

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 4 OF 2016

SALARIES — ARMOURED CORPS — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 12 of 2015 — Royal Australian Armoured Corps Review.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 4 of 2016, *Salaries — Armoured Corps — Amendment*.
2. This Determination may also be cited as DFRT Determination No. 4 of 2016.

2 Commencement

This Determination commences on 7 April 2016.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 6, table

Delete the table at pay grade 6 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.11 (Other Ranks pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.11 (Other Ranks pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.11 (Other Ranks pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.11 (Other Ranks pay grades), Part 2: Army, pay grade 5, table

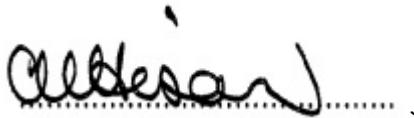
Delete the table at pay grade 5 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.11 (Other Ranks pay grades), Part 2: Army, pay grade 6, table

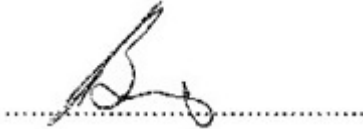
Delete the table at pay grade 6 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 6 to this Determination.

Dated this twenty fourth day of February two thousand and sixteen.

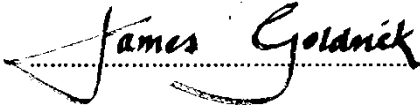
The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Rear Admiral James Goldrick AO CSC RAN Rtd
Member



Schedule 1

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Analyst Intelligence Operations Manager	A
4.	Armoured Cavalry Warrant Officer	A
5.	Artificer Ground Grade 2	A
6.	Ammunition Technician Technical Manager	A
7.	Australian Defence Force Investigator Grade 2	A
8.	Aviation Operations Senior Manager	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Manager Grade 2	B
11.	Communications Systems Engineer Grade 2	A
12.	Dental Manager	B
13.	Examiner Psychological	B
14.	Geospatial Technician Grade 6	A
15.	Geospatial Technician Grade 7	A
16.	Information Systems Engineer	A
17.	Manager Company Operations Grade 2	A
18.	Manager Emergency Response Operations	B
19.	Manager Operations Ground-Based Air Defence	A
20.	Manager Operations Offensive Support Grade 2	A
21.	Manager Surveillance Target Acquisition	A
22.	Manager Works	A
23.	Mechanic Recovery Operations Specialist Grade 2	B
24.	Medical Technician Manager	B
25.	Military Police Dog Handler	B

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
26.	Military Police Close Personal Protection Operator	B
27.	Musician Grade 3	B
28.	Petroleum Specialist	B
29.	Physical Training Instructor Advisor	B
30.	Regimental Sergeant Major	A
31.	Rigger Parachute Technical Manager	B
32.	Supervisor Explosive Ordnance Disposal	A
33.	Telecommunications Systems Engineer	A

Schedule 2

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Artillery Gunner Grade 1
5.	Artillery Light Gunner Grade 2
6.	Artillery Light Gunner Grade 3
7.	Artillery Gunner Grade 2
8.	Artillery Command Systems Operator Grade 2
9.	Artillery Observer Grade 2
10.	Assistant Instructor
11.	Clerk Finance Grade 1
12.	Combat Engineer Grade 2
13.	Combat Engineer Section Commander Grade 1
14.	Combat Medical Attendant Advanced
15.	Combat Support Operator Detachment Second in Command (Reserve)
16.	Communications Systems Operator Grade 2
17.	Cook Grade 2
18.	Cook Grade 3
19.	Cook Advanced
20.	Dental Assistant Grade 1
21.	Driver Specialist Grade 2
22.	Information Systems Technician Grade 1
23.	Light Cavalry Scout Grade 1
24.	Mechanic Recovery Driver

