

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 5 OF 2014

SALARIES – OPERATOR CATERING, OPERATOR SUPPLY AND HANDLER PETROLEUM – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to the following Matters.

- Matter No. 1 of 2014 – Army Operator Employment Category
- Matter No. 2 of 2014 – Army Reserve Handler Petroleum Employment Category
- Matter No. 3 of 2014 – Royal Australian Army Ordnance Corps Operator Supply Employment Category Review.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No.5 of 2014, Salaries – Operator Catering, Operator Supply and Handler Petroleum – Amendment.
2. This Determination may also be cited as DFRT Determination No. 5 of 2014.

2 Commencement

This Determination commences on 1 July 2014.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 1, table

Delete the table at pay grade 1 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 4, table

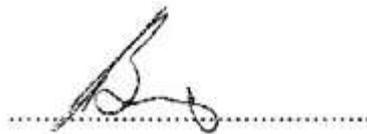
Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

Dated this nineteenth day of May two thousand and fourteen.

The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Brigadier William Rolfe, AO (Ret'd)
Member



Schedule 1

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

| Pay grade 2 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Assistant Administration | A |
| 2. | Assistant Instructor | A |

Schedule 2

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

| Pay grade 3 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Kitchen Manager | A |
| 2. | Manager Clerk Engineers | A |
| 3. | Manager Storeman Engineers | A |

Schedule 3

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

| Pay grade 4 | | |
|--------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Cargo Specialist Manager | A |
| 2. | Catering Technical Adviser | A |
| 3. | Clerk Finance Technical Financial Services Manager | A |
| 4. | Combat Engineer Manager Grade 1 | A |
| 5. | Combat Medical Attendant Grade 5 | A |
| 6. | Manager Infantry Operations Clerk | A |
| 7. | Manager Infantry Resource Storeman | A |
| 8. | Manager Operator Movements | A |
| 9. | Marine Specialist Manager | A |
| 10. | Mechanic Recovery Operations Specialist Grade 1 | A |
| 11. | Military Police Grade 4 | A |
| 12. | Musician Grade 2 | A |
| 13. | Operations Manager Supply Chain | A |
| 14. | Operator Administrative Technical Manager | A |
| 15. | Physical Training Instructor Grade 3 | A |
| 16. | Regimental Quartermaster | A |
| 17. | Transport Operations Manager | A |

Schedule 4

Schedule B.9: Warrant Officer Class 1 pay grades

Part 2: Army

| Pay grade 5 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Aerial Delivery Chief | A |
| 2. | Artificer Ground Grade 1 | A |
| 3. | Australian Defence Investigator Grade 1 | A |
| 4. | Cargo Specialist Manager | B |
| 5. | Catering Technical Adviser | B |
| 6. | Clerk Finance Technical Financial Services Manager | B |
| 7. | Combat Engineer Manager Grade 2 | A |
| 8. | Combat Paramedic Manager | A |
| 9. | Communications Systems Engineer Grade 1 | A |
| 10. | Dental Manager | A |
| 11. | Examiner Psychological | A |
| 12. | Light Cavalry Scout Warrant Officer | A |
| 13. | Manager Company Operations Grade 1 | A |
| 14. | Manager Emergency Response Operations | A |
| 15. | Manager Infantry Operations Clerk | B |
| 16. | Manager Operator Movements | B |
| 17. | Manager Operations Offensive Support Grade 1 | A |
| 18. | Marine Specialist Manager | B |
| 19. | Physical Training Instructor Advisor | A |
| 20. | Mechanic Recovery Operations Specialist Grade 2 | A |
| 21. | Medical Technician Manager | A |

| Pay grade 5 cont'd | | |
|---------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 22. | Military Police Grade 4 | B |
| 23. | Military Police Dog Handler | A |
| 24. | Military Police Close Personal Protection Operator | A |
| 25. | Musician Grade 3 | A |
| 26. | Operations Manager Supply Chain | B |
| 27. | Operator Administrative Technical Manager | B |
| 28. | Petroleum Specialist | A |
| 29. | Pipe Major | A |
| 30. | Preventive Medicine Manager | A |
| 31. | Regimental Quartermaster | B |
| 32. | Rigger Parachute Technical Manager | A |
| 33. | Supervisor Emergency Response Operations | A |
| 34. | Transport Operations Manager | B |

