

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 1 OF 2014

SALARIES – CHAPLAIN – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903* relating to Matter No. 9 of 2012 – Chaplain Specialist Officer Career Structure.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 1 of 2014, Salaries – Chaplain – Amendment.
2. This Determination may also be cited as DFRT Determination No. 1 of 2014.

2 Commencement

This Determination commences on 27 February 2014.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Subclause B.3.3.1 (Rate of salary for specialist officer), table item 1

Delete item 1 in its entirety and insert:

1.	a chaplain	specialist career structure	under Schedule B.5 according to the officer's Force, classification and competency level.
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5 Schedule B.5 (Specialist Officer – Chaplain)

Delete Schedule B.5 in its entirety and insert the schedule at Schedule 1 to this Determination.


6 Transition and savings

1. **Competency level** in column 4 of Schedule 2 to this Determination means the competency level relevant to a Chaplain under the salary structure revised by this Determination. There are two parts to the competency level (CL) number:

- (a) the first number in a competency level (for example 'CL2') indicates the level of qualification and skill; and
 - (b) the second number in a competency level (for example '-2') represents the increment.
2. On commencement of this Determination, a Chaplain holds the competency level in column 4 of Schedule 2 that corresponds to the member's circumstances on the day before commencement, described in paragraphs (a) to (c):
- (a) the member's classification in column 1; and
 - (b) the member's pre-commencement competency level in column 2; and
 - (c) the member's experience in column 3.

Dated this nineteenth day of February, two thousand and fourteen.

The Honourable A Harrison
President



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The Honourable Arch Bevis
Member



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Brigadier William Rolfe, AO (Ret'd)
Member



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Schedule 1

Schedule B.5

Specialist Officer – Chaplain

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL1-1	\$76,978
	CL1-2	\$79,701
	CL2-1	\$82,500
	CL2-2	\$85,393
	CL2-3	\$88,371
Chaplain Division 2	CL2-1	\$90,138
	CL2-2	\$91,940
	CL2-3	\$93,778
	CL2-4	\$95,653
	CL3-1	\$97,566
	CL3-2	\$99,517
	CL3-3	\$101,507
Chaplain Division 3	CL3-1	\$123,771
	CL3-2	\$127,589
Chaplain Division 4	CL3-1	\$135,000
	CL3-2	\$139,080
Chaplain Division 5	CL3-1	\$148,183

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL1-1	\$210.90
	CL1-2	\$218.36
	CL2-1	\$226.03
	CL2-2	\$233.95
	CL2-3	\$242.11
Chaplain Division 2	CL2-1	\$246.95
	CL2-2	\$251.89
	CL2-3	\$256.93
	CL2-4	\$262.06
	CL3-1	\$267.30
	CL3-2	\$272.65
	CL3-3	\$278.10
Chaplain Division 3	CL3-1	\$339.10
	CL3-2	\$349.56
Chaplain Division 4	CL3-1	\$369.86
	CL3-2	\$381.04
Chaplain Division 5	CL3-1	\$405.98

Schedule 2

Conversion Schedule for Specialist Officer – Chaplain

Column 1	Column 2	Column 3	Column 4
A Chaplain who is classified...	and holds this competency level prior to the commencement of this determination of...	and has been...	is taken to hold the following competency level-increment in Schedule B.5...
Chaplain Division 1	CL1	CL1 qualified for less than one year	CL1-1
		CL1 qualified for one year or more	CL1-2
	CL2	CL2 qualified for less than one year	CL2-1
		CL2 qualified for one year but less than two years	CL2-2
		CL2 qualified for two or more years	CL2-3
	Chaplain Division 2	CL2	CL2 qualified for less than one year
CL2 qualified for one year but less than two years			CL2-2
CL2 qualified for two years but less than three years			CL2-3
CL2 qualified for three or more years			CL2-4
CL3		CL3 qualified for less than one year	CL3-1
		CL3 qualified for one year but less than two years	CL3-2
		CL3 qualified for two or more years	CL3-3

Column 1	Column 2	Column 3	Column 4
A Chaplain who is classified...	and holds a competency level prior to the commencement date of this determination of...	and has been...	then the Chaplain is taken to hold the following competency level-increment in Schedule B.5...
Chaplain Division 3	CL3	CL3 qualified for less than one year	CL3-1
		CL3 qualified for one year or more	CL3-2
Chaplain Division 4	CL3	CL3 qualified for less than one year	CL3-1
		CL3 qualified for one year or more	CL3-2