

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 17 OF 2013

### SALARIES –DENTAL OFFICER SPECIALIST OFFICER CAREER STRUCTURE – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

#### **1 Citation**

1. This Determination is DFRT Determination No. 17 of 2013, *Salaries – Dental Officer Specialist Officer Career Structure – Amendment*.
2. This Determination may also be cited as DFRT Determination No. 17 of 2013.

#### **2 Commencement**

This Determination commences on 1 November 2013.

#### **3 Amendment**

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

#### **4 Subclause B.1.3.2 (Rate of salary for a senior officer)**

Delete subclause B.1.3.2 in its entirety and insert:

- “2. A senior officer who is a dental officer is to be paid the rate of salary under Part 1 or 2 of Schedule B.16, listed for the officer’s Force, rank and dental level.”

#### **5 Clause B.3.2 (Definitions)**

Delete the table in clause B.3.2 in its entirety and insert the table at Schedule 1 to this Determination.

#### **6 Subclause B.3.3.1 (Rate of salary for specialist officer)**

Delete the table in subclause B.3.3.1 in its entirety and insert the table at Schedule 2 to this Determination.

#### **7 Schedule B.6 (Specialist Officer – Dental Officer)**

Delete Schedule B.6 in its entirety and insert the schedule at Schedule 3 to this Determination.

**8 Schedule B.16 (Senior Officer – Dental Officer)**

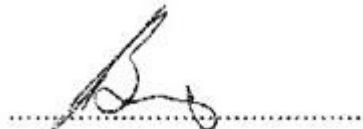
Delete Schedule B.16 in its entirety and insert the schedule at Schedule 4 to this Determination.

Dated this twenty-fourth day of October two thousand and thirteen.

The Honourable A Harrison  
President

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The Honourable Arch Bevis  
Member

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Brigadier William Rolfe, AO (Ret'd)  
Member

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## **Schedule 1**



### B.3.2 Definitions

Term	Definition
approved category	<p>Means a class of members which the CDF, having regard to:</p> <ul style="list-style-type: none"> <li>(a) the special skills or qualifications held; and</li> <li>(b) the special positions or offices held; and</li> <li>(c) the nature of the duties normally performed,</li> </ul> <p>by a class of Reserve members, approves as normally performing a large part of their duties within periods of duty less than 2 hours.</p> <p><b>Note:</b> Current approved categories are medical, dental and legal officers and chaplains.</p>
aviation specialist	<p>Means a member who is:</p> <ul style="list-style-type: none"> <li>(a) at the rank of Captain (03) or Major (04) or, if the member's Service Chief approves, a higher rank; and</li> <li>(b) placed in the aviation specialist stream; and</li> <li>(c) not subject to a period determined by a Service Chief under the <i>Defence (Personnel) Regulations 2002</i>, which the member must complete in relation to initial training, qualification or appointment.</li> </ul>
compulsory medical residency	<p>Means training in a hospital undertaken by a medical officer as a condition of entry into the medical profession. This does not include a year for which salary is payable to the member as a trainee.</p>
dental level	<p>Means the competency level relevant to a Dental Officer. There are two parts to the dental level (DL) number:</p> <ul style="list-style-type: none"> <li>(a) the first number in a dental level (for example 'DL2') indicates the level of qualification and skill; and</li> <li>(b) the second number (for example '-3') indicates the increment level the member has achieved.</li> </ul>

Term	Definition
Dental Officer	<p>Means a member who is eligible to be registered as a dental practitioner under the law of a State or Territory and who meets either of the following conditions:</p> <ul style="list-style-type: none"> <li>(a) the member is serving in a health branch of the ADF; or</li> <li>(b) the member is serving in another position that has been approved by the CDF for career management purposes, for a maximum period of 3 years.</li> </ul> <p>In considering whether to approve such a position the CDF will have regard to:</p> <ul style="list-style-type: none"> <li>(i) the duties the officer will perform in the position; and</li> <li>(ii) the relevance of the duties to the officer's responsibilities as a Dental Officer; and</li> <li>(iii) the career progression of the officer within the dental or health stream.</li> </ul>
legal level	<p>Means the competency level relevant to a Legal Officer. There are two parts to the legal level (LL) number:</p> <ul style="list-style-type: none"> <li>(a) the first number in a legal level (for example 'LL2') indicates level of qualification and skill; and</li> <li>(b) the second character may be either numeric or alphabetic, representing increment and specialisation, respectively.</li> </ul>
Legal Officer	<p>Means a member of a Specialist Career Structure who is admitted as a barrister or solicitor of the High Court or the Supreme Court of a State or Territory and who has been appointed as a legal officer, but does not include a member who is a Judge of the Federal Court or a Judge of a Supreme Court of a State or Territory, nor any other statutory or judicial office holder to whom salary is payable under a determination made by the Remuneration Tribunal.</p>
medical level	<p>Means the competency level relevant to a medical officer position approved for a member under clause 3.2.38 of Defence Determination 2005/15, <i>Conditions of Service</i>. There are two parts to the medical level (ML) number:</p> <ul style="list-style-type: none"> <li>(a) the first number in a medical level (for example 'ML2') indicates the level of qualification and skill; and</li> <li>(b) the second number (for example '-3') indicates the increment level the member has achieved.</li> </ul>

