

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 1 OF 2010

GRADED OTHER RANKS PAY STRUCTURE 2009 - AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

Commencement

1. This Determination commences on 18 March 2010.

Amendment

2. Determination No. 10 of 2009, Graded Other Ranks Pay Structure 2009, is amended as set out in this Determination.

Attachment A (Schedule B.9 (Warrant Officer Class 1 pay grades)), Part 2: Army

- 3.1 Substitute the table at Pay Grade 4 with the table at Attachment A to this Determination.
- 3.2 Substitute the table at Pay Grade 5 with the table at Attachment B to this Determination.
- 3.3 Substitute the table at Pay Grade 6 with the table at Attachment C to this Determination.
- 3.4 Substitute the table at Pay Grade 8 with the table at Attachment D to this Determination.

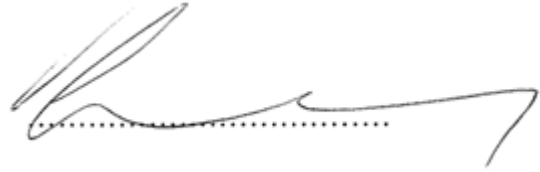
Attachment B (Schedule B.11 (Other Rank Pay Grades))

- 4.1 Substitute the table at Pay Grade 7 in Part 1: Navy, with the table at Attachment E to this Determination.
- 4.2 Substitute the table at Pay Grade 8 in Part 1: Navy, with the table at Attachment F to this Determination.
- 4.3 Substitute the table at Pay Grade 2 in Part 2: Army, with the table at Attachment G to this Determination.
- 4.4 Substitute the table at Pay Grade 3 in Part 2: Army, with the table at Attachment H to this Determination.
- 4.5 Substitute the table at Pay Grade 4 in Part 2: Army, with the table at Attachment I to this Determination.
- 4.6 Substitute the table at Pay Grade 5 in Part 2: Army, with the table at Attachment J to this Determination.
- 4.7 Substitute the table at Pay Grade 6 in Part 2: Army, with the table at Attachment K to this Determination.

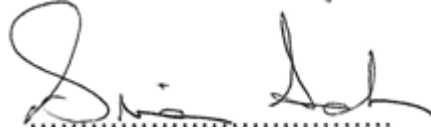
4.8 Substitute the table at Pay Grade 8 in Part 2: Army, with the table at Attachment L to this Determination.

Dated this sixteenth day of February two thousand and ten.

The Honourable P L Leary
President

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Rear Admiral B L Adams, AO (Ret'd)
Member

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Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 2: Army

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Clerk Finance Technical Financial Services Manager	A
4.	Combat Engineer Manager Grade 1	A
5.	Combat Medical Attendant Grade 5	A
6.	Manager Infantry Operations Clerk	A
7.	Manager Infantry Resource Storeman	A
8.	Manager Operator Movements	A
9.	Manager Preventive Medicine	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police Grade 4	A
13.	Musician Grade 2	A
14.	Operator Administrative Technical Manager	A
15.	Operator Supply Chain Technical Manager	A
16.	Operator Unit Supply Technical Manager	A
17.	Physical Training Instructor Grade 3	A
18.	Transport Operations Manager	A

Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 2: Army

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Australian Defence Investigator Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Clerk Finance Technical Financial Services Manager	B
7.	Combat Engineer Manager Grade 2	A
8.	Communications Systems Engineer Grade 1	A
9.	Dental Manager	A
10.	Examiner Psychological	A
11.	Light Cavalry Scout Warrant Officer	A
12.	Manager Bearer Systems	A
13.	Manager Command Support Systems	A
14.	Manager Communications	A
15.	Manager Company Operations Grade 1	A
16.	Manager Emergency Response Operations	A
17.	Manager Infantry Operations Clerk	B
18.	Manager Operator Movements	B
19.	Manager Operations Offensive Support Grade 1	A
20.	Marine Specialist Manager	B
21.	Physical Training Instructor Advisor	A

Pay grade 5 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
22.	Mechanic Recovery Operations Specialist Grade 2	A
23.	Medical Technician Manager	A
24.	Military Police Grade 4	B
25.	Military Police Dog Handler	A
26.	Military Police Close Personal Protection Operator	A
27.	Multimedia Technician Grade 3	A
28.	Musician Grade 3	A
29.	Operator Administrative Technical Manager	B
30.	Operator Supply Chain Technical Manager	B
31.	Operator Unit Supply Technical Manager	B
32.	Petroleum Specialist	A
33.	Pipe Major	A
34.	Rigger Parachute Technical Manager	A
35.	Supervisor Emergency Response Operations	A
36.	Technical Dental	A
37.	Transport Operations Manager	B

Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 2: Army

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Analyst Intelligence Operations Manager	A
4.	Artificer Ground Grade 2	A
5.	Ammunition Technician Technical Manager	A
6.	Australian Defence Force Investigator Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Cavalry Warrant Officer	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Manager Grade 2	B
11.	Communications Systems Engineer Grade 2	A
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
15.	Information Systems Engineer	A
16.	Manager Command Support Systems	B
17.	Manager Communications	B
18.	Manager Company Operations Grade 2	A
19.	Manager Company Operations Specialist Grade 2	A
20.	Manager Electronic Warfare	A

Pay grade 6 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
21.	Manager Operations Ground-Based Air Defence	A
22.	Manager Operations Offensive Support	B
23.	Manager Operations Offensive Support Grade 2	A
24.	Manager Surveillance Target Acquisition	A
25.	Manager Telecommunications Systems	A
26.	Manager Works	A
27.	Mechanic Recovery Operations Specialist Grade 2	B
28.	Medical Technician Manager	B
29.	Military Police Dog Handler	B
30.	Military Police Close Personal Protection Operator	B
31.	Physical Training Instructor Advisor	B
32.	Regimental Sergeant Major	A
33.	Rigger Parachute Technical Manager	B
34.	Supervisor Explosive Ordnance Disposal	A
35.	Tank Warrant Officer	A
36.	Telecommunications Systems Engineer	A

Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 2: Army

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
2.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
3.	Artificer Air (Time Progression) Fly 6-8	A
4.	Artificer Air (Time Progression) Fly 6-8	B
5.	Artificer Air (Time Progression) Fly 8-10	A
6.	Artificer Air (Time Progression) Fly 8-10	B
7.	Commando Regimental Sergeant Major	A
8.	Commando Regimental Sergeant Major	B
9.	Commando Regimental Sergeant Major	C
10.	Regimental Sergeant Major Fly 10+	A
11.	Regimental Sergeant Major Fly 10+	B
12.	Regimental Sergeant Major	C
13.	Supervisor Commando Operations	A
14.	Supervisor Commando Operations	B

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 2
2.	Aircrewman — Grade 1 Fly 6-8
3.	Aircrewman — Grade 1 Fly 8-10
4.	Aircrewman — Grade 2 Fly 4-6
5.	Aircrewman — Grade 2 Fly 6-8
6.	Aircrewman — Grade 3 Fly 2-4
7.	Aircrewman — Grade 3 Fly 4-6
8.	Aircrewman — Grade 4 (Competency Progression)
9.	Aircrewman — Grade 5 (Competency Progression)
10.	Aviation Technician Aircraft — Grade 4
11.	Aviation Technician Aircraft — Grade 5
12.	Aviation Technician Avionics — Grade 4
13.	Aviation Technician Avionics — Grade 5
14.	Clearance Diver — Grade 2
15.	Combat Systems Operator Mine Warfare — Grade 1 SM
16.	Combat Systems Operator Mine Warfare — Grade 2 SM
17.	Combat Systems Operator Mine Warfare — Grade 3 SM
18.	Communications Information Systems — Grade 2 SM
19.	Cook — Grade 3 SM
20.	Cook — Grade 4 SM
21.	Cook — Grade 5 SM
22.	Cryptologic Linguist — Specialist
23.	Cryptologic Systems — Specialist
24.	Cryptologic Systems — Grade 1 SM

Pay grade 7 continued.	
Column 1 Item	Column 2 Employment Category
25.	Cryptologic Systems — Grade 2 SM
26.	Cryptologic Systems — Grade 3 SM
27.	Cryptologic Systems — Specialist SM
28.	Cryptologic Linguist — Grade 1 SM
29.	Cryptologic Linguist — Grade 2 SM
30.	Cryptologic Linguist — Grade 3 SM
31.	Cryptologic Linguist — Specialist SM
32.	Cryptologic Systems Submarines — Grade 1 SM
33.	Electronic Technician — Grade 2 SM
34.	Electronic Technician — Grade 4 Fire Control Officer
35.	Electronic Technician — Grade 5
36.	Electronic Technician — Grade 5 Fire Control Officer
37.	Marine Technician — Grade 2 SM
38.	Marine Technician — Grade 5
39.	Medical — Grade 2 SM
40.	Naval Police Coxswain — Grade 1 SM
41.	Naval Police Coxswain — Grade 2 SM