Schedule 5

Schedule B.11: Other Rank pay grades

Part 2: Army

| Pay grade 1 | |
|--------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 1. | Advanced Combat First Aider |
| 2. | Air Dispatcher Grade 2 |
| 3. | Air Dispatcher Grade 3 |
| 4. | Artillery Light Gunner Grade 1 |
| 5. | Artillery Command Systems Operator Grade 1 |
| 6. | Artillery Observer Grade 1 |
| 7. | Cargo Specialist Grade 1 |
| 8. | Combat Engineer Grade 1 |
| 9. | Combat Signaller Grade 1 |
| 10. | Combat Signaller Grade 2 |
| 11. | Communications Systems Operator Grade 1 |
| 12. | Cook Assistant |
| 13. | Cook Grade 1 |
| 14. | Driver Specialist Grade 1 |
| 15. | Gunner Provisional |
| 16. | Marine Specialist Grade 1 |
| 17. | Local Observer |
| 18. | Military Police Grade 1 |
| 19. | Operator Administrative Grade Reserve |
| 20. | Operator Petroleum Grade 1 |
| 21. | Operator Movements Grade 1 |
| 22. | Patrolman |

Pay grade 1 cont'd

| Column 1 Item | Column 2 Employment Category |
|--------------------------|---|
| 23. | Preventive Medicine Grade 1 (Reserve) |
| 24. | Rifleman Grade 1 |
| 25. | Unit Quartermaster Storeman Grade 1 |

Schedule 6

Schedule B.11: Other Rank pay grades

Part 2: Army

| Pay grade 2 | |
|--------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 1. | Air Dispatcher Grade 1 |
| 2. | Air Dispatcher Grade 4 |
| 3. | Analyst Intelligence Operations Grade 1 |
| 4. | Artillery Gunner Grade 1 |
| 5. | Artillery Light Gunner Grade 2 |
| 6. | Artillery Light Gunner Grade 3 |
| 7. | Artillery Gunner Grade 2 |
| 8. | Artillery Command Systems Operator Grade 2 |
| 9. | Artillery Observer Grade 2 |
| 10. | Assistant Instructor |
| 11. | Cavalryman Grade 1 |
| 12. | Clerk Finance Grade 1 |
| 13. | Combat Engineer Grade 2 |
| 14. | Combat Engineer Section Commander Grade 1 |
| 15. | Combat Medical Attendant Advanced |
| 16. | Communications Systems Operator Grade 2 |
| 17. | Cook Grade 2 |
| 18. | Cook Grade 3 |
| 19. | Cook Advanced |
| 20. | Dental Assistant Grade 1 |
| 21. | Driver Specialist Grade 2 |
| 22. | Information Systems Technician Grade 1 |

| Pay grade 2 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 23. | Light Cavalry Scout Grade 1 |
| 24. | Mechanic Recovery Driver |
| 25. | Military Police Grade 2 |
| 26. | Operator Administrative Grade 1 |
| 27. | Operator Ground-Based Air Defence Grade 1 |
| 28. | Operator Radar Grade 1 (Reserve) |
| 29. | Patrolman Grade 1 |
| 30. | Patrol Medic |
| 31. | Preventive Medicine Grade 2 |
| 32. | Rifleman Grade 2 |
| 33. | Supply Chain Storeman |
| 34. | Tank Crewman Grade 1 |
| 35. | Telecommunications Systems Linesman Grade 1 |
| 36. | Telecommunications Systems Linesman Grade 2 |
| 37. | Unit Quartermaster Storeman Grade 2 |