<b>Term</b>	<b>Definition</b>
Medical Officer	<p>Means a member who is a registered medical practitioner under the law of a State or Territory and who meets either of the following conditions:</p> <ul style="list-style-type: none"> <li>(a) the member is serving in a health branch of the ADF; or</li> <li>(b) the member is serving in another position approved by the CDF for career management purposes for a period of less than 3 years.</li> </ul> <p>In considering whether to approve such a position the CDF will have regard to:</p> <ul style="list-style-type: none"> <li>(i) the duties the officer will perform in the position; and</li> <li>(ii) the relevance of the duties to the officer's responsibilities as a Medical Officer; and</li> <li>(iii) the career progression of the officer within the medical or health stream.</li> </ul>
specified qualification	<p>Means the member holds a specified qualification described in paragraph 3.2.34A.2.b of Defence Determination 2005/15, <i>Conditions of Service</i>.</p>





## **Schedule 2**



<b>Item</b>	<b>If the member is...</b>	<b>in the...</b>	<b>then the member is to be paid salary...</b>
1.	a chaplain	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.5 according to the officer's Force, rank and competency level.
2.	a dental officer	specialist career structure	under Schedule B.6 Part 1 or 2 according to the officer's Force, rank and dental level.
3.	a legal officer	specialist career structure	under Schedule B.7 according to the officer's Force, rank and legal level.
4.	a medical officer	specialist career structure	under Schedule B.8 Part 1 or 2, according to the officer's Force, rank and medical level.
		specialist career structure, and is: (a) registered to practice in Australia in an area of medical speciality; and (b) approved by the Surgeon General ADF to perform duty in that area of specialty for a period of Procedural Specialist Service; and (c) either of the following: (i) deployed overseas for the purpose of practising in that area; or (ii) required to practice in that area on a regular basis for the majority of the period of Procedural Specialist Service	under Schedule B.8 Part 1A or 2A, according to the officer's Force, rank and increment.
5.	a medical officer who did not accept a fixed tenure or fixed term appointment before 12 August 2003	non-specialist career structure	under Schedule B.8 Part 3 or 4, according to the officer's Force, rank and increment.
6.	a medical officer who	specialist career structure	at the bottom increment of the deemed medical level under

	was in service at 1 May 2004	because the member: (a) has not yet gained the required qualifications for a medical level; and (b) is in a position no higher than ML4; and (c) the CDF has deemed the member competent for a period ending no later than 1 May 2013	Schedule B.8 Part 1 or 2, according to the officer's Force and rank.
7.	an officer on a fixed tenure or fixed period appointment	specialist career structure and performing a year of compulsory medical residency	at the level "resident" under Schedule B.8 Part 1 or 2, according to the officer's Force.
8.	an aviation specialist	aviation specialist stream	under Schedule B.14 for the officer's Force and experience level.
9.	a medical officer who is a senior officer	specialist career structure	under Schedule B.15 Part 1 or 2, according to the officer's Force, rank and medical level.
10.	a legal officer who is a senior officer	specialist career structure	under Schedule B.17 Part 1 or 2, according to the officer's Force, rank and legal level.
11.	a dental officer who is a senior officer	specialist career structure	under Schedule B.16 Part 1 or 2, according to the officer's Force, rank and dental level.

## **Schedule 3**



## Schedule B.6

### Specialist Officer – Dental Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	80,132
			DL 1-2	83,230
			DL 2-1	106,698
			DL 2-2	110,220
			DL 2-3	113,849
			DL 3-1	121,320
			DL 3-2	125,278
			DL 3-3	129,359
			DL 4	137,758
Lieutenant Commander	Major	Squadron Leader	DL 2-1	117,263
			DL 2-2	121,102
			DL 2-3	125,056
			DL 3-1	133,199
			DL 3-2	137,515
			DL 3-3	141,959
			DL 4	151,118
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	144,624
			DL 3	162,615
			DL 4	172,362
Captain	Colonel	Group Captain	DL 3	176,616
			DL 4	187,206

## Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	219.54
			DL 1-2	228.03
			DL 2-1	292.32
			DL 2-2	301.97
			DL 2-3	311.92
			DL 3-1	332.38
			DL 3-2	343.23
			DL 3-3	354.41
			DL 4	377.42
Lieutenant Commander	Major	Squadron Leader	DL 2-1	321.27
			DL 2-2	331.79
			DL 2-3	342.62
			DL 3-1	364.93
			DL 3-2	376.75
			DL 3-3	388.93
			DL 4	414.02
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	396.23
			DL 3	445.52
			DL 4	472.22
Captain	Colonel	Group Captain	DL 3	483.88
			DL 4	512.89



## **Schedule 4**



## Schedule B.16

### Specialist Officer – Dental Officer

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL3 DL4	177,861 183,080

#### Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL3 DL4	487.29 501.59