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM
2.	Aircrewman — Grade 1 Fly 10 +
3.	Aircrewman — Grade 2 Fly 8-10
4.	Aircrewman — Grade 2 Fly 10 +
5.	Aircrewman — Grade 3 Fly 6-8
6.	Aircrewman — Grade 3 Fly 8-10
7.	Aircrewman — Grade 6 (Competency Progression)
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor
10.	Clearance Diver — Grade 1 TAG
11.	Clearance Diver — Grade 2 TAG
12.	Clearance Diver — Grade 3
13.	Clearance Diver — Grade 3 TAG
14.	Communications Information Systems — Grade 3 SM
15.	Communications Information Systems — Grade 4 SM
16.	Cryptologic Systems Submarines — Grade 2 SM
17.	Cryptologic Systems Submarines — Grade 3 SM
18.	Electronic Technician — Grade 3 SM
19.	Marine Technician — Grade 3 SM
20.	Marine Technician — Senior Technical Officer
21.	Medical — Grade 3 SM

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Artillery Gunner Grade 1
5.	Artillery Light Gunner Grade 2
6.	Artillery Light Gunner Grade 3
7.	Artillery Gunner Grade 2
8.	Artillery Command Systems Operator Grade 2
9.	Artillery Observer Grade 2
10.	Assistant Instructor
11.	Cavalryman Grade 1
12.	Clerk Finance Grade 1
13.	Combat Engineer Grade 2
14.	Combat Engineer Section Commander Grade 1
15.	Combat Medical Attendant Grade 2
16.	Combat Medical Attendant Grade 3
17.	Communications Systems Operator Grade 2
18.	Cook Grade 2
19.	Cook Grade 3
20.	Cook Advanced
21.	Dental Assistant Grade 1

Pay grade 2 continued.	
Column 1 Item	Column 2 Employment Category
22.	Driver Specialist Grade 2
23.	Handler Petroleum Grade 1
24.	Information Systems Technician Grade 1
25.	Light Cavalry Scout Grade 1
26.	Mechanic Recovery Driver
27.	Military Police Grade 2
28.	Operator Administrative Grade 1
29.	Operator Catering Advanced Grade 1
30.	Operator Catering Grade 3
31.	Operator Catering Grade 4
32.	Operator Catering Manager Grade 1
33.	Operator Catering Supervisor Grade 1
34.	Operator Ground-Based Air Defence Grade 1
35.	Operator Radar Grade 1
36.	Operator Supply Grade 1
37.	Patrolman Grade 1
38.	Preventive Medicine Grade 1
39.	Rifleman Grade 2
40.	Signaller Combat Grade 2
41.	Tank Crewman Grade 1
42.	Telecommunications Systems Linesman Grade 1
43.	Telecommunications Systems Linesman Grade 2

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Artillery Gunner
2.	Advanced Artillery Light Gunner
3.	Air Dispatcher Crew Commander Grade 1
4.	Air Dispatcher Crew Commander Grade 2
5.	Air Dispatcher Crew Commander Grade 3
6.	Air Dispatcher Grade 5
7.	Aircraft Life Support Fitter Grade 1
8.	Aircraft Structural Fitter Grade 1
9.	Ammunition Supplier
10.	Analyst Intelligence Operations Grade 2
11.	Artillery Command Systems Operator Advanced Grade 1
12.	Artillery Command Systems Operator Grade 3
13.	Artillery Light Section Commander
14.	Artillery Observer Grade 3
15.	Cargo Specialist Grade 2
16.	Cargo Specialist Grade 3
17.	Carpenter Grade 1
18.	Cavalryman Grade 2
19.	Cavalryman Specialist
20.	Chef
21.	Clerk Finance Advanced