Schedule 7

Schedule B.11: Other Rank pay grades

Part 2: Army

| Pay grade 3 | |
|--------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Advanced Artillery Gunner |
| 2. | Advanced Artillery Light Gunner |
| 3. | Air Dispatcher Crew Commander Grade 1 |
| 4. | Air Dispatcher Crew Commander Grade 2 |
| 5. | Air Dispatcher Crew Commander Grade 3 |
| 6. | Air Dispatcher Grade 5 |
| 7. | Aircraft Life Support Fitter Grade 1 |
| 8. | Aircraft Structural Fitter Grade 1 |
| 9. | Ammunition Supplier |
| 10. | Analyst Intelligence Operations Grade 2 |
| 11. | Artillery Command Systems Operator Advanced Grade 1 |
| 12. | Artillery Command Systems Operator Grade 3 |
| 13. | Artillery Light Section Commander |
| 14. | Artillery Observer Grade 3 |
| 15. | Cargo Specialist Grade 2 |
| 16. | Cargo Specialist Grade 3 |
| 17. | Carpenter Grade 1 |
| 18. | Cavalryman Grade 2 |
| 19. | Cavalryman Specialist |
| 20. | Chef |
| 21. | Clerk Finance Advanced |
| 22. | Clerk Finance Grade 2 |

| Pay grade 3 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 23. | Combat Clerk Engineers |
| 24. | Combat Engineer Grade 3 |
| 25. | Combat Engineer Section Commander Grade 2 |
| 26. | Combat Engineer Supervisor Grade 1 |
| 27. | Combat Medical Attendant Supervisor |
| 28. | Combat Paramedic Grade 1 |
| 29. | Combat Paramedic Grade 2 |
| 30. | Communications Systems Advanced Operator Grade 1 |
| 31. | Communications Systems Operator Grade 3 |
| 32. | Cook Grade 4 |
| 33. | Cook Supervisor |
| 34. | Dental Assistant Grade 2 |
| 35. | Driver Specialist Grade 3 |
| 36. | Driver Specialist Advanced |
| 37. | Electrician Grade 1 |
| 38. | Emergency Responder |
| 39. | Fitter Armament Grade 1 |
| 40. | Fitter Armament Grade 2 |
| 41. | Groundcrewman, Command Post Operator |
| 42. | Groundcrewman, Forward Arming and Refuelling Point Operator |
| 43. | Gun Detachment Commander |
| 44. | Gunner Grade 3 |
| 45. | Infantry Operations Clerk |
| 46. | Infantry Resource Storeman |

| Pay grade 3 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 47. | Information Systems Technician Grade 2 |
| 48. | Joint Fires Observer Grade 1 |
| 49. | Kitchen Manager |
| 50. | Light Cavalry Scout Grade 2 |
| 51. | Manager Clerk Engineers |
| 52. | Manager Storeman Engineers |
| 53. | Marine Specialist Grade 2 |
| 54. | Mechanic Recovery Advanced Grade 1 |
| 55. | Mechanic Recovery Grade 1 |
| 56. | Mechanic Recovery Grade 2 |
| 57. | Mechanic Recovery Supervisor Grade 1 |
| 58. | Mechanic Vehicle Grade 1 |
| 59. | Mechanic Vehicle Grade 2 |
| 60. | Medical Operator |
| 61. | Metalsmith Grade 1 |
| 62. | Metalsmith Grade 2 |
| 63. | Military Police Grade 3 |
| 64. | Musician Grade 1 |
| 65. | Operator Administrative Advanced |
| 66. | Operator Ground-Based Air Defence Grade 2 |
| 67. | Operator Heavy Vehicle |
| 68. | Operator Heavy Vehicle Advanced |
| 69. | Operator Movements Advanced |
| 70. | Operator Movements Grade 2 |

| Pay grade 3 cont'd | |
|---------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 71. | Operator Movements Supervisor |
| 72. | Operator Petroleum |
| 73. | Operator Radar Grade 2 (Reserve) |
| 74. | Operator Radar Grade 3 (Reserve) |
| 75. | Operator Radar Grade 5 (Reserve) |
| 76. | Operator Specialist Vehicles Grade 1 |
| 77. | Operator Unmanned Aerial Systems Grade 1 |
| 78. | Patrolman Grade 2 |
| 79. | Physical Training Instructor Grade 1 |
| 80. | Piper Drummer and Bugler Grade 1 |
| 81. | Plumber Grade 1 |
| 82. | Preventive Medicine Advanced |
| 83. | Preventive Medicine Grade 3 |
| 84. | Rifleman Grade 3 |
| 85. | Rigger Parachute |
| 86. | Storeman Engineers |
| 87. | Supervisor Section Operations Grade 1 |
| 88. | Supervisor Section Supply Chain |
| 89. | Supervisor Clerk Engineers |
| 90. | Supervisor Storeman Engineers |
| 91. | Tank Crewman Grade 2 |
| 92. | Tank Crewman Specialist |
| 93. | Technician Electrical Grade 1 |
| 94. | Technician Electronic Systems Grade 1 |

