intelligence Analyst Grade 4 — Operational Intelligence
12.	Air Intelligence Analyst Grade 4 — Signals Intelligence
13.	Armament Technical Manager
14.	Avionics Systems Technician
15.	Avionics Technical Manager
16.	Combat Controller Grade 2
17.	Combat Controller Grade 3
18.	Communications Electronic Systems Technician
19.	Communications Electronic Technical Manager
20.	Crew Attendant — Time Progression Grade 5 Fly 8-10
21.	Crew Attendant — Time Progression Grade 6 Fly 10+
22.	Flight Engineer — Competency Progression Grade 2
23.	Flight Engineer — Time Progression Grade 3 Fly 4-6
24.	Flight Engineer — Time Progression Grade 4 Fly 6-8
25.	Loadmaster — Competency Progression Grade 3
26.	Loadmaster — Competency Progression Grade 4

Pay grade 7 continued.

Column 1 Item	Column 2 Employment Category
27.	Loadmaster — Time Progression Grade 4 Fly 6-8
28.	Loadmaster — Time Progression Grade 5 Fly 8-10
29.	Non-Destructive Inspection Technician Level 2