Pay grade 3 continued.	
Column 1 Item	Column 2 Employment Category
22.	Clerk Finance Grade 2
23.	Combat Clerk Engineers
24.	Combat Engineer Grade 3
25.	Combat Engineer Section Commander Grade 2
26.	Combat Engineer Supervisor Grade 1
27.	Combat Medical Attendant Grade 4
28.	Communications Systems Advanced Operator Grade 1
29.	Communications Systems Operator Grade 3
30.	Cook Grade 4
31.	Cook Supervisor
32.	Dental Assistant Grade 2
33.	Detachment Commander Bearer Systems
34.	Driver Specialist Grade 3
35.	Driver Specialist Advanced
36.	Electrician Grade 1
37.	Emergency Responder
38.	Fitter Armament Grade 1
39.	Fitter Armament Grade 2
40.	Groundcrewman, Command Post Operator
41.	Groundcrewman, Forward Arming and Refuelling Point Operator
42.	Gun Detachment Commander
43.	Gunner Grade 3
44.	Infantry Operations Clerk

Pay grade 3 continued.	
Column 1 Item	Column 2 Employment Category
45.	Infantry Resource Storeman
46.	Information Systems Technician Grade 2
47.	Joint Fires Observer Grade 1
48.	Kitchen Manager
49.	Light Cavalry Scout Grade 2
50.	Manager Clerk Engineers
51.	Manager Storeman Engineers
52.	Marine Specialist Grade 2
53.	Mechanic Recovery Advanced Grade 1
54.	Mechanic Recovery Grade 1
55.	Mechanic Recovery Grade 2
56.	Mechanic Recovery Supervisor Grade 1
57.	Mechanic Vehicle Grade 1
58.	Mechanic Vehicle Grade 2
59.	Medical Operator
60.	Metalsmith Grade 1
61.	Metalsmith Grade 2
62.	Military Police Grade 3
63.	Musician Grade 1
64.	Operator Administrative Advanced
65.	Operator Bearer Systems
66.	Operator Catering Advanced Grade 2
67.	Operator Catering Manager Grade 2

Pay grade 3 continued.	
Column 1 Item	Column 2 Employment Category
68.	Operator Catering Supervisor Grade 2
69.	Operator Command Support Systems Grade 1
70.	Operator Communications Grade 1
71.	Operator Ground-Based Air Defence Grade 2
72.	Operator Heavy Vehicle
73.	Operator Heavy Vehicle Advanced
74.	Operator Movements Advanced
75.	Operator Movements Grade 2
76.	Operator Movements Supervisor
77.	Operator Petroleum
78.	Operator Radar Grade 2
79.	Operator Radar Grade 3
80.	Operator Radar Grade 5
81.	Operator Specialist Vehicles Grade 1
82.	Operator Supply Chain Advanced
83.	Operator Unit Supply Advanced
83.	Operator Unmanned Aerial Systems Grade 1
84.	Patrolman Grade 2
85.	Physical Training Instructor Grade 1
86.	Piper Drummer and Bugler Grade 1
87.	Plumber Grade 1
88.	Preventive Medicine Grade 2
89.	Rifleman Grade 3

Pay grade 3 continued.	
Column 1 Item	Column 2 Employment Category
90.	Rigger Parachute
91.	Storeman Engineers
92.	Supervisor Section Operations Grade 1
93.	Supervisor Clerk Engineers
94.	Supervisor Storeman Engineers
95.	Tank Crewman Grade 2
96.	Tank Crewman Specialist
97.	Technician Electrical Grade 1
98.	Technician Electronic Systems Grade 1
99.	Telecommunications Systems Bearer Technician
100.	Telecommunications Systems Switch Technician

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Artillery Command Systems Operator Advanced Grade 2
14.	Assistant Supervisor Bearer Systems
15.	Assistant Supervisor Infantry Operations Clerk
16.	Assistant Supervisor Infantry Resource Storeman
17.	Cargo Specialist Advanced
18.	Cargo Specialist Manager
19.	Cargo Specialist Supervisor
20.	Carpenter Grade 2
21.	Carpenter Grade 3
22.	Caterer

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
23.	Cavalryman Gunner
24.	Chef Supervisor
25.	Clerk Finance Financial Services Manager
26.	Clerk Finance Unit Financial Services Supervisor
27.	Combat Engineer Manager Grade 1
28.	Combat Engineer Section Commander Grade 3
29.	Combat Engineer Supervisor Grade 2
30.	Combat Medical Attendant Grade 5
31.	Commander Emergency Response
32.	Communications Systems Advanced Operator Grade 2
33.	Communications Systems Detachment Commander Grade 1
34.	Communications Systems Supervisor Grade 1
35.	Crewman Commander (Royal Australian Engineers)
36.	Dental Supervisor
37.	Draughtsman Grade 1
38.	Draughtsman Grade 2
39.	Electrician Grade 2
40.	Electrician Grade 3
41.	Electronic Warfare Operator — Language
42.	Electronic Warfare Operator — Technical Signals
43.	Fitter Armament Advanced Grade 1
44.	Fitter Armament Grade 3
45.	Fitter Armament Grade 4
46.	Fitter Armament Supervisor Grade 1
47.	Geospatial Technician Grade 1