| Pay grade 3 cont'd | |
|---------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 95. | Telecommunications Systems Bearer Technician |
| 96. | Telecommunications Systems Switch Technician |
| 97. | Unit Quartermaster Advanced |

Schedule 8

Schedule B.11: Other Rank pay grades

Part 2: Army

| Pay grade 4 | |
|--------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Aerial Delivery Supervisor Grade 1 |
| 2. | Aerial Delivery Supervisor Grade 2 |
| 3. | Aircraft Life Support Fitter Grade 2 |
| 4. | Aircraft Life Support Fitter Supervisor |
| 5. | Aircrewman (Time Progression) |
| 6. | Aircrewman Leader (Time Progression) |
| 7. | Aircrewman Manager (Time Progression) |
| 8. | Aircrewman Supervisor (Time Progression) |
| 9. | Aircraft Structural Fitter Grade 2 |
| 10. | Ammunition Supplier Advanced Grade 1 |
| 11. | Analyst Intelligence Operations Grade 3 |
| 12. | Analyst Intelligence Operations Grade 4 |
| 13. | Artillery Command Systems Operator Advanced Grade 2 |
| 14. | Assistant Supervisor Infantry Operations Clerk |
| 15. | Assistant Supervisor Infantry Resource Storeman |
| 16. | Cargo Specialist Advanced |
| 17. | Cargo Specialist Manager |
| 18. | Cargo Specialist Supervisor |
| 19. | Carpenter Grade 2 |
| 20. | Carpenter Grade 3 |
| 21. | Caterer |
| 22. | Cavalryman Gunner |

| Pay grade 4 | |
|--------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 23. | Chef Supervisor |
| 24. | Clerk Finance Financial Services Manager |
| 25. | Clerk Finance Unit Financial Services Supervisor |
| 26. | Combat Engineer Manager Grade 1 |
| 27. | Combat Engineer Section Commander Grade 3 |
| 28. | Combat Engineer Supervisor Grade 2 |
| 29. | Combat Medical Attendant Manager |
| 30. | Combat Paramedic Grade 3 |
| 31. | Combat Paramedic Supervisor |
| 32. | Commander Emergency Response |
| 33. | Communications Systems Advanced Operator Grade 2 |
| 34. | Communications Systems Detachment Commander Grade 1 |
| 35. | Communications Systems Supervisor Grade 1 |
| 36. | Crewman Commander (Royal Australian Engineers) |
| 37. | Dental Supervisor |
| 38. | Draughtsman Grade 1 |
| 39. | Draughtsman Grade 2 |
| 40. | Electrician Grade 2 |
| 41. | Electrician Grade 3 |
| 42. | Electronic Warfare Operator — Language |
| 43. | Electronic Warfare Operator — Technical Signals |
| 44. | Fitter Armament Advanced Grade 1 |
| 45. | Fitter Armament Grade 3 |
| 46. | Fitter Armament Grade 4 |

| Pay grade 4 cont'd | |
|---------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 47. | Fitter Armament Supervisor Grade 1 |
| 48. | Geospatial Technician Grade 1 |
| 49. | Geospatial Technician Grade 2 |
| 50. | Groundcrewman, Command Post Supervisor |
| 51. | Groundcrewman, Forward Arming and Refuelling Point Team Leader |
| 52. | Information Systems Advanced Technician |
| 53. | Joint Fires Observer Grade 2 |
| 54. | Light Cavalry Scout Section Commander |
| 55. | Manager Infantry Operations Clerk |
| 56. | Manager Infantry Resource Storeman |
| 57. | Manager Quartermaster Store |
| 58. | Manager Supply Chain |
| 59. | Marine Specialist Advanced |
| 60. | Marine Specialist Grade 3 |
| 61. | Marine Specialist Manager |
| 62. | Marine Specialist Supervisor |
| 63. | Mechanic Recovery Advanced Grade 2 |
| 64. | Mechanic Recovery Manager Grade 1 |
| 65. | Mechanic Recovery Specialist |
| 66. | Mechanic Recovery Supervisor Grade 2 |
| 67. | Mechanic Vehicle Advanced Grade 1 |
| 68. | Mechanic Vehicle Grade 3 |
| 69. | Mechanic Vehicle Grade 4 |
| 70. | Mechanic Vehicle Supervisor Grade 1 |