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Military Police Grade 2
26.	Operator Administrative Grade 1
27.	Operator Ground-Based Air Defence Grade 1
28.	Operator Radar Grade 1 (Reserve)
29.	Patrolman Grade 1
30.	Patrol Medic
31.	Preventive Medicine Grade 2
32.	Rifleman Grade 2
33.	Supply Chain Storeman
34.	Telecommunications Systems Linesman Grade 1
35.	Telecommunications Systems Linesman Grade 2
36.	Unit Quartermaster Storeman Grade 2

Schedule 3

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Artillery Gunner
2.	Advanced Artillery Light Gunner
3.	Air Dispatcher Crew Commander Grade 1
4.	Air Dispatcher Crew Commander Grade 2
5.	Air Dispatcher Crew Commander Grade 3
6.	Air Dispatcher Grade 5
7.	Aircraft Life Support Fitter Grade 1
8.	Aircraft Structural Fitter Grade 1
9.	Ammunition Supplier
10.	Analyst Intelligence Operations Grade 2
11.	Armoured Cavalry Trooper
12.	Artillery Command Systems Operator Advanced Grade 1
13.	Artillery Command Systems Operator Grade 3
14.	Artillery Light Section Commander
15.	Artillery Observer Grade 3
16.	Cargo Specialist Grade 2
17.	Cargo Specialist Grade 3
18.	Carpenter Grade 1
19.	Chef
20.	Clerk Finance Advanced
21.	Clerk Finance Grade 2
22.	Combat Clerk Engineers
23.	Combat Engineer Grade 3
24.	Combat Engineer Section Commander Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Combat Engineer Supervisor Grade 1
26.	Combat Medical Attendant Supervisor
27.	Combat Paramedic Grade 1
28.	Combat Paramedic Grade 2
29.	Combat Support Operator Detachment Commander (Reserve)
30.	Combat Support Operator Logistics Manager (Reserve)
31.	Communications Systems Advanced Operator Grade 1
32.	Communications Systems Operator Grade 3
33.	Cook Grade 4
34.	Cook Supervisor
35.	Dental Assistant Grade 2
36.	Driver Specialist Grade 3
37.	Driver Specialist Advanced
38.	Electrician Grade 1
39.	Emergency Responder
40.	Fitter Armament Grade 1
41.	Fitter Armament Grade 2
42.	Groundcrewman, Command Post Operator
43.	Groundcrewman, Forward Arming and Refuelling Point Operator
44.	Gun Detachment Commander
45.	Gunner Grade 3
46.	Infantry Operations Clerk
47.	Infantry Resource Storeman
48.	Information Systems Technician Grade 2
49.	Joint Fires Observer Grade 1
50.	Kitchen Manager
51.	Light Cavalry Scout Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
52.	Manager Clerk Engineers
53.	Manager Storeman Engineers
54.	Marine Specialist Grade 2
55.	Mechanic Recovery Advanced Grade 1
56.	Mechanic Recovery Grade 1
57.	Mechanic Recovery Grade 2
58.	Mechanic Recovery Supervisor Grade 1
59.	Mechanic Vehicle Grade 1
60.	Mechanic Vehicle Grade 2
61.	Medical Operator
62.	Metalsmith Grade 1
63.	Metalsmith Grade 2
64.	Military Police Grade 3
65.	Musician Grade 1
66.	Operator Administrative Advanced
67.	Operator Ground-Based Air Defence Grade 2
68.	Operator Heavy Vehicle
69.	Operator Heavy Vehicle Advanced
70.	Operator Movements Advanced
71.	Operator Movements Grade 2
72.	Operator Movements Supervisor
73.	Operator Petroleum
74.	Operator Radar Grade 2 (Reserve)
75.	Operator Radar Grade 3 (Reserve)
76.	Operator Radar Grade 5 (Reserve)
77.	Operator Specialist Vehicles Grade 1
78.	Operator Unmanned Aerial Systems Grade 1