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
48.	Geospatial Technician Grade 2
49.	Groundcrewman, Command Post Supervisor
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
51.	Information Systems Advanced Technician
52.	Joint Fires Observer Grade 2
53.	Light Cavalry Scout Section Commander
54.	Manager Infantry Operations Clerk
55.	Manager Infantry Resource Storeman
56.	Manager Preventive Medicine
57.	Marine Specialist Advanced
58.	Marine Specialist Grade 3
59.	Marine Specialist Manager
60.	Marine Specialist Supervisor
61.	Mechanic Recovery Advanced Grade 2
62.	Mechanic Recovery Manager Grade 1
63.	Mechanic Recovery Specialist
64.	Mechanic Recovery Supervisor Grade 2
65.	Mechanic Vehicle Advanced Grade 1
66.	Mechanic Vehicle Grade 3
67.	Mechanic Vehicle Grade 4
68.	Mechanic Vehicle Supervisor Grade 1
69.	Medical Technician
70.	Medical Technician Supervisor
71.	Metalsmith Advanced Grade 1
72.	Metalsmith Grade 3

Pay grade 4 continued	
Column 1 Item	Column 2 Employment Category
73.	Metalsmith Grade 4
74.	Metalsmith Supervisor Grade 1
75.	Military Police Grade 4
76.	Multimedia Technician Grade 1
77.	Musician Grade 2
78.	Offensive Support Detachment Commander
79.	Operator Administrative Manager
80.	Operator Administrative Supervisor
81.	Operator Command Support Systems Grade 2
82.	Operator Communications Grade 2
83.	Operator Electronic Warfare
84.	Operator Emergency Response
85.	Operator Ground-Based Air Defence Grade 3
86.	Operator Movements Manager Grade 1
87.	Operator Movements Manager Grade 2
88.	Operator Movements Assistant Manager
89.	Operator Petroleum Advanced
90.	Operator Plant Grade 1
91.	Operator Plant Grade 2
92.	Operator Plant Grade 3
93.	Operator Plant Grade 4
94.	Operator Radar Grade 4
95.	Operator Radar Grade 7
96.	Operator Specialist Vehicles Advanced
97.	Operator Specialist Vehicles (Royal Australian Engineers)

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
98.	Operator Specialist Vehicles Grade 2
99.	Operator Supply Chain Manager
100.	Operator Supply Chain Supervisor
101.	Operator Unit Supply Manager
102.	Operator Unit Supply Supervisor
103.	Operator Unmanned Aerial Systems Grade 2
104.	Patrol Commander
105.	Physical Training Instructor Grade 2
106.	Physical Training Instructor Supervisor
107.	Piper Drummer and Bugler Grade 2
108.	Plumber Grade 2
109.	Plumber Grade 3
110.	Recruit Instructor (1st Recruit Training Battalion)
111.	Rifleman Grade 3 Specialist
112.	Rigger Parachute Advanced
113.	Senior Dental Assistant Preventative
114.	Supervisor Artillery Command Systems Grade 1
115.	Supervisor Artillery Light
116.	Supervisor Bearer Systems
117.	Supervisor Infantry Operations Clerk
118.	Supervisor Infantry Resource Storeman
119.	Supervisor Joint Fires Grade 1
120.	Supervisor Platoon Operations Grade 1
121.	Supervisor Platoon Operations Specialist Grade 1
122.	Supervisor Preventive Medicine

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
123.	Supervisor Section Operations Grade 2
124.	Supervisor Section Operations Specialist Grade 1
125.	Tank Crewman Gunner
126.	Technician Aircraft Grade 1
127.	Technician Avionics Grade 1
128.	Technician Electrical Grade 2
129.	Technician Electrical Grade 3
130.	Technician Electronic Systems Grade 2
131.	Technician Electronic Systems Grade 3
132.	Technician Laboratory Grade 1
133.	Technician Operating Theatre
134.	Technician Telecommunication Systems
135.	Telecommunications Systems Bearer Team Leader
136.	Telecommunications Systems Switch Team Leader
137.	Telecommunications Systems Technician
138.	Transport Operations Manager
139.	Transport Operations Supervisor