| Pay grade 4 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 71. | Medical Technician |
| 72. | Medical Technician Supervisor |
| 73. | Metalsmith Advanced Grade 1 |
| 74. | Metalsmith Grade 3 |
| 75. | Metalsmith Grade 4 |
| 76. | Metalsmith Supervisor Grade 1 |
| 77. | Military Police Grade 4 |
| 78. | Multimedia Technician Grade 1 |
| 79. | Musician Grade 2 |
| 80. | Offensive Support Detachment Commander |
| 81. | Operator Administrative Manager |
| 82. | Operator Administrative Supervisor |
| 83. | Operator Emergency Response |
| 84. | Operator Ground-Based Air Defence Grade 3 |
| 85. | Operator Movements Manager Grade 1 |
| 86. | Operator Movements Manager Grade 2 |
| 87. | Operator Movements Assistant Manager |
| 88. | Operator Petroleum Advanced |
| 89. | Operator Plant Grade 1 |
| 90. | Operator Plant Grade 2 |
| 91. | Operator Plant Grade 3 |
| 92. | Operator Plant Grade 4 |
| 93. | Operator Radar Grade 4 (Reserve) |
| 94. | Operator Radar Grade 7 (Reserve) |

| Pay grade 4 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 95. | Operator Specialist Vehicles Advanced |
| 96. | Operator Specialist Vehicles (Royal Australian Engineers) |
| 97. | Operator Specialist Vehicles Grade 2 |
| 98. | Operator Unmanned Aerial Systems Grade 2 |
| 99. | Patrol Commander |
| 100. | Physical Training Instructor Grade 2 |
| 101. | Physical Training Instructor Supervisor |
| 102. | Piper Drummer and Bugler Grade 2 |
| 103. | Plumber Grade 2 |
| 104. | Plumber Grade 3 |
| 105. | Preventive Medicine Supervisor |
| 106. | Recruit Instructor (1st Recruit Training Battalion) |
| 107. | Rifleman Grade 3 Specialist |
| 108. | Rigger Parachute Advanced |
| 109. | Supervisor Artillery Command Systems Grade 1 |
| 110. | Supervisor Artillery Light |
| 111. | Supervisor Infantry Operations Clerk |
| 112. | Supervisor Infantry Resource Storeman |
| 113. | Supervisor Joint Fires Grade 1 |
| 114. | Supervisor Platoon Operations Grade 1 |
| 115. | Supervisor Platoon Operations Specialist Grade 1 |
| 116. | Supervisor Section Operations Grade 2 |
| 117. | Supervisor Section Operations Specialist Grade 1 |
| 118. | Supervisor Warehouse Supply Chain |

| Pay grade 4 cont'd | |
|---------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 119. | Tank Crewman Gunner |
| 120. | Technician Aircraft Grade 1 |
| 121. | Technician Avionics Grade 1 |
| 122. | Technician Electrical Grade 2 |
| 123. | Technician Electrical Grade 3 |
| 124. | Technician Electronic Systems Grade 2 |
| 125. | Technician Electronic Systems Grade 3 |
| 126. | Technician Laboratory Grade 1 |
| 127. | Technician Operating Theatre |
| 128. | Telecommunications Systems Bearer Team Leader |
| 129. | Telecommunications Systems Switch Team Leader |
| 130. | Telecommunications Systems Technician |
| 131. | Transport Operations Manager |
| 132. | Transport Operations Supervisor |
| 133. | Unit Quartermaster Supervisor |