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
79.	Patrolman Grade 2
80.	Physical Training Instructor Grade 1
81.	Piper Drummer and Bugler Grade 1
82.	Plumber Grade 1
83.	Preventive Medicine Advanced
84.	Preventive Medicine Grade 3
85.	Rifleman Grade 3
86.	Rigger Parachute
87.	Storeman Engineers
88.	Supervisor Section Operations Grade 1
89.	Supervisor Section Supply Chain
90.	Supervisor Clerk Engineers
91.	Supervisor Storeman Engineers
92.	Technician Electrical Grade 1
93.	Technician Electronic Systems Grade 1
94.	Telecommunications Systems Bearer Technician
95.	Telecommunications Systems Switch Technician
96.	Unit Quartermaster Advanced

Schedule 4

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Armoured Cavalry Specialist
14.	Artillery Command Systems Operator Advanced Grade 2
15.	Assistant Supervisor Infantry Operations Clerk
16.	Assistant Supervisor Infantry Resource Storeman
17.	Cargo Specialist Advanced
18.	Cargo Specialist Manager
19.	Cargo Specialist Supervisor
20.	Carpenter Grade 2
21.	Carpenter Grade 3
22.	Caterer
23.	Chef Supervisor
24.	Clerk Finance Financial Services Manager

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Clerk Finance Unit Financial Services Supervisor
26.	Combat Engineer Manager Grade 1
27.	Combat Engineer Section Commander Grade 3
28.	Combat Engineer Supervisor Grade 2
29.	Combat Medical Attendant Manager
30.	Combat Paramedic Grade 3
31.	Combat Paramedic Supervisor
32.	Commander Emergency Response
33.	Communications Systems Advanced Operator Grade 2
34.	Communications Systems Detachment Commander Grade 1
35.	Communications Systems Supervisor Grade 1
36.	Crewman Commander (Royal Australian Engineers)
37.	Dental Supervisor
38.	Draughtsman Grade 1
39.	Draughtsman Grade 2
40.	Electrician Grade 2
41.	Electrician Grade 3
42.	Electronic Warfare Operator
43.	Fitter Armament Advanced Grade 1
44.	Fitter Armament Grade 3
45.	Fitter Armament Grade 4
46.	Fitter Armament Supervisor Grade 1
47.	Geospatial Technician Grade 1
48.	Geospatial Technician Grade 2
49.	Groundcrewman, Command Post Supervisor
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
51.	Information Systems Advanced Technician

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
52.	Joint Fires Observer Grade 2
53.	Light Cavalry Scout Section Commander
54.	Manager Infantry Operations Clerk
55.	Manager Infantry Resource Storeman
56.	Manager Quartermaster Store
57.	Manager Supply Chain
58.	Marine Specialist Advanced
59.	Marine Specialist Grade 3
60.	Marine Specialist Manager
61.	Marine Specialist Supervisor
62.	Mechanic Recovery Advanced Grade 2
63.	Mechanic Recovery Manager Grade 1
64.	Mechanic Recovery Specialist
65.	Mechanic Recovery Supervisor Grade 2
66.	Mechanic Vehicle Advanced Grade 1
67.	Mechanic Vehicle Grade 3
68.	Mechanic Vehicle Grade 4
69.	Mechanic Vehicle Supervisor Grade 1
70.	Medical Technician
71.	Medical Technician Supervisor
72.	Metalsmith Advanced Grade 1
73.	Metalsmith Grade 3
74.	Metalsmith Grade 4
75.	Metalsmith Supervisor Grade 1
76.	Military Police Grade 4
77.	Multimedia Technician Grade 1