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Artificer Electronics Grade 1
13.	Artificer Mechanical Grade 1
14.	Assistant Detachment Commander Command Support Systems
15.	Assistant Detachment Commander Communications
16.	Assistant Detachment Commander Electronic Warfare
17.	Assistant Detachment Commander Telecommunication Systems
18.	Assistant Manager Bearer Systems
19.	Assistant Manager Communications
20.	Assistant Supervisor Command Support Systems
21.	Assistant Supervisor Electronic Warfare

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
22.	Assistant Supervisor Telecommunication Systems
23.	Australian Defence Force Investigator Grade 1
24.	Cavalry Sergeant
25.	Cavalryman Commander
26.	Combat Engineer Manager Grade 2
27.	Combat Engineer Supervisor Grade 3
28.	Communications Systems Detachment Commander Grade 2
29.	Communications Systems Manager Grade 1
30.	Communications Systems Supervisor Grade 2
31.	Dental Manager
32.	Detachment Commander Command Support Systems
33.	Detachment Commander Communications
34.	Detachment Commander Electronic Warfare
35.	Detachment Commander Telecommunication Systems
36.	Drum Major
37.	Electronic Warfare Detachment Commander — Language
38.	Electronic Warfare Detachment Commander — Technical Signals
39.	Examiner Psychological
40.	Explosive Detection Dog Handler
41.	Explosive Ordnance Reconnaissance Technician
42.	Fitter Armament Advanced Grade 2
43.	Fitter Armament Specialist
44.	Fitter Armament Supervisor Grade 2

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
45.	Foreman Carpenter
46.	Foreman Draughtsman
47.	Foreman Electrician
48.	Foreman Operator Plant
49.	Foreman Plumber
50.	Geospatial Technician Grade 3
51.	Geospatial Technician Grade 4
52.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
53.	Groundcrewman, Supervisor Aviation Squadron Operations
54.	Information Systems Detachment Commander
55.	Information Systems Supervisor
56.	Light Cavalry Scout Sergeant
57.	Light Cavalry Scout Warrant Officer
58.	Manager Bearer Systems
59.	Manager Command Support Systems
60.	Manager Communications
61.	Manager Company Operations Grade 1
62.	Manager Emergency Response Operations
63.	Manager Operations Offensive Support Grade 1
64.	Manager Petroleum
65.	Mechanic Recovery Manager Grade 2
66.	Mechanic Vehicle Advanced Grade 2
67.	Mechanic Vehicle Specialist

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
68.	Mechanic Vehicle Supervisor Grade 2
69.	Medical Technician Manager
70.	Metalsmith Advanced Grade 2
71.	Metalsmith Specialist
72.	Metalsmith Supervisor Grade 2
73.	Military Police Dog Handler
74.	Military Police Close Personal Protection Operator
75.	Multimedia Technician Grade 2
76.	Multimedia Technician Grade 3
77.	Musician Grade 3
78.	Operator Radar Grade 6
79.	Operator Radar Grade 8
80.	Operator Unmanned Aerial Systems Grade 3
81.	Operator Unmanned Aerial Systems Grade 4
82.	Patrol Master
83.	Petroleum Specialist
84.	Photographer Public Relations
85.	Physical Training Instructor Manager
86.	Pipe Major
87.	Rigger Parachute Manager
88.	Rigger Parachute Supervisor
89.	Reporter
90.	Supervisor Artillery Command Systems Grade 2

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
91.	Supervisor Building
92.	Supervisor Civil
93.	Supervisor Command Support Systems
94.	Supervisor Communications
95.	Supervisor Electronic Warfare
96.	Supervisor Emergency Response Operations
97.	Supervisor Engineering Services
98.	Supervisor Ground Based Air Defence
99.	Supervisor Gunnery
100.	Supervisor Joint Fires Grade 2
101.	Supervisor Petroleum
102.	Supervisor Platoon Operations Grade 2
103.	Supervisor Section Operations Specialist Grade 2
104.	Supervisor Platoon Operations Specialist Grade 2
105.	Supervisor Telecommunication Systems
106.	Tank Crewman Commander
107.	Tank Sergeant
108.	Technician Aircraft Grade 2
109.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
110.	Technician Aircraft Supervisor
111.	Technician Avionics Grade 2
112.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
113.	Technician Avionics Supervisor

Pay grade 5 continued.