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
78.	Musician Grade 2
79.	Offensive Support Detachment Commander
80.	Operator Administrative Manager
81.	Operator Administrative Supervisor
82.	Operator Emergency Response
83.	Operator Ground-Based Air Defence Grade 3
84.	Operator Movements Manager Grade 1
85.	Operator Movements Manager Grade 2
86.	Operator Movements Assistant Manager
87.	Operator Petroleum Advanced
88.	Operator Plant Grade 1
89.	Operator Plant Grade 2
90.	Operator Plant Grade 3
91.	Operator Plant Grade 4
92.	Operator Radar Grade 4 (Reserve)
93.	Operator Radar Grade 7 (Reserve)
94.	Operator Specialist Vehicles Advanced
95.	Operator Specialist Vehicles (Royal Australian Engineers)
96.	Operator Specialist Vehicles Grade 2
97.	Operator Unmanned Aerial Systems Grade 2
98.	Patrol Commander
99.	Physical Training Instructor Grade 2
100.	Physical Training Instructor Supervisor
101.	Piper Drummer and Bugler Grade 2
102.	Plumber Grade 2
103.	Plumber Grade 3

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
104.	Preventive Medicine Supervisor
105.	Rifleman Grade 3 Specialist
106.	Rigger Parachute Advanced
107.	Supervisor Artillery Command Systems Grade 1
108.	Supervisor Artillery Light
109.	Supervisor Infantry Operations Clerk
110.	Supervisor Infantry Resource Storeman
111.	Supervisor Joint Fires Grade 1
112.	Supervisor Platoon Operations Grade 1
113.	Supervisor Platoon Operations Specialist Grade 1
114.	Supervisor Section Operations Grade 2
115.	Supervisor Section Operations Specialist Grade 1
116.	Supervisor Warehouse Supply Chain
117.	Technician Aircraft Grade 1
118.	Technician Avionics Grade 1
119.	Technician Electrical Grade 2
120.	Technician Electrical Grade 3
121.	Technician Electronic Systems Grade 2
122.	Technician Electronic Systems Grade 3
123.	Technician Operating Theatre
124.	Telecommunications Systems Bearer Team Leader
125.	Telecommunications Systems Switch Team Leader
126.	Telecommunications Systems Technician
127.	Transport Operations Manager
128.	Transport Operations Supervisor
129.	Unit Quartermaster Supervisor

Schedule 5

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Armoured Cavalry Commander
13.	Armoured Cavalry Sergeant
14.	Artificer Electronics Grade 1
15.	Artificer Mechanical Grade 1
16.	Australian Defence Force Investigator Grade 1
17.	Combat Engineer Manager Grade 2
18.	Combat Engineer Supervisor Grade 3
19.	Combat Paramedic Manager
20.	Communications Systems Detachment Commander Grade 2
21.	Communications Systems Manager Grade 1
22.	Communications Systems Supervisor Grade 2
23.	Dental Manager
24.	Drum Major
25.	Electronic Warfare Detachment Commander

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Examiner Psychological
27.	Explosive Detection Dog Handler
28.	Explosive Ordnance Reconnaissance Technician
29.	Fitter Armament Advanced Grade 2
30.	Fitter Armament Specialist
31.	Fitter Armament Supervisor Grade 2
32.	Foreman Carpenter
33.	Foreman Draughtsman
34.	Foreman Electrician
35.	Foreman Operator Plant
36.	Foreman Plumber
37.	Geospatial Technician Grade 3
38.	Geospatial Technician Grade 4
39.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
40.	Groundcrewman, Supervisor Aviation Squadron Operations
41.	Information Systems Detachment Commander
42.	Information Systems Supervisor
43.	Light Cavalry Scout Sergeant
44.	Light Cavalry Scout Warrant Officer
45.	Manager Company Operations Grade 1
46.	Manager Emergency Response Operations
47.	Manager Operations Offensive Support Grade 1
48.	Manager Petroleum
49.	Mechanic Recovery Manager Grade 2
50.	Mechanic Vehicle Advanced Grade 2