Column 1 Item	Column 2 Employment Category
114.	Technician Dental
115.	Technician Electrical Advanced Grade 1
116.	Technician Electrical Grade 4
117.	Technician Electrical Supervisor Grade 1
118.	Technician Electronic Systems Advanced Grade 1
119.	Technician Electronic Systems Grade 4
120.	Technician Electronic Systems Supervisor Grade 1
121.	Technician Laboratory Grade 2
122.	Telecommunications Systems Supervisor
123.	Telecommunications Systems Team Leader
124.	Underwater Medicine Clinician

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircrewman Leader (Competency Progression)
5.	Aircrewman Manager (Competency Progression)
6.	Aircrewman Supervisor (Competency Progression)
7.	Aircrewman (Time Progression) Fly 4-6
8.	Aircrewman Leader (Time Progression) Fly 4-6
9.	Aircrewman Supervisor (Time Progression) Fly 4-6
10.	Ammunition Technician Manager
11.	Ammunition Technician Supervisor
12.	Analyst Intelligence Operations Manager
13.	Artificer Electronics Grade 2
14.	Artificer Mechanical Grade 2
15.	Assistant Manager Electronic Warfare
16.	Assistant Manager Telecommunication Systems
17.	Assistant Supervisor Explosive Ordnance Disposal
18.	Australian Defence Force Investigator Grade 2
19.	Aviation Operations Manager
20.	Cavalry Warrant Officer
21.	Commando Grade 1

Pay grade 6 continued.	
Column 1 Item	Column 2 Employment Category
22.	Communications Systems Manager Grade 2
23.	Electronic Warfare Supervisor
24.	Explosive Ordnance Disposal Technician
25.	Geospatial Technician Grade 5
26.	Geospatial Technician Grade 6
27.	Geospatial Technician Grade 7
28.	Information Systems Manager
29.	Manager Company Operations Specialist Grade 2
30.	Manager Electronic Warfare
31.	Manager Company Operations Grade 2
32.	Manager Operations Ground Based Air Defence
33.	Manager Operations Offensive Support Grade 2
34.	Manager Surveillance Target Acquisition
35.	Manager Telecommunication Systems
36.	Supervisor Company Operations Specialist Grade 2
37.	Supervisor Explosive Ordnance Disposal
38.	Supervisor Works Horizontal
39.	Supervisor Works Services
40.	Supervisor Works Vertical
41.	Tank Warrant Officer
42.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
43.	Technician Aircraft Manager
44.	Technician Aircraft Supervisor (Competency Progression) Aircrewman

Pay grade 6 continued.	
Column 1 Item	Column 2 Employment Category
45.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
46.	Technician Avionics Manager
47.	Technician Avionics Supervisor (Competency Progression) Aircrewman
48.	Technician Electrical Advanced Grade 2
49.	Technician Electrical Supervisor Grade 2
50.	Technician Electronic Systems Advanced Grade 2
51.	Technician Electronic Systems Specialist
52.	Technician Electronic Systems Supervisor Grade 2
53.	Telecommunications Systems Manager

Schedule B.11 – Other Ranks Pay Grades

Part 2: Army

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman (Time Progression) Fly 10+
2.	Aircrewman Leader (Time Progression) Fly 10+
3.	Aircrewman Manager (Time Progression) Fly 10+
4.	Aircrewman Supervisor (Time Progression) Fly 10+
5.	Artificer Aircraft (Time Progression) Fly 6-8
6.	Artificer Aircraft (Time Progression) Fly 8-10
7.	Artificer Avionics (Time Progression) Fly 6-8
8.	Artificer Avionics (Time Progression) Fly 8-10
9.	Section Commander Commando
10.	Special Air Service Trooper Grade 1
11.	Supervisor Commando Operations
12.	Supervisor Commando Platoon Operations
13.	Technician Aircraft Grade 2 (Time Progression) Fly 8-10
14.	Technician Aircraft Grade 2 (Time Progression) Fly 10+
15.	Technician Avionics Grade 2 (Time Progression) Fly 8-10
16.	Technician Avionics Grade 2 (Time Progression) Fly 10+