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
51.	Mechanic Vehicle Specialist
52.	Mechanic Vehicle Supervisor Grade 2
53.	Medical Technician Manager
54.	Metalsmith Advanced Grade 2
55.	Metalsmith Specialist
56.	Metalsmith Supervisor Grade 2
57.	Military Police Dog Handler
58.	Military Police Close Personal Protection Operator
59.	Multimedia Technician Grade 2
60.	Multimedia Technician Grade 3
61.	Musician Grade 3
62.	Operator Radar Grade 6 (Reserve)
63.	Operator Radar Grade 8 (Reserve)
64.	Operator Unmanned Aerial Systems Grade 3
65.	Operator Unmanned Aerial Systems Grade 4
66.	Patrol Master
67.	Petroleum Specialist
68.	Photographer Public Relations
69.	Physical Training Instructor Manager
70.	Pipe Major
71.	Preventive Medicine Manager
72.	Rigger Parachute Manager
73.	Rigger Parachute Supervisor
74.	Reporter

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
75.	Supervisor Artillery Command Systems Grade 2
76.	Supervisor Building
77.	Supervisor Civil
78.	Supervisor Emergency Response Operations
79.	Supervisor Engineering Services
80.	Supervisor Ground Based Air Defence
81.	Supervisor Gunnery
82.	Supervisor Joint Fires Grade 2
83.	Supervisor Petroleum
84.	Supervisor Platoon Operations Grade 2
85.	Supervisor Section Operations Specialist Grade 2
86.	Supervisor Platoon Operations Specialist Grade 2
87..	Technician Aircraft Grade 2
88.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
89.	Technician Aircraft Supervisor
90.	Technician Avionics Grade 2
91.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
92.	Technician Avionics Supervisor
93.	Technician Electrical Advanced Grade 1
94.	Technician Electrical Grade 4
95.	Technician Electrical Supervisor Grade 1
96.	Technician Electronic Systems Advanced Grade 1
97.	Technician Electronic Systems Grade 4
98.	Technician Electronic Systems Supervisor Grade 1
99.	Telecommunications Systems Supervisor
100.	Telecommunications Systems Team Leader
101.	Underwater Medicine Clinician

Schedule 6

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircrewman Leader (Competency Progression)
5.	Aircrewman Manager (Competency Progression)
6.	Aircrewman Supervisor (Competency Progression)
7.	Aircrewman (Time Progression) Fly 4-6
8.	Aircrewman Leader (Time Progression) Fly 4-6
9.	Aircrewman Supervisor (Time Progression) Fly 4-6
10.	Ammunition Technician Manager
11.	Ammunition Technician Supervisor
12.	Analyst Intelligence Operations Manager
13.	Armoured Cavalry Warrant Officer
14.	Artificer Electronics Grade 2
15.	Artificer Mechanical Grade 2
16.	Assistant Manager Electronic Warfare
17.	Assistant Manager Telecommunication Systems
18.	Assistant Supervisor Explosive Ordnance Disposal
19.	Australian Defence Force Investigator Grade 2
20.	Aviation Operations Manager
21.	Communications Systems Manager Grade 2
22.	Electronic Warfare Supervisor
23.	Explosive Ordnance Disposal Technician
24.	Geospatial Technician Grade 5
25.	Geospatial Technician Grade 6

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Geospatial Technician Grade 7
27.	Information Systems Manager
28.	Manager Company Operations Specialist Grade 2
29.	Manager Company Operations Grade 2
30.	Manager Operations Ground Based Air Defence
31.	Manager Operations Offensive Support Grade 2
32.	Manager Surveillance Target Acquisition
33.	Manager Telecommunication Systems
34.	Supervisor Company Operations Specialist Grade 2
35.	Supervisor Explosive Ordnance Disposal
36.	Supervisor Works Horizontal
37.	Supervisor Works Services
38.	Supervisor Works Vertical
39.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
40.	Technician Aircraft Manager
41.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
42.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
43.	Technician Avionics Manager
44.	Technician Avionics Supervisor (Competency Progression) Aircrewman
45.	Technician Electrical Advanced Grade 2
46.	Technician Electrical Supervisor Grade 2
47.	Technician Electronic Systems Advanced Grade 2
48.	Technician Electronic Systems Specialist
49.	Technician Electronic Systems Supervisor Grade 2
50.	Telecommunications Systems Manager